



DECLARATION

WE, THE DELEGATES in the IDP Indaba of the Thembisile Hani Local Municipality held from the 30th to the 31st march 2010 at Thembisile Hani Council Chamber, coming from all corners of our Municipality consisting of parastatals ward committees, business, youth, councillors and national, provincial sector departments municipal officials and traditional leaders, hereby re-affirm our commitment to the process of integrated development planning.

RECOGNISING: that this process is guided by a legislative framework as enshrined in the Constitution and more articulated in the Local Government: Municipal Systems Act 32 of 2000, the Local Government: Municipal Planning and Performance Management Regulations, 2001, and other pieces of legislation.

ACKNOWLEDGING: that the inputs that have been made by the various stakeholders and communities, including National and Provincial Departments will be included into and form an integral part of the IDP.

RE-AFFIRMING: that the IDP Document will be continuously reviewed in terms of Section 34 of the System Act (Act 32 of 2000).

THEREFORE DECLARE: that the IDP Document has been solidly recognised and supported by our communities as the strategic and all-inclusive document that links, integrates and co-ordinates all plans through strategy, projects, performance indicators, timeframe, resources and responsibility and central to that it takes into account proposals for the development of the Thembisile Hani Local Municipality with the implementation of the plan, forms the policy framework and general basis on which annual budgets and performance system will be based in the 2010/11 year of further service delivery , and which will guide development within the communities.

TABLE OF CONTENTS

| | |
|--|-----------|
| Declaration | |
| Executive Mayor Foreword and the Municipal Manager perspective | |
| Municipal Organogram Structures | |
| 1. CHAPTER 1: Spatial Development of Thembisile Hani Local Municipality | 1 |
| 1.1 Summary of Integrated Spatial Development Framework | 3 |
| 1.1.1 Spatial Development Objectives | 3 |
| 1.1.2 Area of Consolidation and infill Development | 4 |
| 1.1.3 Formalisation of Towns | 5 |
| 1.1.4 Industrial Activity | 5 |
| 1.1.5 Multi purpose service delivery centres | 5 |
| 1.1.6 Community facilities(specific) | 6 |
| 1.1.7 conservation, Tourism and Culture | 7 |
| 1.1.8 Agriculture | 8 |
| 1.1.9 Transport | 8 |
| 1.1.10 Development Strategy | 9 |
| 1.2 the Moloto Rail Development Corridor | 10 |
| 1.3 Ruster De Winter Development | 13 |
| 2. CHAPTER 2: Land Used Management Schemes for Thembisile Hani Local Municipality | 14 |
| 2.1 Summary on Land Use Management | 14 |
| 2.2 The Components of the Scheme | 14 |
| 2.2.1 The schemes clause, contain the regulation | 14 |
| 2.2.2 The Register of land used Rights, containing the existing Rights on Land | 14 |
| 2.3 Transitional arrangement | 14 |
| 2.3.1 Town Planning Schemes in operation | 14 |
| 2.3.2 Existing Land Used Rights | 14 |
| 2.3.3 Current Application | 14 |
| 2.3.4 Current Database | 15 |
| 2.3.5 The purpose of a land use management system is to give guidelines | 15 |
| 2.4 Road Map | 16-17 |
| 3. Land Use Zones | 18 |
| 3.1 Context | 19 |
| 3.2 Land Use Zones | 19 |
| 3.3 Land Use/ Zone Matrix | 26 |
| 3 CHAPTER 3: The Area Base Planning | 30 |

| | | |
|--------------|--|-----------|
| 3.1.1 | Introduction | 30 |
| 3.1.2 | The overwhelming objective of the ABP | 30 |
| 3.1.3 | The Area Base Plan must deal with range of issue | 30 |
| 3.1.4 | Key concepts for Area Base Planning | 31 |
| 3.1.5 | The Analysis report | 31 |
| 3.1.5.1 | Function of the Analysis Report | 31 |
| 3.1.5.2 | The objective of the Analysis Report are therefore | 31 |
| 3.1.5.3 | Compilation of the analysis report | 32 |
| 3.1.5.4 | Structure of the Analysis Report | 32 |
| 3.1.6 | Land Reform Policy, Legislation and programme | 33 |
| 3.1.7 | Sectoral Policies and Programmes that impact on Land Reform | 34 |
| 3.1.7.1 | Agriculture Policy and Programmes | 34 |
| 3.1.7.2 | Housing Policy and Subsidy Mechanism | 34 |
| 3.1.7.3 | Water Policy and Programme | 34 |
| 3.1.7.4 | Policy and Legislation and Traditional Authorities | 34 |
| 3.1.7.5 | The Framework for Intergovernmental Cooperation | 34 |
| 4. | Chapter 4: Demographics | 35 |
| 4.1 | Population Size and Households | 35 |
| 4.2 | Population Structure | 35 |
| 4.2.1 | Access to Services | 39 |
| 5. | CHAPTER 5: Local Economic Development in Thembisile Hani Local Municipality | 41 |
| 5.1 | Current Situation | 41 |
| 5.2 | Project Identification | 43 |
| 5.2.1 | LED Development Framework | 43 |
| 6 | CHAPTERS 6: The Integrated Development Planning | 45 |
| 6.1 | introduction and background | 45 |
| 6.2 | The Process Overview Planning | 45 |

| | | |
|----------|--|-------|
| 6.3 | Developmental Local Government | 46 |
| 6.4 | Legislative Context for IDP Review | 47 |
| 6.5 | The annual budget | 48 |
| 6.6 | The Mayor of a municipality | 48 |
| 6.7 | Key Issue to be considered | 48 |
| 6.8 | IDP Developmental Approach | 51 |
| 6.9 | Process Overview | 54 |
| 6.10 | Stakeholder and community participation | 56 |
| 6.11 | Key Sector Plan | 57 |
| 6.12 | The sector planning for Thembisile Hani Local Municipality | 58 |
| 6.12.1 | Vision Statement | 59 |
| 6.12.2 | Mission Statement | 59 |
| 6.12.3 | Key Focus Areas | 59 |
| 6.12.4 | Priority Development Issues | 59 |
| 6.12.5 | The Relationship of Thembisile Hani Local Municipality IDP with Mpumalanga Provincial Growth and Development Strategy, Vision 2014 Targets, and Nkangala District Municipality IDP | 60 |
| 6.13 | Current Reality: Basic figure and Facts | 66 |
| 6.14 | Organisational Structure | 66 |
| 6.15 | Power and Functions | 67 |
| 7 | CHAPTER 7 Priority issues, Objective, Strategies and Projects | 70 |
| 7.1 | Institutional Development and Good Governance | 70 |
| 7.1.1 | Background and Problem Statement | 70 |
| 7.1.2 | SWOT Analysis | 71 |
| 7.1.3 | Projects and Programmes | 74-77 |
| 8.2 | Financial Viability | 78 |

| | | |
|---------|---|---------|
| 8.2.1 | Background and Problem Statement | 78 |
| 8.2.2 | The following financial related issues will remain priority in 2010/11 | 79 |
| 8.2.3 | The Finance Department is made up of the following sections | 80 |
| 8.2.4 | Key result Areas | 83 |
| 8.2.4.1 | Revenue Enhancement | 83 |
| 8.2.4.2 | Asset Management | 83 |
| 8.2.4.3 | Policies and Procedures | 83 |
| 8.2.4.4 | Cash flow Management | 84 |
| 8.2.4.5 | Effective Expenditure Control | 84 |
| 8.2.4.6 | Integrated Financial Management | 84 |
| 8.3 | Projects and Programmes | 86-91 |
| 9.3 | Communication and Consultation | 92 |
| 9.3.1 | Background and Problem Statement | 92 |
| 9.3.2 | SWOT Analysis | 94 |
| 9.4 | Projects and Programmes | 95-97 |
| 10.4 | Water | 98 |
| 10.4.1 | Background and Problem Statement | 98 |
| 10.4.2 | SWOT Analysis | 99 |
| 10.4.3 | The following tables lists priorities projects for water and sanitation in THLM | 100 |
| 10.4.4 | To complete the water services development plans for the municipal area | 100 |
| 10.4.5 | The following aspects highlighted by community | 101 |
| 10.5 | Projects and Programmes | 102-104 |
| 11.5 | Sanitation | 105 |
| 11.5.1 | Background and Problem Statement | 105 |
| 11.5.2 | SWOT Analysis | 105 |
| 11.5.3 | Status Quo | 106 |
| 11.6 | Projects and Programmes | 107-108 |
| 12.6 | Electricity | 109 |
| 12.6.1 | Background and Problem Statement | 109 |
| 12.6.2 | Status Quo | 110 |

| | |
|--|---------|
| 12.6.3 SWOT | 111 |
| 12.7 Projects and Programmes | 112-114 |
| 13.7 Roads and Stormwater | 115 |
| 13.7.1 Background and Stormwater | 115 |
| 13.7.2 Status Quo | 116 |
| 13.7.3 SWOT Analysis | 116 |
| 13.7.4 Draft budget for operation and maintenance of roads and storm water | 117 |
| 12.8 Projects and Programmes | 118-122 |
| 14.8 Public Transport | 122 |
| 14.8.1 Background and Problem Statement | 122 |
| 14.8.2 SWOT Analysis | 126 |
| 14.9 Projects and Programmes | 127-129 |
| 15.9 Cemeteries | 130 |
| 15.9.1 Background and Problem Statement | 130 |
| 15.9.2 SWOT Analysis | 130 |
| 15.10 Projects and Programmes | 131-132 |
| 16.10 Waste and Environmental Management | 133 |
| 16.10.1 Background and Problem Statement | 133 |
| 16.10.2 Status Quo | 135 |
| 16.10.3 SWOT Analysis | 137 |
| 16.10.4 Waste Management services capital expenditure | 138 |
| 16.10.5 Operation Expenditure | 138 |
| 16.10.6 Municipal Public Works | 138 |
| 16.10.7 Operation and maintenance budget | 138 |
| 16.11 Projects and Programmes | 139-142 |
| 17.11 Education | 143 |
| 17.11.1 Background and Problem Statement | 143 |
| 17.11.2 SWOT Analysis | 144 |
| 17.12 Projects and Programmes | 145-152 |
| 18.12 Health and Welfare | 153 |

| | |
|--|----------|
| 18.12.1 Background and Problem Statement | 153 |
| 18.12.2 SWOT Analysis | 155 |
| 18.13 Projects and Programmes | 156-164 |
| 19.13 Municipal Facilities, Sport, Recreation, Arts, Culture | 165 |
| 19.13.1 Background and Problem Statement | 165 |
| 19.13.2 Municipal Facilities and Security Guards | 165 |
| 19.13.3 Focus Areas | 165 |
| 19.13.4 SWOT Analysis Sport | 167 |
| 19.13.5 SWOT Analysis for Recreation | 167 |
| 19.13.6 SWOT Analysis for Heritage | 167 |
| 19.13.7 SWOT Analysis for Arts | 168 |
| 19.14 Projects and Programmes | 169-173 |
| 20.14 Post and Telecommunication | 174 |
| 20.14.1 Background and Problem Statement | 174 |
| 20.14.2 SWOT Analysis | |
| 20.15 Projects and Programmes | 175- 176 |
| 21.15 Safety, Security and Emergency | 177 |
| 21.15.1 Background and Problem Statement | 177 |
| 21.15.1.1 South African Police Services | 177 |
| 21.15.1.2 Emergency Medical Services | 177 |
| 21.15.1.3 Fire Fighting | 178 |
| 21.15.1.4 Disaster Management | 178 |
| 21.15.1.5 Municipal Traffic Section | 178 |
| 21.15.2 Focus Areas | 179 |
| 21.15.3 SWOT Analysis | 179 |
| 21.16 Projects and Programmes | 181-185 |
| 22.16 Housing | 186 |
| 22.16.1 Background and Problem Statement | 186 |
| 22.16.2 Focus Area | 187 |
| 22.16.3 SWOT Analysis | 188 |

| | |
|---|----------|
| 22.17 Projects and Programmes | 189-198 |
| 23.17 Land Used Management | 199 |
| 23.17.1 Background and Problem Statement | 199 |
| 23.17.2 Focus Area | 199 |
| 23.17.3 SWOT Analysis | 200 |
| 23.17.4 Land and Restitution Progress Report 06/2006 THLM | 200 |
| 23.17.5 Legal Status of Township | 200 |
| 23.17.6 Areas with preliminary Town Plans within the municipality | 202 |
| 23.17.7 Priority areas for town planning and survey needs for municipality | 202 |
| 23.17.8 Informal Settlements within the municipality (Land invasions) | 203 |
| 23.17.9 Proposed Tenure upgrading projects in order of priority within the municipality | 203 |
| 23.17.10 Areas for further planning and surveying in order of priority | 204 |
| 23.17.11 Priority settlements for tenure upgrading | 205 |
| 23.18 Projects and Programmes | 206- 208 |
| 24.18 Local Economic Development | 209 |
| 24.18.1 Background and Problem Statement | 209 |
| 24.18.2 CASP Initiative | 210 |
| 24.18.3 Aims and Objective | 211 |
| 24.18.4 Focus Area | 211 |
| 24.18.5 SWOT Analysis | 211 |
| 24.18.6 Mineral deposit within the jurisdiction of THLM extracted from SAMINDABA | 212 |
| 24.18.7 Programme of action for financial year 2010-2011 | 212 |
| 24.19 Projects | 217-231 |
| 25.19 Youth Development | 232 |
| 25.19.1 Background and Problem Statement | 232 |
| 25.19.2 How do we address the above mentioned? | 232 |
| 25.19.3 Challenges facing young people | 232 |
| 25.19.4 Junior Council | 233 |
| 25.19.5 SWOT Analysis | 233 |
| 25.20 Projects and Programmes | 234-236 |

| | |
|--|----------------|
| 26.20 Gender and Disability | 237 |
| 26.20.1 Background and Problem Statement | 237 |
| 26.20.2 Other challenges affecting women includes among others | 237 |
| 26.20.3 SWOT Analysis | 238 |
| 26.21 Projects and Programmes | 239-240 |
| 8 CHAPTER 8 Performance and Monitoring and Evaluation System | 241 |
| 8.1 Introduction | 241 |
| 8.2 What is the Policy Context for Municipal PMS? | 242 |
| 8.3 What Legal Context Inform our PMS? | 243 |
| 8.4 How will establishing PMS benefit? | 245 |
| 8.5 What principles should be adopted to guide on PMS implementation? | 245 |
| 8.6 How will PMS be developed? | 246 |
| 8.7 Institutional arrangement | 246 |
| 8.8 PMS model for Thembisile Hani Local Municipality | 248 |
| 8.9 The municipal Scorecard Model | 249 |
| 8.10 Monitoring and Measurement of Indicators | 253 |
| 8.11 Performance Reviews | 253 |
| 8.12 Departmental Reviews | 254 |
| 8.13 Employee Performance | 255 |
| 8.14 Measuring Performance | 257 |
| 8.15 Personal Development Plan | 258 |
| 8.16 Dispute Resolution | 259 |
| 8.17 Responding to Performance Review | 261 |
| 8.18 Good performance by employee's not fixed term performance related contracts | 262 |
| 8.19 Performance Reporting and Auditing | 263 |
| 8.20 Evaluation and improvement of the municipality | 264 |
| 9. CHAPTER 9: Turn around strategy for Thembisile Hani Local Municipality | 265-293 |