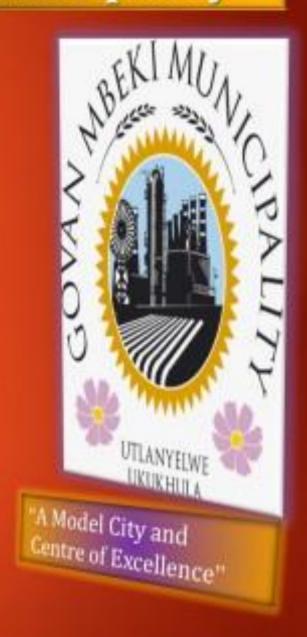
Integrated Development Plan (IDP) Govan Mbeki Municipality



3rd Annual Revision FY 2015/2016









Adoption: March 2015

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PREFACE

This document represent the 3rd review of the 2012/2017 Integrated Development Plan (IDP) and also herein refers to as the 2015/2016 IDP review.

The IDP is used by the municipality as the mechanism to determine how and where development and the allocation of resources are managed. Each community has its own requirements regarding development and this uniqueness is also highlighted and addressed through the IDP.

The municipality is at the coalface of development in its area of jurisdiction and the dynamics, needs and priorities of its people change constantly. That is why the IDP of the municipality must be reviewed on an annual basis to keep track of such ever changing circumstances and dynamics.

The Municipal Vision, Mission and Strategic objectives as indicated below **remains unchanged** for the 2015/2016 IDP review as per the last institutional strategic session held on10-12 December 2014.

RECONFIRMATION OF OUR VISION, MISSION AND VALUES

VISION

"A Model City and Centre of Excellence"

MISSION

"Promote creativity, prosperity, learning, growth, vibrancy, cultural diversity and a bright future for all"

VALUES

A customer-centric approach shapes the values of the GMM. This defines the character of the city and how leadership and employees behave and make decisions. The GMM will be governed by "TIARA":

Teamwork : Collectivism, Synergies, Integration, Support;

Integrity : Honesty, Professionalism, Trustworthy, Owing up, Ubuntu;
Accessibility : Decentralisation, Closer to customers, Contactable / Reachable;

Responsiveness : Reduced turnaround time, Acknowledgement, Feedback,

Readiness; and

Accountability : Taking responsibility, Scrutiny, Compliance, Public confidence

RECONFIRMATION OF THE EIGHT (8) MUNICIPAL KEY PERFORMANCE AREAS (KPA'S)

To give effect to the objectives as set out in Sections 152 and 153 of the Constitution and to ensure that the Municipality continues to remain functional, rendering services in the manner as stated in our vision, the Govan Mbeki Council has reconfirmed its Eight (8) Key Performance Areas (KPA'S), Strategic Objectives and Pre-Determined Objectives (PDO's) as outlined in its five-year IDP.

KPA 1: GOVERNANCE AND STAKEHOLDER PARTICIPATION

Strategic Objective

To ensure good governance and the participation of stakeholders.

Pre determined Objective (PDO's)

- ✓ Promote sound and sustainable governance
- ✓ Pro-actively manage and mitigate risks
- ✓ Review and streamline policies and procedures
- ✓ Review by-laws and enforce
- ✓ Monitor and evaluate performance
- ✓ Improve internal and external communication.

KPA 2: PHYSICAL INFRASTRUCTURE AND ENERGY EFFICIENCY

Strategic Objective

To ensure appropriately serviced, well maintained physical infrastructure and the efficient use of energy.

Pre determined Objective (PDO's)

- ✓ Improve energy efficiency
- ✓ Plan, construct and maintain roads and stormwater
- ✓ Plan, construct and maintain water and sanitation
- ✓ Plan, construct and maintain waste infrastructure
- ✓ Plan, construct and maintain public facilities

KPA 3: SERVICES AND CUSTOMER CARE

Strategic Objective

To provide sustainable and affordable services and effective customer care.

Pre determined Objective (PDO's)

- ✓ Provide sustainable, reliable, affordable water, sanitation services to all
- ✓ Provide sustainable, reliable, affordable electricity to all residents
- ✓ Provide sustainable, reliable, affordable waste disposal to all residents
- ✓ Develop, implement maintain sound relations with all customers
- ✓ Ensure access to safe and affordable public transport
- ✓ Develop, implement a branding plan

✓ Develop effective efficient building plan development application

KPA 4: ECONOMIC GROWTH AND DEVELOPMENT

Strategic Objective

To facilitate economic growth and development.

Pre determined Objective (PDO's)

- ✓ To plan, execute enterprise development
- ✓ To plan, execute tourism enhancement
- ✓ To plan execute green economy projects
- ✓ To plan, execute skills development
- ✓ To plan, execute rural and agricultural
- ✓ To plan, execute urban renewal projects
- ✓ To plan, execute rural agricultural development

KPA 5: SAFETY AND ENVIRONMENT

Strategic Objective

To ensure safety within the community as well as a healthy and protected environment

Pre determined Objective (PDO's)

- ✓ Ensure a safe secure environment
- ✓ Ensure a sustainable environment
- ✓ Review, implement the disaster management
- ✓ Provide reliable emergency services to all residents
- ✓ Ensure effective efficient traffic control , law
- ✓ Provide well-maintained parks, open spaces

KPA 6: SOCIAL AND COMMUNITY DEVELOPMENT

Strategic Objective

To facilitate social and community development.

Pre determined Objective (PDO's)

- ✓ Develop integrated, sustainable human settlements
- ✓ Promote, develop sport, recreation
- ✓ Develop, conserve protect craft culture
- ✓ Ensure an effective and efficient library service
- ✓ Plan, construct, and maintain cemeteries

KPA 7: INSTITUTIONAL TRANSFORMATION

Strategic Objective

To ensure institutional transformation.

Pre determined Objective (PDO's)

- ✓ Assess, review, and address the human capital and skills
- ✓ Establish an effective, efficient PMU, develop PM skills
- ✓ Develop, implement an effective, efficient PMS
- ✓ Review processes procedures for effective IT service
- ✓ Review processes procedures effective service
- ✓ Review, provide the required municipal facilities
- ✓ Review, plan provide for the required equipment vehicle

KPA 8: FINANCIAL SUSTAINABILITY

Strategic Objective

To ensure financial sustainability.

Pre determined Objective (PDO's)

- ✓ To protect and enhance revenue
- ✓ To reduce operational expenditure
- ✓ Ensure sound asset management.
- ✓ Ensure value-for-money capital expenditure
- ✓ Review and streamline SCM processes
- ✓ Develop and implement a funding model.

FORWARD BY THE EXECUTIVE MAYOR



Despite all the challenges, life has improved for the poorest of the poor in the Govan Mbeki municipality.

The Govan Mbeki Municipality under the current political leadership which was elected in the 2011 local Govan Elections has performed very well in ensuring that our people receive quality services in line with the stipulations of the Constitution of the Republic of South Africa.

We are proud to say that the lives of our people in this municipality have remarkably improved since the dawn of the democratic dispensation in 1994.

The municipality has managed to provide basic services such as clean drinkable water, healthy sanitation and electricity in line with legislative requirements. We have also succeeded in providing these critical basic services to the indigent people across the length and breadth of the Govan Mbeki Municipality.

The institution is ensuring that development takes place in all the 32 wards which is done through the Integrated Development in order to address the historical backlogs which were created through separate development policies.

We have achieved these strides despite the fact that we have limited resources in our disposal. The municipality has completed a number of developmental projects which have contributed in our mission and vision of making this municipality a Model City and Centre of Excellency. We are continuing to provide decent human settlements to our people through various means including the National Government's program on human settlements. The Freedom Square project is a modernized model and we are very proud of it.

We are resolutely committed in this mission and vision and it will definitely be realized through the integrated development that is currently being implemented. We have managed to improve the state of our roads through the Road Improvement Program that is currently underway.

This and other infrastructural improvements have come to fruition due to the no-nonsense and zero-tolerance posture that we have adopted towards service providers and contractors. We will continue with this approach because we believe that our people deserve better and that there should be value for many in everything that the municipality does.

We have just achieved an unqualified audit opinion and we are delighted about this positive development but we believe that there is room for improvement as we start the new financial year looking forward to achieving a clean audit in the coming financial years.

Yours Faithfully

MRS LL MASINA EXECUTIVE MAYOR

FORWORD BY THE MUNICIPAL MANAGER



Integrated development planning (IDP) is a process whereby a municipality prepares its strategic development plan for a five year cycle directly linked to the term of office of its Council. IDP is at the centre of the system of developmental local government in South Africa and represents the driving force for making municipalities more strategic, inclusive, responsive and performance-driven in character.

It seeks to integrate and balance the economic, ecological and social pillars of sustainability without compromising the

institutional capacity required to implement and co-ordinate the efforts needed across sectors and relevant spheres of government

This 3rd (third) revision of the 3rd Generation IDP does not attempt to rewrite the first and second review that was done for 2012/2013 & 2013/14 but mostly focuses on assessing and reporting on the strategic objectives and targets set in the 5 year plan.

It is with great expectation that this municipality look forward to facing its challenges and to serve residents to the best of its ability.

The integration of the Municipal plans, District plans, and sector departmental plans will assist us in fast tracking service delivery; thereby providing the required services in a simpler, faster, effective and efficient manner.

The Municipality will continue to align itself with the National Development Plan (NDP), Vision 2030, and other national and provincial strategies and policies. The importance of provincial and national government to provide the necessary finances and resources to enable us to attain our goals is non-negotiable.

Together, through the IDP, we have developed our strategic objectives and the municipality will remain committed and focussed to achieve our set goals

Yours Faithfully

MR. M.F Mahlangu MUNICIPAL MANAGER

CHAPTER 1: OVERVIEW OF THE IDP PROCESS AND ANNUAL REVIEW

1.1 INTEGRATED DEVELOPMENT PLANNING

Integrated Development Planning is a fundamental planning process that steers development at local levels of government and guides service delivery. It further serves as a planning tool for development throughout the different spheres of government.

The IDP process is dominated by community involvement and allows for on-going and progressive engagements, hence the annual revision. Therefore the purpose of integrated development planning is to ensure faster and more appropriate delivery of services and providing a framework for economic and social development in a municipality.

Integrated development planning can contribute towards eradicating the development legacy of the past, making the notion of developmental local government work and fostering cooperative governance.

The IDP is reviewed annually and is the principal strategic planning instrument that guides and informs all planning, budgeting, management and decision making.

It is a tool for bridging the gap between the current reality and the vision of satisfying the nees of the whole community in an equitable manner. Integrated development planning enables the municipality to develop strategic policy capacity to mobilise resources and to target their activities.

1.2 ANNUAL REVIEW OF THE INTEGRATED DEVELOPMENT PLAN

In terms of the Municipal Systems Act 2000 (Act No 32 of 2000), municipalities need to annually review their Integrated Development Plans (IDP"s) in order to assess their level of performance and changing circumstances.

The following are the reasons to review an IDP:

- to inform other components of the municipality"s processes including institutional financial planning and budgeting;
- to ensure proper integration and alignment;
- to inform and to take into account the intergovernmental planning and budgeting cycle; and
- to reflect on internal and external factors that might have an impact on priority issues, objectives, strategies, projects and programmes if the IDP is to be reflected in updated sector plans.

1.3 PROCESS FOLLOWED: 2015/2016/17 IDP REVIEW

Local Government: Municipal Systems Act (32 of 2000) Section 28 refers:

Subsection (1): each municipal Council, within a prescribed period after the start of its elected term must adopt a process set out in writing to guide the planning, drafting adoption and review of its integrated development plan.

- (2) The Municipality must in through appropriate mechanisms, processes and procedures established in terms of chapter 4, consult the local community before adopting the process.
- (3) A Municipality must give notice to the local community of particulars of the process it intends to follow.

In light of this regulation, the Municipality followed and extensive process as depicted in the Council approved IDP and Budget process plan (time schedule). The IDP has been refined through a project prioritization process which is informed by the Budget parameters.

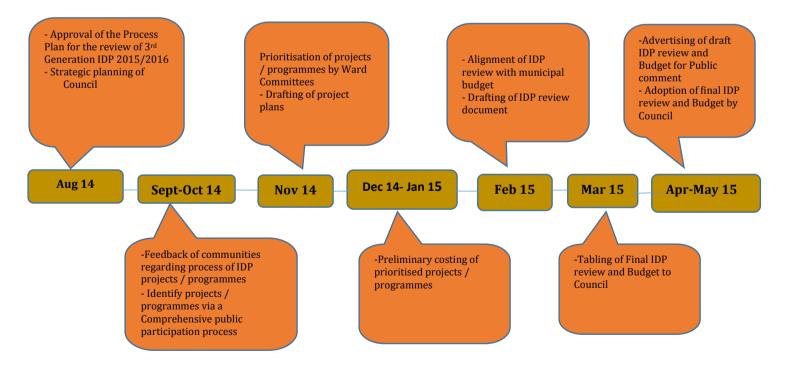
In terms of the Council approved IDP and Budget process plan, Council should approve the final IDP before the start of the new financial year, that is, no later than 30 March 2013.

The Process Plan fulfils the role of a business plan or an operational framework for the IDP/ and Budget process and can be regarded as a "plan to plan" with clear deliverables and specific time frames.

The process plan outlines the manner in which the IDP/Budget process will be undertaken to such extent that it indicates what has to happen when, the responsible person, where it will happen and who the stakeholders will be.

The Process Plan and the schedule for IDP Public Engagement Sessions were unanimously adopted by Council on **August 2014** and is attached hereto an **annexure A**

The illustration below describes the processes followed to review the IDP of Govan Mbeki Municipality 2015/2016

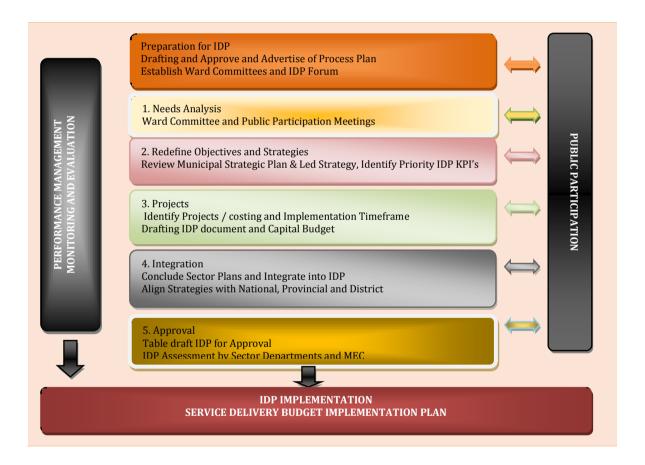


The 2015/2016 Integrated Development Plan for Govan Mbeki Municipality was drafted in accordance with the requirements and prescriptions of the Municipal Systems Act (32 of 2000).

In the planning, development and implementation phases the municipality adhered to key requirements:

- Council adopted a process to guide the planning, drafting, adopting and review of the IDP.
- Through innovative processes the Council involved communities, partners and roleplayers in the IDP-process.
- ❖ Council duly notified local communities of the IDP implementation plan.

1.4 THE IDP PROCESS SUMMARISED



1.5 FIVE (5) YEAR IDP CYCLE - VISION 2017

| <u>YEAR</u> | <u>STATUS</u> |
|-------------|---|
| 2012-2013 | |
| 2013-2014 | First IDP Review |
| | tabled to Council on 22 May 2013 |
| 2014-2015 | Second IDP Review |
| | Tabled to Council on 30 May 2014 |
| 2015-2016 | Current year to be table to Council on 30 |
| | March 2015 |
| 2016-2017 | To be determined |

1.6 LEGAL CONTEXT

Mandated by the Municipal Systems Act, Act 32 of 2000, and mainly guided by various legislations, policies and guides which have to be carefully considered when the document is compiled, the Integrated Development Plan (IDP) of Govan Mbeki Municipality (GMM), provides the strategic framework that guides the municipality's planning and budgeting over the course of each political term.

These legislative frameworks, guidelines and policies are set out and included amongst others as per the below illustration:



1.7 KEY ELEMENTS AND PURPOSE FOR THE 2015/2016 IDP REVIEW

The key elements and purpose for the 2015-16 IDP review include amongst others to:

- Reflect and report on the progress made in respect of the implementation of the 5 year IDP
- ❖ Evaluate the appropriateness of the development strategies reflected in the 5 year plan and make the adjustments where necessary, especially where changing circumstances within the municipality or externally so demand
- Determine annual targets and action plans for the next financial year to keep track of the 5 year strategy
- ❖ Inform the annual budget of the municipality
- ❖ To re-affirm Council's strategic objectives and the medium term service delivery and development agenda
- To review the prioritisation of key programmes & projects in each ward through a comprehensive public participation process
- ❖ To ensure that all projects are directed to achieve the strategic objectives of Council
- ❖ To address the recommendations reflected in the assessment letter from the MEC for Local Government in respect of the previous IDP review 2014/2015
- ❖ Update of the sector plans and report on the progress of implementation
- Improved planning between municipalities and other spheres of Government to maximise the impact of service delivery to communities

1.8 MUNICIPAL PLANNING AND STRATEGIC POLICY ALIGNMENT

Section 24 (1) and (2) of the Municipal Systems Act provides the legislative framework for the enhancement of co-operative governance in municipal planning. The Act states the following:

- "(1) The planning undertaken by a municipality must be aligned with, and complement, the development plans and strategies of other affected municipalities and other organs of state so as to give effect to the principles of co-operative government contained in section 41 of the Constitution.
- (2) Municipalities must participate in national and provincial development programmes as required in section 153(b) of the Constitution."

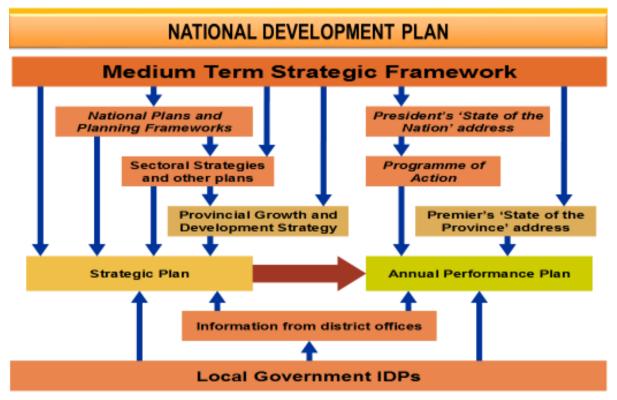
Chapter 5 of the MSA, in particular, provides direction on co-operative governance, encouraging municipalities to develop their strategies in line with other organs of state so as to give effect to the five-year strategic plan.

Govan Mbeki Municipality place great emphasis on the important of the alignment of its strategic objectives by ensuring that the municipal strategic objectives are aligned to the national and provincial development policies, strategies and programmes which include the following:

- ❖ ANC 2011 Local Government Manifest
- Millennium Development Goals
- ❖ National Development Plan (2030 Vision)
- National Key Performance Areas
- ❖ Medium Term Strategic Framework
- ❖ The new growth path
- ❖ National government's outcomes –based approach to delivery
- Provincial Strategic Objectives
- District Strategic Objectives

CHAPTER 2: STRATEGIC / INTERGOVERNMENTAL POLICY ALIGNMENT

The municipality acknowledge and take highly note of the implications of the NDP, MTSF, B2BStrategy and IMSP policy directives in terms of service delivery planning, budgeting, implementation, reporting and accountability.



4

2.1 NATIONAL ALIGNMENT

2.1.1 ANC'S 2011 LOCAL GOVERNMENT MANIFESTO

In the 2009 Manifesto, which received the nation's mandate in the 2011 local government elections, the ANC committed itself to continue working together with all South Africans around five priorities:

Creating conditions for an inclusive economy that will reduce unemployment, poverty and inequality and produce decent jobs and sustainable livelihoods;

Access for more and more of our people, especially the youth, to adequate education and training to enable them to participate productively in the economy and society;

Better quality health care in a system that is accessible to more South Africans, including the introduction of national health insurance;

More and more rural communities benefiting from investments in basic services (water, electricity, sanitation and roads) and empowered to end hunger by productively using the available or redistributed land.

Through rural development we seek to modernise the countryside and bring dignity to rural dwellers; and

Safer communities as serious and priority crimes are reduced, corruption defeated, and our criminal justice system is radically changed.

Local government has a critical role in the implementation of the 2009 Election Manifesto priorities. It is the closest sphere of government to the people and the first point of contact of government with communities.

2.1.2 MILLENNIUM DEVELOPMENT GOALS

The South African agenda and the objectives set out in its development path embed the objectives of the Millennium Development Goals (MDGs) as listed below:

The Millennium Development Goals

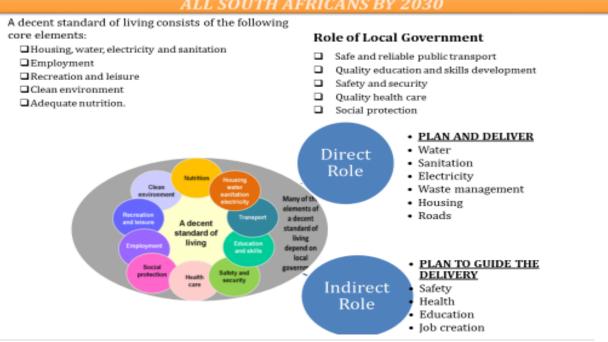
- 1. To eradicate extreme poverty and hunger
- 2. To promote universal primary education
- 3. To promote gender equality and empower women
- 4. To reduce child mortality

- 5. To improve maternal health
- 6. To combat HIV/AIDS, malaria and other diseases
- 7. To ensure environmental sustainability
- 8. To develop a global partnership for the development.



2.1.3 NATIONAL DEVELOPMENT PLAN (NDP) VISION 2030

NATIONAL DEVELOPMENT PLAN "DECENT STANDARD OF LIVING" FOR ALL SOUTH AFRICANS BY 2030

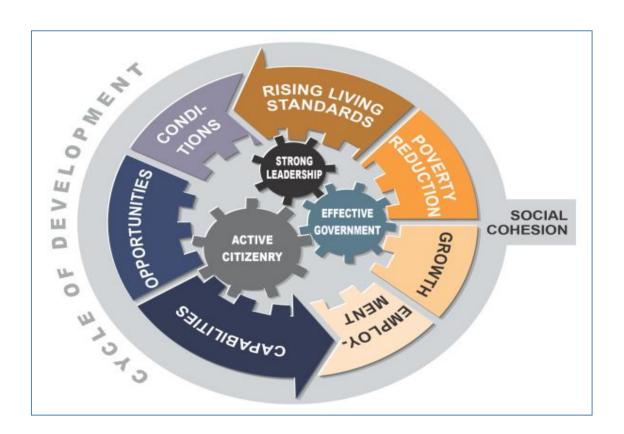


The National Planning Commission has been established in 2009 under the leadership of former Minister Trevor Manuel. After extensive research and consultation with a wide range of stakeholders, a National Development Plan (NDP) commonly referred to as Vision 2030 has been drafted. It is quite evident that government places a high priority on the implementation of the plan and it can be expected that the NDP will be the compass by which the national government is going to steer the development path of South Africa into the future. The broad goal of this plan is to reduce unemployment, alleviate poverty and reduce inequality by 2030. The key focus areas of this plan are illustrated in the figure below:

The National Development Plan's (NDP) Cycle of Development presupposes that the ultimate goal for development in South Africa is social cohesion through formulation and implementation of clear policies and sets of planned actions around:

- Poverty reduction
- Economic growth
- Employment creation
- Rising living standards

The following figure summarizes the Cycle of Development concept as enunciated by the National Development Plan



2.1.3.1PROVINCIAL IMPLEMENTATION RESPONSE TO THE NATIONAL DEVELOPMENT PLAN

| | llowing highlighted the provincial implementation response to The National opment Plan |
|--------|--|
| | Mpumalanga Vision 2030 provides a provincial expression of the key priorities, objectives and targets enumerated in the NDP and expressed within the manifesto |
| | It is a focused and strategic implementation framework that provides a direct implementation response to the National Development Plan. |
| | The framework describes the Province's approach to realizing the objectives of the NDP in the provincial context |
| | It $\textbf{builds on and informs}$ past & existing sectoral and related planning interventions in MP |
| 2.1.3. | 2 VISION 2030 PROVIDES A STRATEGIC OVERVIEW IN ORDER TO: |
| | Set high level provincial targets |
| | Facilitate decision making and prioritisation |
| | Inform choices and trade offs |
| | Locate strategies, programmes and projects within a focused spatial representation of the content and intention. |
| | Mpumalanga Vision 2030 includes key targets for the Province that are in line with those expressed in the NDP. |
| | These targets have been developed with due consideration given to the specific demographic, institutional, spatial and socio economic advantages and challenges of the Province. |

2.1.4 NATIONAL KEY PERFORMANCE AREAS FOR MUNICIPALITIES

CoGTA assess the progress made by municipalities against five Key Performance Areas (KPAs) and cross-cutting interventions adopted in the 5-Year Local Government Strategic Agenda. The five KPAs that form the basis of the assessments are:

- Municipal Transformation and Organisational Development;
- ❖ Basic Service Delivery:
- Local Economic Development (LED);
- Municipal Financial Viability and Management; and
- ❖ Good Governance and Public Participation.

The above allow CoGTA to determine how well each municipality is performing, compare its performance to targeted goals, create measures to improve performance, identify the municipalities that have under-performed and propose remedial action to be taken to improve performance of municipalities.

2.1.5 MEDIUM-TERM STRATEGIC FRAMEWORK:

Medium-Term Strategic Framework: The MTSF base document is meant to guide planning and resource allocation across all the spheres of government. National and provincial departments have to develop their five-year strategic plans and budget requirements taking into account the medium-term imperatives. Municipalities are expected to adapt their Integrated Development Plans in line with the national medium-term priorities and aspire to address to such priorities. Critically, account has to be taken of the strategic focus of the framework as a whole.

This relates in particular to the understanding that economic growth and development, including the creation of decent work on a large scale, investment in quality education and skills development are at the center of the government's approach. The Medium Term Strategic Framework lists the following 10 priorities:

- Speed up economic growth and transform the economy to create decent work and sustainable livelihoods;
- ❖ Implement a massive programme to build economic and social infrastructure;
- Implement a comprehensive rural development strategy linked to land and agrarian reform and food security;
- Strengthen the skills and human resource base;
- Improve the health profile of society;
- Intensify the fight against crime and corruption;
- Build cohesive, caring and sustainable communities;
- Pursue regional development, African advancement and enhanced international cooperation;
- Focus on sustainable resource management and use; and
- Build a developmental state including improvement of public services and strengthening democratic institutions

2.1.6 THE NEW GROWTH PATH

This National Policy Framework deals specifically with issues such as creating decent work, reducing inequality and defeating poverty through "a restructuring of the South African economy to improve its performance in terms of labour absorption as well as the composition and rate of growth". Important and of practical consequence to local government, are the specific job drivers that have been identified:

- Substantial public investment in infrastructure both to create employment directly, in construction, operation and maintenance as well as the production of inputs, and indirectly by improving efficiency across the economy;
- ❖ Targeting more labour-absorbing activities across the main economic sectors the agricultural and mining value chains, manufacturing and services;
- Taking advantage of new opportunities in the knowledge and green economies;
- ❖ Leveraging social capital in the social economy and the public services; and
- ❖ Fostering rural development and regional integration.

2.1.7 NATIONAL GOVERNMENT'S OUTCOMES-BASED APPROACH TO DELIVERY

National Government has agreed on 12 outcomes as a key focus of work between now and 2014. These outcomes have been expanded into high-level outputs and activities, which in turn formed the basis of a series of performance agreements between the President and relevant Ministers.

Whilst all of the outcomes can to some extent be supported through the work of local government, **Outcome 9** (A responsive, accountable, effective and efficient local government system) and its 7 outputs are specifically directed at local government:

- Output 1: Implement a differentiated approach to municipal financing, planning and support;
- Output 2: Improving access to basic services;
- Output 3: Implementation of the Community Work Programme;
- Output 4: Actions supportive of the human settlement outcome;
- Output 5: Deepen democracy through a refined Ward Committee model;
- Output 6: Administrative and financial capability; and
- Output 7: Single window of coordination.

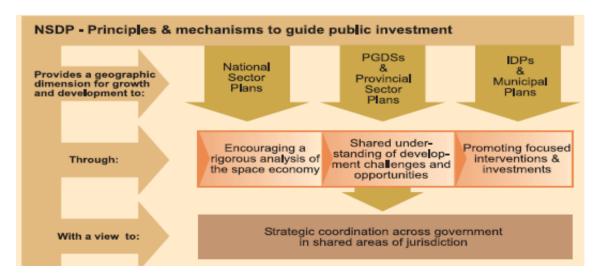
2.1.8 NATIONAL SPATIAL DEVELOPMENT PERSPECTIVE

The National Spatial Development Perspective (NSDP) is a critical instrument for policy coordination, with regard to the spatial implications of infrastructure programmes in national, provincial and local spheres of government.

The NSDP provides:

- ❖ A set of principles and mechanisms for guiding infrastructure investment and
- development decisions;
- ❖ A description of the spatial manifestations of the main social, economic and environmental trends that should form the basis for a shared understanding of the national space economy; and
- ❖ An interpretation of the spatial realities and the implications for government intervention.

The NSDP principles and perspective informing the basis for robust analysis for the three spheres of government are diagrammatically illustrated as follow:



2.2 HORIZONTAL ALIGNMENT OF MUNICIPAL, PROVINCIAL AND NATIONAL AND STRATEGIC OBJECTIVES

The **Table** below illustrates the alignment of the strategic objectives Govan Mbeki Municipality with the objectives of the alignment of the Govan Mbeki Municipal Strategic objectives with the key national, provincial and regional strategies

HORIZONTAL ALIGNMENT OF MUNICIPAL, PROVINCIAL AND NATIONAL AND STRATEGIC OBJECTIVES

| GOVAN MBEKI MUNICIPAL STRATEGIC OBJECTIVES MUNICIPAL KEY STRATEGIC PRE DETERMINED OBJECTIVE (PDO'S) | | PROVINCIAL GOVERNMENT MPUMALANGA PROV- (DPLG)STRATEGIC OBJECTIVES | CABINET LEKGOTLA (20 | 010) NATIONAL OUTCOMES | NATIONAL DEVELOPMENT PLAN (VISION 2030) | |
|--|--|---|---|--|---|---|
| AREAS KPA 1: Governance and Stakeholder Participation | To ensure good governance and the participation of stakeholders. | Promote sound and sustainable governance Pro-actively manage and mitigate risks Review and streamline policies and procedures Review by-laws and enforce Monitor and evaluate performance Improve internal and external communication. | Key Priority Area 5: Good Governance Strategic Thrust: Enhance and develop the institutional capacity of the public sector to ensure effective and efficient service delivery Promote and enhance cooperative governance for integrated service delivery Promote a culture of accountability and transparency in the public sector Improve integrated service delivery through innovative and proactive practices Strengthening of social partnerships and community participation in development and service delivery | Outcome 12 An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship. | ROLE OF MUNICIPALITY Continue to develop performance monitoring and management systems Comply with legal financial reporting requirements Review municipal expenditures to eliminate wastage Ensure councils behave in ways to restore community trust in local government | BUILD A CAPABLE STATE Fix the relationship between political parties and government officials Make the public service a career of choice Improve relations between national, provincial and local government Boost state-owned enterprises to help build the country Professionalise the police and criminal justice system |
| KPA 2: Physical Infrastructure and Energy Efficiency | To ensure appropriately serviced, well maintained physical infrastructure and the efficient use of energy. | maintain roads and stormwater | Key Priority Area 2: Development Infrastructure Strategic Thrust: The development of multi-faceted infrastructure to address basic needs and improve the quality of life | OUTCOME 6 An efficient, competitive and responsive economic infrastructure network. | ROLE OF MUNICIPALITY Ring-fence water, electricity and sanitation functions so as to facilitate cost-reflecting pricing of these services Ensure urban spatial plans provide for commuter rail corridors, as well as other modes of public transport Maintain and expand water purification works and waste water treatment works in line with growing demand | EXPAND INFRASTRUCTURE Enable exploratory drilling to see whether there are viable coal seam and shale gas reserves, while investigations continue to make sure that operations do not damage the environment Move Eskom's system operator, planning, power procurement, power purchasing and power contracting functions to the independent system and market operator Closely regulate the |

| | | | | | Cities to prepare to receive the devolved public transport function. Improve maintenance of municipal road networks | electricity maintenance plans of large cities Set up an investment programme for water resource development, bulk water supply and wastewater management this year, with reviews every five years Improve and cut the cost of internet broadband by changing the regulatory framework |
|----------------------|---|--|---|--|---|--|
| and Customer Care ar | To provide sustainable and affordable services and effective customer care. | Provide sustainable, reliable, affordable water, sanitation services to all Provide sustainable, reliable, affordable electricity to all residents Provide sustainable, reliable, affordable waste disposal to all residents Develop, implement maintain sound relations with all customers Ensure access to safe and affordable public transport Develop, implement a branding plan Develop effective efficient building plan development application | Key Priority Area 2: Development Infrastructure Strategic Thrust: The development of multi-faceted infrastructure to address basic needs and improve the quality of life | OUTCOME 6 An efficient, competitive and responsive economic infrastructure network. OUTCOME 2 A long and healthy life for all South Africans | ROLE OF MUNICIPALITY Ring-fence water, electricity and sanitation functions so as to facilitate cost-reflecting pricing of these services Ensure urban spatial plans provide for commuter rail corridors, as well as other modes of public transport Maintain and expand water purification works and waste water treatment works in line with growing demand Cities to prepare to receive the devolved public transport function. Improve maintenance of municipal road networks Continue to improve community health service infrastructure by providing clean water, sanitation and waste removal services | EXPAND INFRASTRUCTURE Enable exploratory drilling to see whether there are viable coal seam and shale gas reserves, while investigations continue to make sure that operations do not damage the environment Move Eskom's system operator, planning, power procurement, power purchasing and power contracting functions to the independent system and market operator Closely regulate the electricity maintenance plans of large cities Set up an investment programme for water resource development, bulk water supply and wastewater management this year, with reviews every five years Fix and build transport links, in these key areas: Expand the coal, iron ore and manganese lines. Build the N2 road through the Eastern Cape Improve and cut the cost of internet broadband by changing the regulatory framework |

| | 1 | | 1 | 1 | 1 | |
|-------------------|------------------------|--|---|----------------------------|---|---|
| KPA 4: Economic | To facilitate economic | To plan, execute | Key Priority Area 1: Economic | OUTCOME 4 | ROLE OF MUNICIPALITY | CREATE JOBS |
| Growth and | growth and | enterprise development | Development | Decent employment | Create an enabling | • Create 11 million more jobs |
| Development | development. | To plan, execute tourism | Strategic Thrust: | through inclusive economic | environment for | by 2030 and Expand the |
| | | enhancement | Enhance Provincial economic | growth | investment by | public works programme |
| | | To plan execute green | development to improve the | | streamlining planning | Lower the cost of doing |
| | | economy projects | quality of life for all | | application processes | business and costs for |
| | | To plan, execute skills | | | Ensure proper | households |
| | | development | | | maintenance and | Help match unemployed |
| | | To plan, execute rural and | | | rehabilitation of essential services infrastructure | workers to jobs • Provide tax subsidy to |
| | | agricultural | | | Ensure proper | businesses to reduce cost of |
| | | To plan, execute urban | | | implementation of the | hiring young people |
| | | renewal projects | | | EPWP | Help employers and unions |
| | | To plan, execute rural | | | Design service delivery | agree on starting salaries |
| | | agricultural development | | | processes to be labour | Make it possible for very |
| | | | | | intensive | skilled immigrants to work |
| | | | | | Improve procurement | in South Africa |
| | | | | | systems to eliminate | Make sure that |
| | | | | | corruption and ensure | probationary periods are |
| | | | | | value for money | managed properly |
| | | | | | Utilise community | Simplify dismissal |
| | | | | | structures to provide | procedures for |
| | | | | | service | performance or misconduct |
| | | | | | | Take managers earning |
| | | | | | | above R300, 000 out of the |
| | | | | | | CCMA process |
| | | | | | | Reward the setting up of |
| | | | | | | new businesses, including |
| | | | | | | partnering with companies |
| | | | | | | Increase value for money |
| | | | | | | for tourists by selling |
| | | | | | | regional packages that meet |
| | | | | | | all pocket sizes. Consider a |
| | | | | | | single visa for SADC visitors |
| | | | | | | Deal with confusion over |
| | | | | | | policies to do with |
| | | | | | | transport, water, energy, |
| | | | | | | labour and communications |
| | | | | | | |
| KPA 5: Safety and | To ensure safety | Ensure a safe secure | Key Priority Area 3: Social Development | Outcome 3 | ROLE OF MUNICIPALITY | BUILD A CAPABLE STATE |
| Environment | within the community | environment | Strategic Thrust: | All people in South Africa | Facilitate the | Fix the relationship |
| Ziivii oiiiiiciic | as well as a healthy | Ensure a sustainable | Attain high levels of social development | are and feel safe. | development of | between political |
| | and protected | environment | that will ensure a well educated | OUTCOME10 | safer communities | parties and |
| | environment | Review, implement the | citizenry that is healthy, safe and has | Environmental assets and | through better | government officials |
| | Chyli omnent | disaster management | access to sufficient recreational | natural resources that is | planning and | Make the public |
| | | Provide reliable | facilities | well protected and | enforcement of | service a career of |
| | | emergency services to all | iacinues | continually enhanced. | municipal by-laws | choice |
| | | residents | Key Priority Area 4: Sustainable | continually elilianceu. | Direct the traffic | ■ Improve relations |
| | 1 | 1631461163 | ncy i fivilty Area 4. Justaillable | 1 | - Direct the traffic | - Improve relations |

| KPA 6: Social and | To facilitate social and | Ensure effective efficient traffic control, law Provide well-maintained parks, open spaces Develop integrated, | Environmental Development Strategic Thrust: To ensure sustainable development and environmental management Key Priority Area 3: Social Development | OUTCOME 8 | control function towards policing high risk violations – rather than revenue collection Metro police services should contribute by: Increasing police personnel and improving collaboration with SAPS Ensuring rapid response to reported crimes ROLE OF MUNICIPALITY Develop and implement water management plans to reduce water losses Ensure effective maintenance and rehabilitation of infrastructure Run water and electricity saving awareness campaigns Ensure proper management of municipal commonage and open spaces | between national, provincial and local government Boost state-owned enterprises to help build the country Professionalise the police and criminal justice system TRANSITION TO A LOW-CARBON ECONOMY Speed up and expand renewable energy and waste recycling, and ensure buildings meet energy-efficient standards Set a target of five million solar water heaters by 2030 Introduce a carbon tax Scale up investments and research and development for new technologies |
|-----------------------|--------------------------|--|---|---|--|---|
| Community Development | community development. | Bevelop integrated, sustainable human settlements Promote, develop sport, recreation Develop, conserve protect craft culture | Strategic Thrust: Attain high levels of social development that will ensure a well educated citizenry that is healthy, safe and has access to sufficient recreational facilities | Sustainable human settlements and improved quality of household life OUTCOME 6 An efficient, competitive and responsive economic infrastructure network. | Cities must prepare to be accredited for thehousing function Develop spatial plans to ensure new housing developments are in line with national policy on | RURAL SPACES Stop building houses on poorly located land and shift more resources to upgradinginformal settlements, providedthat they are in areas close to |

| KPA 7: | To ensure institutional | Ensure an effective and efficient library service Plan, construct, and maintain cemeteries Assess, review, and | Key Priority Area 6: Human Resource | OUTCOME 5 | integrated human settlements Participate in the identification of suitable land forsocial housing Ensure capital budgets are appropriately prioritised to maintain and extend existing services. ROLE OF MUNICIPALITY Ring-fence water, electricity and sanitation functions so as to facilitate cost-reflecting pricing of these services Ensure urban spatial plans provide for commuter rail corridors, as well as other modes of public transport Maintain and expand water purification works and waste water treatment works in line with growing demand Cities to prepare to receive the devolved public transport function. Improve maintenance of municipal road networks | jobs Improve public transport Give businesses incentives to move jobs to townships Fix the gap in the housing market by combining what banks have to offer withsubsidies as well as employer housing schemes Give communal farmers, especially women, security of tenure Put money into irrigation in Makatini Flats and Umzimvubu River Basin EXPAND INFRASTRUCTURE Enable exploratory drilling to see whether there are viable coal seam and shale gas reserves, while investigations continue to make sure that operations do not damage the environment Move Eskom's system operator, planning, power procurement, power purchasing and power contracting functions to the independent system and market operator Closely regulate the electricity maintenance plans of large cities Set up an investment programme for water resource development, bulk water supply and wastewater management this year, with reviews every five years Improve and cut the cost of internet broadband by changing the regulatory framework TRANSFORMATION AND |
|----------------|-------------------------|---|--|-------------------------|---|--|
| Institutional | transformation. | address the human capital | Development Streets sign Through | A skilled and capable | Develop and extend | UNITY |
| Transformation | | and skills | Strategic Thrust: | workforce to support an | intern and work | The Bill of Responsibility, |
| | | Establish an effective, | Invest in people's skills to | inclusive growth path. | | developed by the |

| | | efficient PMU , develop PM skills Develop, implement an effective, efficient PMS Review processes procedures for effective IT service Review processes procedures - effective service Review, provide the required municipal facilities Review, plan provide for the required equipment vehicle | promote service delivery economic growth and development To position higher education institutions to meet the skills demand of the Province Improve access to and ensure quality education | | in municipalities Link municipal procurement to skills development initiatives | Department of Basic Education and others, should be popularised and used as a pledge by all South Africans to live the values of the Constitution • Encourage all South Africans to learn at least one African language • Employment equity and other redress measures should continue and be made more effective. |
|------------------------------------|-------------------------------------|--|---|---|---|--|
| KPA 8: Financial Sustainability | To ensure financial sustainability. | To protect and enhance revenue To reduce operational expenditure Ensure sound asset management. Ensure value-for-money capital expenditure Review and streamline SCM processes Develop and implement a funding model. | Key Priority Area 5: Good Governance Strategic Thrust: Enhance and develop the institutional capacity of the public sector to ensure effective and efficient service delivery Promote and enhance cooperative governance for integrated service delivery Promote a culture of accountability and transparency in the public sector Improve integrated service delivery through innovative and proactive practices Strengthening of social partnerships and community participation in development and service delivery | OUTCOME 9 Response and accountable, effective and efficient local government system | ROLE OF MUNICIPALITY Adopt IDP planning processes appropriate to the capacity and sophistication of the municipality Implement the community work programme Ensure ward committees are representative and fully involved in the municipality's community consultation processes Improve municipal financial and administrative capacity by implementing competency norms and standards and acting against incompetence and corruption | FIGHT CORRUPTION Centralise the awarding of large tenders or tenders that run for a long time Take political and legal steps to stop political interference in agencies fighting corruption Set up dedicated prosecution teams, specialist courts and judges |

2.3 IDP ASSESSMENT FINDINGS

The written comments received from the MEC for Local Government in the Mpumalanga Province, assists municipalities a great deal to ensure strategic alignment with the objectives and planning processes of the provincial and national government as the e MEC's comments also form the basis of the review process of the 5 year strategic plan.

To ensure that a more credible IDP is produced and the municipality be able to give effect to the above legislative mandates in the delivery of basic services and infrastructure development through the municipal IDP, the following MEC assessment findings were raised and incorporated into this review of the IDP.

2.3.1 STRENGTHS OF THE IDP 2014/2015

As per the MEC's assessment, the municipality was duly commended in the respect of the 2014/2015 reviewed IDP 2014/2015 by demonstrated that it does comply with legal and policy requirements in terms of Chapter 5 of the Municipal Systems Act no 32 of 2000 on the annual review of the Integrated Development Plan.

The municipal reviewed IDP 2014/2015 also fairly represents the key priorities as raised by the communities and conforms to the basic strategic planning standards for local government.

2.3.2 AREAS OF IMPROVEMENT ON KEY OBSERVATION OF THE MEC

| КРА | KEY OBSERVATIONS | MUNICIPAL RESPONDS TO KEY OBSERVATIONS |
|-------------------|--|---|
| Spatial Rationale | Situational analysis: The IDP only provides an overview of the SDF without the analysis of the municipal space. Spatial Rationale and Analysis should be considered as the sixth KPA for local government and a summary of the SDF should be included in the IDP to reflect the situational/spatial analysis. Strategies & sector plans: The Spatial Development Framework has been recently reviewed and approved in 2014. There is also a wall to wall Land Use Scheme. Precinct Plans has also been prepared identifying priority areas for proactive development in the municipality. Projects and Programmes: Not all planned and budgeted projects aimed at giving effect to the SDF are included in the reviewed IDP. The municipality must include all planned and budgeted projects which give effect to SDF in the IDP such as the Special Economic Zones, Urban Regeneration and Renewal Plans. | ✓ The Spatial rationale and analysis forms part of the municipal key performance KPA 4 ,Economic Growth and Development SUMMARY OF THE SDF REFLECT THE SITUATIONAL/SPATIAL ANALYSIS ✓ The desired outcomes in terms of the situational analysis through the application of SDF principles for the municipality are included in the revised IDP 2015/2016. ✓ The complete SDF does included detail summary of the situational analysis as well as spatial planning and can be access , as the SDF is considered as an annexure to the IDP. |
| Service Delivery | Situational analysis: An analysis of the existing level of development has been clearly captured in the IDP. There is improvement in the reviewed IDP as priorities raised by the community on key service delivery challenges and the SWOT analysis are included in the IDP. However, there must be an improvement in terms of the level of analysis on the issues raised to give meaning to the type of challenges experienced by communities related to the development needs of the municipality. | and budgeting. |

Strategies & sector plans: The status quo of applicable plans is indicated in the IDP, i.e. Mater Plan on Integrated Transport; Water and Sanitation Services; Electrical Services; Human Settlements Development; Roads and Storm-water; Integrated Waste Management are in place. The status quo of Operations and Maintenance plans has not been indicated in the IDP and it is therefore not clear how the municipality proactively plan to manage its aging and new infrastructure. **Projects and Programmes:** Projects and programmes addressing priorities on water, sanitation, electricity, roads and human settlements are included in the reviewed IDP and are budgeted for implementation although not indicated the MTEF period. The budget for O&M needs to be ring-fenced and specified for LMs to ensure that all planned maintenance programmes are implemented. Situational analysis: The socio-economic analysis is captured in the IDP within the Economic Growth and Development KPA of the reviewed IDP and identifying socio-economic challenges affecting the municipality. Strategies & sector plans: There is an LED strategy that is outdated and it has not being effectively implemented. The strategy needs to be reviewed in order to identify economic

OPERATIONS AND MAINTENANCE PLANS

✓ Although a lack of proper operational and maintenance plans, the municipality through its repair and maintenance budget strive to manage and maintain its infrastructure. An asset replacement plan is in plan for fleet replacement

opportunities, potentials and projects that can be implemented in the short, medium and long term to create jobs and reduce poverty and inequality in line with the objectives of the National Development Plan, Mpumalanga Vision 2030 Implementation Framework, Mpumalanga Economic Growth and Development Plan and IDP.

Projects and Programmes: There are projects in the reviewed IDP, however, most of them are not funded for implementation in

LED

- ✓ A service provider has been appointed to assist with the revise LED strategy. A Draft revised LED strategy has circulated to internal stakeholders for consideration.
- ✓ To be finalise by council end of June 2015.

IMPLEMENTATION PLAN LED

✓ The revised LED strategy includes project implementation framework.

LED

| | 2014-15 financial year. SLP and sector projects are also included to complement the municipality's socio-economic vision. The review of the LED strategy must encompass high impact projects aimed at stimulating sustainable economic growth through partnership with private sector and government in general. Council must put a sound implementation plan in place to ensure the strategy is implemented effectively through the IDP once it has been reviewed. | |
|--|--|---|
| Financial Viability | Situational analysis: The summary of the five year financial plan is contained in Chapter 5 within the reviewed IDP and has provided an analysis on the municipality's financial status, including the 2014-15 budget covering capital expenditures from MIG and own funding. Strategies & sector plans: There is a five financial plan incorporating the applicable budget related policies and strategies aimed at promoting financial viability and management. Projects and Programmes: The budget summary does cover the municipality's own funding of capital projects and allocations from the District municipality, national and provincial governments and the private sector. Revenue Enhancement, Operation Clean Audit, Asset Management and SPLUMA implementation activities are however not funded. | IMPLEMENTATION ACTIVITIES ✓ Due to budget constrain, the municipality still strive to implement the activities as highlighted in its strategic plans. ✓ Funding from other sectors is welcome |
| Good governance and public participation | Situational analysis: There is a significant improvement in the reviewed 2014-15 IDP in terms of packaging issues affecting the municipality on governance and public participation, including the incorporation of community priorities raised in various wards during the IDP process and predetermined objectives and strategies to promote sound and sustainable governance. There is still a room for improvement in terms of the functionality of | |

some governance structures and committees, compliance to the process followed in the review of the IDP and preparation of budget and development and implementation of feasible strategies aimed at realising predetermined objectives.

Strategies & sector plans: Risk Management, Fraud Prevention, Asset Management, Communication Strategy, Anti-Corruption, Whistle Blowing, By-laws, Access to Information, IGR Structures, Ward committees are some of the measures put in place to promote sound governance, accountability and active community involvement in the affairs of the municipality. The municipality must develop a public participation strategy to enhance relations with the community and ensure that the process is people driven.

Projects and Programmes: There are a number programmes to promote good governance although they do not cover the entire issues that the municipality must respond to in promoting good governance and public participation as identified in its policies and plans.

PUBLIC PARTICIPATION STRATEGY

✓ Public participation strategy to be develop by the unit of public participation during 2015/2016 financial year

Municipal Transformation and Institutional Development **Situational analysis**: Chapter 4 on Institutional Arrangements does not give a fair and elaborate institutional analysis in terms of the current status quo, except for the inclusion of the organogram and issues relating to the functions of Council, its committees and the various departments of the municipality. Existing institutional capacity constraints or capabilities in the implementation of the IDP has not been analysed, especially on the current human resources. It therefore becomes difficult to link the strategies and projects put in place without a thorough consideration of the current status quo.

<u>Strategies & sector plans</u>: There is no indication of the

Internal capacity constraints and capabilities have been identified through competency assessments performed on all level 2 to 4 employees. Further capacity constraints have been identified in the divisions of Energy, Machine Operators, ICT, Supervisors, Roads & Stormwater and targeted interventions have been included on the 2014/2015 WSP.

| | existence of the HR Strategy. Only PMS, WSP and HRDM Policy | |
|---------------------|---|---|
| | are indicated as plans in place to effectively and efficiently | The HRM&D Strategy is in draft format. A Succession & Retention |
| | manage human resources and support strategy implementation. | Planning Policy has been developed and is in draft. The document |
| | Nine other policies are in place but have not been listed in the | has been submitted to the LLF and its sub-committees - awaiting |
| | IDP. The status of applicable plans and policies on HR, | comments from labour unions. All approved HR policies will be |
| | Recruitment and Retention, Training and Development, | included in the IDP (list to be updated). |
| | Information Technology, IPMS, Employment Equity Plan must | |
| | be indicated in the IDP. | |
| | Projects and Programmes : There are plans to review | |
| | delegation of power and functions, TORs for JOC, meeting EE | |
| | targets, implementation of the WSP, functionality of Council | |
| | committees and IT maturity assessment are some of the few | Noted and agreed. The Department Corporate Services will continue |
| | programmes in place aimed at the effective functionality of the | to provide support services to assist the Municipality with effective |
| | municipality in the delivery of services. | service delivery. |
| | Situational analysis: There is an understanding of the | |
| | municipality's legislative mandate on planning for disasters. The | |
| | status quo in the reviewed IDP had also included the various | |
| | disasters and risks that the municipality is vulnerable to and | |
| | affecting development. | |
| Disaster Management | Strategies & sector plans: The Disaster Management and | |
| | Contingency Plans are in place and are due for review. | |
| | Projects and Programmes : New fire station in Leandra, | |
| | procurement of fire and rescue equipment, protective clothing | |
| | and procurement of 3 fire engines has been listed as some of the | |
| | disaster management projects/programmes in the IDP. | |

2.4 INTERGOVERNMENTAL RELATIONS

2.4.1 INTERGOVERNMENTAL RELATIONS

The municipality cultivates municipal affairs with other spheres of government and participates in various intergovernmental activities to stimulate a closer working relationship between the various spheres of government.

Council is of the view that these relationships can assist in enhancing government's services to the communities within Govan Mbeki Municipal Area.

The following IGR structure where established within the municipality to address and deal with transversal matters:

| INTERGOVERNMENTAL RELATIONS FORUMS: | | | | | | |
|-------------------------------------|-----------|--|--|--|--|--|
| FORUM | FREQUENCY | DEPARTMENT | | | | |
| Municipal Managers Forum | Quarterly | Office of the Municipal Manager | | | | |
| SALGA Working Groups, NCOP, FFC | Quarterly | Relevant Department and Portfolio Councillor | | | | |
| District Co-ordinating Forum (DFC) | Quarterly | Office of the Mayor, Speaker ,MMC's, Office of the Municipal Manager and Directors | | | | |
| Premiers Co-ordinating Forum (PCF) | Quarterly | Office of the Mayor and Office of the Municipal Manager | | | | |
| Communication Forum | Quarterly | Office of the Municipal Manager | | | | |
| Monitoring and Evaluation Forum | Quarterly | Planning and Development | | | | |
| District IDP Managers Forum | Quarterly | Planning and Development | | | | |
| Provincial Skills development forum | Quarterly | Corporate Services | | | | |
| Disaster Management Forum | Quarterly | Community Services | | | | |
| Local Economic Development Forum | Quarterly | Planning and Development | | | | |

CHAPTER 3: THE ORGANISATION

The municipality is governed by two distinct but complementary structure namely the Executive Council headed by the Executive Mayor and Administration lead by the Municipal Manager.

Govan Mbeki Municipality is a category B municipality and has an Executive Mayoral system. The purpose of this chapter is to discuss the governance structure and to put the institutional structure required to deliver on the objectives in the IDP, into perspective.

3.1 COUNCIL

Council is the focal point of the municipal governance system. It is ultimately responsible for the performance and activities of the municipality. It, in itself, takes responsibility for adherence by the Municipality to section 152 of the Constitution of the Republic of South Africa

The council performs both legislative and executive functions. It focuses on legislative, oversight and participatory roles, and has delegated its executive function to the Executive Mayor and the Mayoral Committee. The council's role is to debate issues publicly and to facilitate political debate and discussion. The council plays a very active role in the operations of the Municipality. Apart from their functions as decision makers, councillors are also actively involved in community work and the various social programmes in the municipal area.

The Council of the GMM Municipality comprises of 63 elected Councillors, chaired by the Speaker.

Below is a table that categorises the composition of councillors within their specific political parties.

| COMPOSITION OF COUNCIL | | | | | | | |
|------------------------|--------------------------|--------|--------|----------------------|-------------------------|--------------------|--|
| Political Party | Number of Councillors | Gender | | Council Executive | Name of Councillor | Political Party | |
| 2 332 33 | | Male | Female | | | ' | |
| ANC | 45 | 26 | 19 | Executive Mayor | Cllr Lindi Masina | ANC | |
| DA | 16 | 11 | 5 | Speaker | Cllr Cyril Gwiji | ANC | |
| СОРЕ | 1 | 1 | 1 | Chief Whip | Cllr Anthony Makhaye | ANC | |
| VF | 1 | 1 | 1 | | | | |
| Total | 63 | | | | | | |

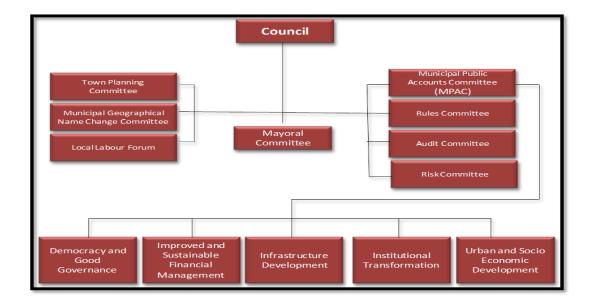
3.1.1 ROLES AND RESPONSIBILITIES OF POLITICAL STRUCTURES

The roles and responsibilities of the political structures and political office bearers are stipulated in section 53 of the Municipal Systems Act. The roles of the Council, Executive Mayoral Committee and the Executive Mayor are summarised in the table below:

| Municipal Council | | Executive Mayor | | Mayoral Committee | | |
|-------------------|---|-----------------|--|-------------------|---|--|
| | Governs by making and administrating laws, raising taxes and taking decisions that affect people's rights. Is a tax authority that may raise property taxes and service levies Is the primary decision maker and takes all the decisions of the Municipality except those that are delegated to political structures, political office bearers. Individual councillors or officials can delegate responsibilities and duties for the purposes of fast and effective decision making. Must strive towards the constitutional objects of local government; Must consult the community with respect to local government matters; and | A A A A A | Is the executive and political leader of the Municipality and is in this capacity supported by the mayoral committee. Is the social and ceremonial head of the Municipality Must identify the needs of the Municipality and must evaluate progress against key performance indicators. Is the defender of the public's right to be heard Has many responsibilities with respect to the annual budget, the budget process, budget control and various other financial matters; and Performs the duties and exercises the | A A A | Its members are elected by the Executive Mayor from the ranks of councillors, with the exception of the Deputy Executive Mayor who is elected by the council and is an ex officio member of the mayoral committee. Its functional responsibility area is linked to that of the Executive Mayor to the extent that he must operate together with the members of the mayoral committee. Its primary task is to assist the Executive Mayor in the execution of his powers - it is in fact an extension of the office of Executive Mayor and The committee has no powers on | |
| A | Is the only decision maker on non- delegated matters such as the approval of the IDP and budget? | | | | its own – decision making remains that of the Executive Mayor. | |

The Council is the quintessence of the legislative authority of the municipality and has the final sanction on all matters in which Govan Mbeki has municipal executive and legislative authority

The executive is headed by the Executive Mayor with a Mayoral Committee of five (5) members, The Chief Whip of Council and Chairperson of Municipal Public Accounts Committee (MPAC), who fulfil an oversight roll and been involved in the day-to-day running of Council from the political perspective.



The Municipality has established five sub-committees in terms of section 79 and 80 of the Municipal Structures Act (Act 117 of 1998) to assist Council in carrying out its responsibilities.

The Portfolios assigned to the members of the Mayoral Committee are as mentioned above. The primary responsibility of the portfolio committees is to exercise oversight over the executive arm of the municipality's governance structure.

These committees monitor the delivery and outputs of the executive and may request directorates to account for the outputs of their functions.

The fulltime Councillors account for executive decisions and operations performed in terms of the general policy framework agreed to by Council and although the portfolio committees play an oversight role, they have limited decision-making powers. These committees are responsible for submitting their reports to the Mayoral Committee

The institution has established the section 79 committees, rules committees, section 80 committees, internal and external audit committee, risk committee who co-conduct oversight on behalf of the council.

3.1.2 PUBLIC ACCOUNTABILITY

WARD COMMITTEE STRUCTURES OF GMM

The objective of ward Committees is to enhance participatory democracy in local government. The ward committee structure serve as the official public participation structure in the Municipality.

Through this structure the Municipality consults and communicates with the community.

In terms of the IDP, the functions of the ward Committees are as follows:

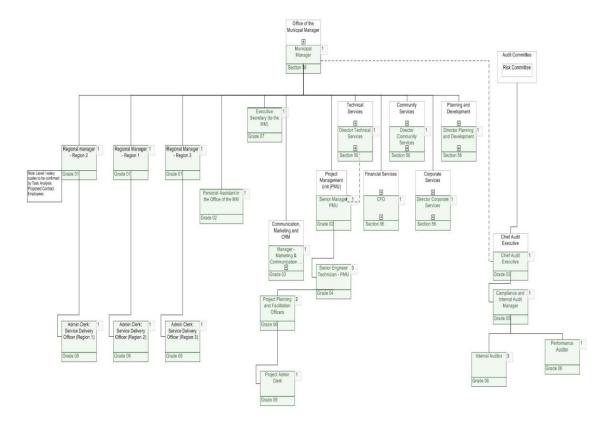
- They collect, discuss and prioritize their wards" needs on behalf of their constituencies.
- They make recommendations to Council Reports
- They should report back to their Geographical area and Sectors on is Wes discussed at the ward committee

3.2 EXECUTIVE MANAGEMENT STRUCTURE

The Administration component of Govan Mbeki Municipality is headed by the Municipal Manager, who has 8 section 56 managers reporting directly to him in terms of Section 56 of the municipal Systems Act.

MACRO STRUCTURE

Govan Mbeki Municipality macro-structure are as follow:



3.2.1. FUNCTIONS AND RESPONSIBILITIES OF EXECUTIVE MANAGEMENT

A key priority of the Top Management has been to establish a solid leadership core within the organisation which permeates through to the middle and supervisory management levels.

Brief functional breakdown per Directorates is as follows:

| FUNCTIONAL BREAKDOWN | | | | |
|---------------------------------|--|--|--|--|
| OFFICE OF THE MUNICIPAL MANAGER | | | | |
| TECHNICAL SERVICES | Energy, Roads and Storm Water, Fleet and Facilities Management, Water and Sanitation | | | |
| COMMUNITY SERVICES | Environmental Services, Sport, Recreation, Arts, Culture and Heritage ,Emergency and Disaster Management, Safety and Security , Waste Management and Cleaning, Cemeteries | | | |
| CORPORATE SERVICES | Human Resource Management and Development (HR), Legal and Contract Management, Information Communication Technology, Administration and Secretariat Services, Marketing and Communication | | | |
| FINANCIAL SERVICES | Revenue and Fund Management, Supply Chain management, Budget and Expenditure Management, Asset Management | | | |
| PLANNING AND DEVELOPMENT | Local Economic Development , Integrated Development Planning, Public Participation and Performance Management , Land Use and Spatial Development, Human Settlements, Property Services | | | |
| | | | | |

3.3 MUNICIPAL CAPACITY

Section 68 (1) of the MSA states that Municipality must develop its human resource capacity to a level that enables it to perform its functions and exercise its powers in an economical, effective, efficient and accountable way.

For this purpose the human resource capacity of a Municipality must comply with the Skills Development Act (SDA), 1998 (Act No. 81 of 1998), and the Skills Development Levies Act, 20 1999 (Act No. 28 of 1999).

Below is an indication of the number of employees per function:

| DESCRIPTION | YEAR -2012/2014 | YEAR 2013/2014 |
|--|-----------------|-------------------|
| DESCRIP HON | EMPLOYEES NO. | EMPLOYEES NO. |
| Water Services | 129 | 123 |
| Waste Water Treatment Works | 68 | 65 |
| Electricity | 76 | 74 |
| Solid Waste Management | 209 | 231 |
| Housing | 28 | 22 |
| Roads & Storm water (Public Works) | 116 | 109 |
| Transport (Fleet & Mechanical Workshop) | 14 | 15 |
| Planning Services | 35 | 29 |
| Local Economic Development | 1 | 1 |
| Libraries, Archives, Museum & Community Facilities | 115 | 132 |
| Cemeteries | 54 | 47 |
| Community & Social Programmes (Child Care & Aged) | 1 | 1 |
| Bio-diversity & Open Spaces (Landscape) | 67 | 69 |
| Environmental Health (Health Inspection) & OHS | 9 | 1 |
| Traffic (Police Officers, Security and Safety) | 86 | 84 |
| Fire Services | 34 | 48 |
| Disaster Man., Bylaw Enforcement, Mon. & Compl. | 76 | 64 |
| Sport and Recreation | 5 | 5 |
| Executive & Council | 16 | 15 |
| Finance | 116 | 123 |
| HR, Admin & Communication | 30 | 37 |
| Information Technology (IT) | 7 | 6 |
| Properties, Legal, Risk Man. & Procurement | 22 | 22 |
| Totals | 1314 | 1322 |

3.4 WORK PLACE SKILLS PLAN

Govan Mbeki Municipality has an approved Workplace Skills Plan which identifies the skills development activities planned for a particular financial year to enhance the capacity development of employees. Targeted training interventions will ensure and assist in increasing productivity and the performance of employees.

The undermentioned training interventions were identified for the 2014/2015 financial year. Interventions for 2015/2016 are currently being identified by departments and will be incorporated in the WSP for 2015/2016 by the end of April 2015.

Training to be implemented

- > Fire Arm Training for Traffic Officers
- ➤ Hydraulics Training for Mechanics
- ➤ Waste Water Treatment NQF level 2, 3 & 4
- Water Reticulation NQF level 2 & 3
- Water Supply, Waste Water Treatment and Water Conservation
- Examiner for Drivers Licenses & Vehicles
- ➤ Local Government Certificate
- Project Management for Technicians
- ➤ Local Government Accounting Certificate for Clerks in Finance
- Cable Joining
- Switchgear
- Data Security Management
- Customer Care for General Workers in Solid Waste Management
- ➤ Monitoring and Evaluation for Councillors
- Project Management for Councillors
- ➤ IDP NQF Level 3 for new Councillors
- ➤ Basic Environmental Principles for Waste employees
- ➤ Customer Care and Telephone Etiquette for Call Centre employees
- Basic Medical Rescue for Fire Fighters
- Supervisory Training (all departments)
- ➤ HR Summit
- > Skills Summit
- Excel (all departments)
- Chain Saw training
- Water Pump
- Brush Cutter & Blower training
- ➤ Machine Operator training (mounted cranes, TLB's, front end loaders)
- CISCO borderless networking, CISCO IP IGN, CISCO data centre, COBIT 5-Foundation, COBIT 5 - Implementation
- > Symantec Data Protection, Symanted Storage, Server, Automation & High Availability, Symantec Security
- Microsoft Windows Server, Microsoft SQL Server, Microsoft Virtualisation
- Vmware
- ➤ Linux Professional Institute Certification Level 1, Linux Professional Institute Certification Level 2
- Understanding TCP\IP Architecture
- ➤ Server +
- > Fire Rescue Operations
- > Municipal Governance
- Leadership Development Training
- Municipal Finance Management Programme

3.5 OCCUPATIONAL HEALTH AND SAFETY

The welfare of the employees is of outmost importance to Govan Mbeki Municipality and thus Occupational Health and Safety is given the necessary attention in compliance with the Occupational Health & Safety Act, 85 of 1993.

The following functions are performed institutionally by the OHS Division:

- > Reporting on injuries on duty
- > Reporting incidents which occur which could lead to injuries
- Occupational Health
- ➤ Monitoring of Contractors with regard to health & safety compliance
- Policy Review
- ➤ Employee Assistance Programme
- Medical Surveillance
- Occupational Health & Safety Committees
- ➤ Audit of all Municipal buildings and facilities

3.6 POLICIES AND PROCEDURES

Governance is the set of structures, processes and policies used to direct, guide, administer and control an organization in achieving its objectives.

Policies and plans are reviewed annually to ensure that it remains relevant and practical to the inherent operational needs of the municipality.

The following processes, policies and structures are in place which helps ensure compliance to laws and regulations:

| POLICIES | STATUS |
|--|------------------------------|
| Land Alienation Policy | Approved B51/10/2007 |
| Indigent Policy | Approved A19/05/2011 |
| Housing Charter Policy | Approved |
| Housing Policy | Approved B362/11/2004 |
| Anti-Fraud and anti-Corruption Policy | Approved A30/06/2013 |
| Whistle-blowing Policy | Approved A21/07/2007 |
| Transport and Equipment Policy | Approved A24/06/2008 |
| HR Development and Management Policies | Approved A47/08/2010 |
| Property Rates Policy | Approved A16/05/2009 |
| Credit Control Policy | Approved A19/05/2011 |
| Budget Policies | Approved A19/05/2011 |
| Cell phone and Reimbursement Policy | Approved CB07/06/2008 |
| Expanded Public Works Policy | Approved A56/11/2012 |
| Library Policies | Approved A25/05/2009 |
| Public Participation by-laws | Draft A20/05/2012 |
| Promotion of access to Information by-laws | Draft A20/05/2012 |
| Public Libraries and auditoriums by-laws | Draft A20/05/2012 42 P a g |
| Cemetery by-laws | Draft A20/05/2012 |
| Youth Development by-laws | Draft A20/05/2012 |

| Preparation of food at registered Kitchens by-laws | Draft A20/05/2012 |
|--|-------------------|
| Child Care by-laws | Draft A20/05/2012 |
| Home for the Aged by-laws | Draft A20/05/2012 |
| Disposal of contaminated and/or Infectious Waste | Draft A20/05/2012 |
| by-laws | |
| Privately Owned Swimming Pools by-laws | Draft A20/05/2012 |
| Public Swimming Pools by-laws | Draft A20/05/2012 |
| Smoking by-laws | Draft A20/05/2012 |
| Nuisance by-laws | Draft A20/05/2012 |
| Informal Trading by-laws | Draft A20/05/2012 |
| Hair salon and Barber Shop by-laws | Draft A20/05/2012 |
| Keeping of Animals by-laws | Draft A20/05/2012 |
| Law Enforcement by-laws | Draft A20/05/2012 |
| Caravan Park by-laws | Draft A20/05/2012 |

| POLICIES | STATUS |
|---|--------------------------------|
| Emergency Services by-laws | Draft A20/05/2012 |
| Standard Electricity by-laws | Draft A20/05/2012 |
| Pauper Burial by-laws | Draft A20/05/2012 |
| Storm water Management by-laws | Draft A20/05/2012 |
| Public Roads, Electronic Communications Network | Draft A20/05/2012 |
| Miscellaneous by-laws | |
| Encroachment by-laws | Draft A20/05/2012 |
| Traffic by-laws | Draft A20/05/2012 |
| Petitions by-laws | Draft A20/05/2012 |
| Control of illegal Invasions by-laws | Draft A20/05/2012 |
| | Draft A20/05/2012 |
| Credit Control by-laws | Draft A20/05/2012 |
| Tariff by-laws | Draft A20/05/2012 |
| Street Trading by-laws | Draft A20/05/2012 |
| Fire Brigade by-law | DRAFT |
| Cleansing Services /Solid Waste Management by- | Provincial Gazette 949 of 2003 |
| laws | (Promulgated 9 May2003) |
| Johannes Stegmann Theatre by-law | |
| Heritage Facility by-law | |

3.7 COMMUNICIATION: INTERNAL & EXTERNAL

Govan Mbeki Local Municipality (GMM)) recognizes the importance of effective communications in the delivery of services to the communities as prescribed in terms of The Municipal Structures Act 117 of 1998, Municipal Systems Act 32 of 2000, the Access to Information Act 2 of 2000 and the Constitution of South Africa.

Communication channels are via the following medium:

| INTE | RNAL COMMUNICATION |
|--|---|
| E-mail system Internal telephone system Internal memorandums | Municipal notice boards Departmental meetings Management meetings |
| EXTE | RNAL COMMUNICATION |
| Municipal Website (www.govanmbeki.gov.za) Thusong Service Centre Mayoral Izimbizo Local media Municipal newsletter IDP representative forum | Brochures Ward monthly meetings Suggestion boxes Social networks District newsletter(insight) Annual customer survey (customer satisfaction) |

3.8 RISK MANAGEMENT

Risk Management is a logical and systematic process of establishing the context, identifying, analysing, evaluating, treating, monitoring and communicating risks associated with any activity, function or process, in a way that enables an organization to minimize losses and maximize opportunities.

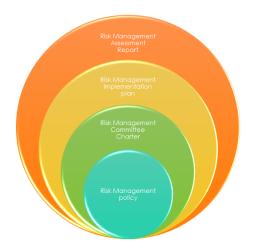
Risk management is not a once off or periodic event, is a journey during which the Municipality must continuously sharpen its response to the risks it faces by interrogating the completeness and accuracy of the risk register and the assumptions used to determine the priority of risks.

The Municipality believes that its risk management process and system design are in line with internationally recognized best practices and caters to all internal and external forms of organizational risks.

A key consideration in designing the process and system was to ensure that these become an integral part of management, with line managers taking full responsibility for managing all the risk that can affect their operations.

A review of the municipal risks and associated potential risks was undertaken during as assessment conducted by Provincial Treasury Risk Management Unit to assist the municipality in identifying potential risk. **The risk register is attached as Annexure**

ADOPTED DOCUMENTS IN TERMS OF RISK MANAGEMENT



CURRENT STATUS OF RISK MANAGEMENT

- There is use of standard tools and techniques
- There is an understanding of Risk Management within the Municipality
- Management is aware of the benefits of Risk Management
- Risk Management is incorporated into strategic planning

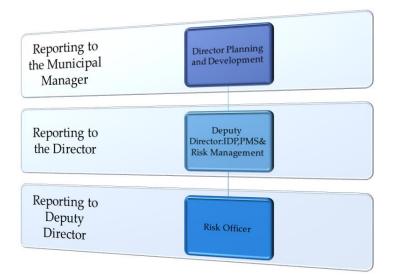
STRATEGIC RISKS

- Inadequate governance and ineffective public participation
- Failure to implement energy efficiency measures
- Inadequate provision of affordable sustainable and quality services (Water ,Electricity and sanitation)
- Unsustainable and exclusive economic growth and development
- Inadequate maintenance of environment and health
- Inadequate social and community development.
- Resistance by employees towards institutional transformation.
- Inability to meet financial obligation.

FUTURE PLANS

- To embed Risk Management in all decision making processes
- To ensure high level of understanding and awareness of Risk Management
- To have sound systems in regards to Risk Management

GOVERNING STRUCTURE



3.9 ANTI- CORRUPTION AND FRAUD

The municipality has an approved policy to deal with issues of fraud and corruption. This policy applies to all employees, stakeholders, contractors, vendors/supplies doing business with the municipality

This policy prohibits all acts of fraud and corruption or any dishonest activity of similar nature impacting or having potential prejudice to the municipality or members of the public.

CHAPTER 4: GOVAN MBEKI MUNICIPALITY AT A GLANCE

This chapter provides a detailed summary of the municipality's development profile or situation analysis.

4. 1 GEOGRAPHY

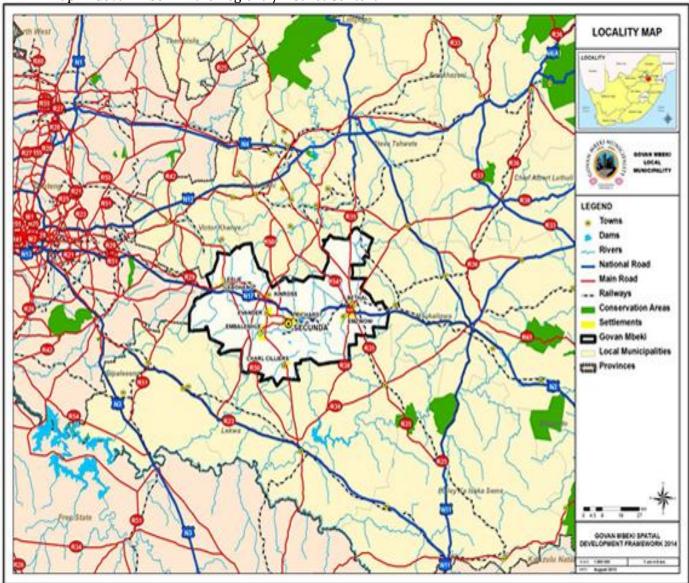
Govan Mbeki Local Municipality is situated in the south-eastern part of Mpumalanga Province, abutting Gauteng Province in the south-west; approximately 150km east of Johannesburg and 300km south-west of Nelspruit (capital city of Mpumalanga). It is one of the 7 local municipalities under the jurisdiction of Gert Sibande District (the other districts being Ehlanzeni and Nkangala) and one of the 18 local municipalities within Mpumalanga.

The municipality consist of 8 towns and is structured into 32 wards. The breakdown of wards details are as follows:

| | WARD INFORMATION |
|---------------------|---|
| WARD | EXTENSION/SECTION |
| 1 | Ext 12, 13, farms, Eendraght and Leandra town |
| Leandra and part of | |
| Kinross town | |
| 2 | Ext 16 phase 1 &2, Ext 17,18,19,20,21,22,23 |
| Lebohang | |
| 3 | Ext 1,5,6,7 , part of Ext 10,11 and 12 |
| Lebohang | |
| 4 | Ext 2 (pwv), Ext 2 (emthethweni), Ext 25 |
| Embalenhle | (section D and E), and Section E (2054/00) |
| 5 | |
| Secunda town | |
| 6 Labahana | |
| Lebohang 7 | Dowt of Entoriona 4 5 7 0 11 and 12 |
| / Embalenhle | Part of Extesions 4,5,7,9,11 and 12 |
| 8 | Part of Ext 14,15 and portion of Ext 21 |
| Embalenhle | 1 art of Ext 14,13 and portion of Ext 21 |
| 9 | Ext 8 (Hostels) Ext 18 (26147/26148), part of |
| Embalenhle | ext 2 |
| 10 | Part of Ext 15,17 and 20, Charl Cillier and |
| Embalenhle | farms |
| 11 | Part of Ext 3,4,5,7 |
| Embalenhle | Ext 24 whole |
| 12 | Part of Ext 14, 18, 19, 20 |
| Embalenhle | |
| 13 | Part of Ext 14 and 21 |
| Embalenhle | |
| 14 | Part of Ext 18 |
| Embalenhle | |
| 15 | All Bethal and Trichardt farms |
| Bethal | |
| 16 | Ext 1,2, 3, 4, 6, 7, 8, 11, 12,15, 17, 18, 19,22 24 |
| | in Kinross Town, |

| | Ext 16, 21, and 25 |
|-----------------------|---|
| 17 | Enkomeni farm, Emazakhele farm, Bioskop |
| Evander | farm, Kinross Mine, and Evander town sector 1 |
| 18 | Evander town sector 2 and farms |
| Evander | |
| 19 | Ext 1, part of Ext 25, Ext 26, Ext 22 and farms |
| Embalenhle | - |
| 20 | Ext 12 (Greenfield), Ext 10, 15, White City (12), |
| Secunda | White City (13), white City stands |
| 21 | Portion of sunset park in Secunda, Ext 17, 04, |
| Secunda | 26, 00, Police station, Fire station. |
| 22 | Ext 5 |
| Bethal | |
| 23 | Ext 4.6, Azapo and kanana |
| Bethal | |
| 24 | EH, 17 to 12 Street, New stands, Ext 2, Tambo, |
| Bethal | Part of Cowvillage, Part of Chris Hani |
| 25 | Secunda and Trichardt towns |
| Secunda and Trichardt | |
| 26 | Ext 23, Informal settlements, Ext 13, Part of |
| Bethal | Cow Village, Chris Hani Ext 8, Ext 1 and |
| | Ekuthuleni |
| 27 | Ext 2, 3, 9, and EMzinoni Proper stands |
| Bethal | |
| 28 | Ext 22, Milan Park, Part of Town eastern side of |
| Bethal | Clerq street, Plots east of R35, Bethal Rand. |
| 29 | Part of Ext 9, and 12 |
| Embalenhle | |
| 30 | Part of secunda town |
| Secunda | |
| 31 | Part of Ext 17, 15, 14, 20, 19 |
| Embalenhle | |
| 32 | Part of Ext 11 and 12 |
| Embalenhle | |

The following map (Map 1) shows the location of Govan Mbeki within Gert Sibande District and Mpumalanga Province.



The municipality covers an area of approximately 2958km² and has a population of approximately 295 000 people, most of whom reside in the various urban areas.

The Govan Mbeki area is mainly agricultural / rural with 3 urban conglomerates, namely;

- Leandra (Leslie, Lebohang and Eendracht) in the western edge
- The Greater Secunda (Trichardt, Evander, Kinross and Secunda / Embalenhle) conurbation in the central part and
- Bethal / Emzinoni in the east

Before 1995 all the above mentioned towns were separate local authorities.

In 1995 Secunda, Trichardt, eMbalenhle, Evander, Kinross and Charl Cilliers consolidated to become the Highveld Ridge TLC while Bethal/eMzinoni and Leandra/Lebohang remained separate TLC's. During the final phase of local government rationalisation and transformation in South Africa in 2000 the TLC's of Highveld Ridge, Leandra and Bethal amalgamated to become the Govan Mbeki Local Municipality.

Govan Mbeki has the largest underground coal mining complex in the world which makes it an important strategic area within the national context.

SECUNDA

Secunda was established in 1975 as a direct result of the establishment of the Suid-Afrikaanse Steenkool en Olie (SASOL) plant to produce alternative fuel for South Africa during the height of international isolation of the previous Government. The town was established firstly to provide close accommodation for workers employed by SASOL and secondly to serve as a local service centre for the sub-region. The first extension of Secunda was proclaimed in 1977.

TRICHARDT

Trichardt is situated to the east of Secunda with the railway line to the SASOL plant forming a major constraint to the total spatial integration of the two urban nodes. Trichardt was established in the early 1900's as an agricultural station. Trichardt had the fastest growth after the establishment of SASOL in 1975. After the establishment of SASOL however, the agricultural character of the town has gradually diminished and today Trichardt resembles a fully-fledged town with sufficiently well-developed infrastructure.

KINROSS

Kinross was established as an agricultural service centre. It forms a linear stretch along the N17 and the railway line to the south of the town and is directly linked to Secunda an SASOL via a dual carriageway south of the towns. The town is largely reliant on SASOL for employment as well as to a lesser extent, the surrounding power stations and commercial farming activities. The area of Thistle Grove to the west of Kinross has provided an important dormitory to the majority of labour to both SASOL and the nearby Matla Power Station

EVANDER

Evander was established in 1955 as a result of the discovery of gold in the Highveld Ridge area. It was established primarily to accommodate mining employees from "Gengold" and Kinross gold mines to the extent that most of the residents of Evander are employee of the gold mine. The town was proclaimed in 1960 and obtained full municipal status in 1972.

eMBALENHLE

With the growth of Sasol Synthetic Fuels as the major employer and its increased drive to recruit labour from a field in the late seventies, it became necessary to establish a dormitory town within the Highveld Ridge complex to accommodate the increased workers employed by Sasol Synthetic Fuel. As a result, eMbalenhle was established in 1978 on the farm Langverwacht 282 IS.

CHARL CELLIERS

Situated about 30 kilometres south of Sasol is the village of Charl Cilliers. Originally known as Van Tondershoek, it was named after the Voortrekker Sarel Cilliers in 1917.

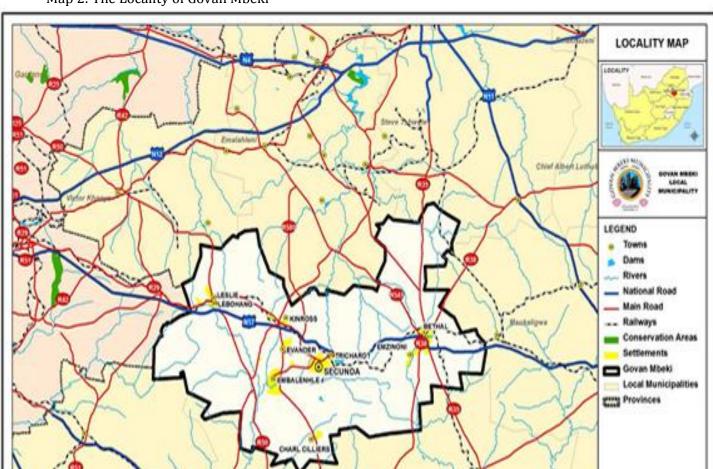
BETHAL

In the late seventies of the nineteenth century the distribution of the population was such that the need for an independent congregation gave rise to the Parish of Bethal. Bethal was proclaimed a town in 1880 on a portion of the farm Blesbokspruit and got its name using parts of the names of Elizabeth du Plooy and Alida Naude, who were sisters and the wives of the owners of the farm on which the town was proclaimed

Bethal is famous for South Africa's longest political trial during the apartheid years, during which 17 people were sentenced to long terms of imprisonment on charges of reviving the PAC and sending people outside the country for military training.

LEANDRA

The town consists of the towns of Leslie, Lebohang and Eendracht. Leandra was established to fulfil a service centre role for either the mining and or agricultural sectors in the district.



Map 2: The Locality of Govan Mbeki

The rest of the municipal space constitutes the farming / agricultural community (both small and large scale commercial farming), mining activities (coal and gold), and fuel from coal SASOL activities. Within urban conglomerates are various economic activities ranging from trade, finance, transportation, and construction and government services. Govan Mbeki Municipality is traversed by the Gauteng / Richards Bay Corridor formed by the N17 road and the Gauteng / Richards Bay railway line running through the area; making it a very strategic link to both Gauteng and the port of Richards Bay.

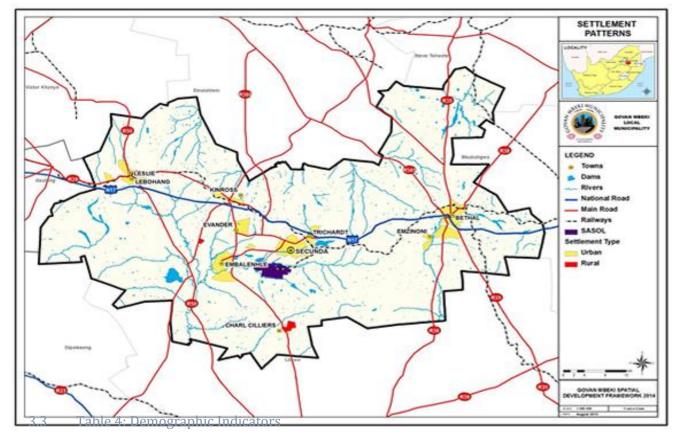
The municipality has the 'most' diversified economy within Gert Sibande District (though overly dependent on few key sectors), dominated by petro-chemical industry (SASOL); and coal and gold mining (making it a very strategic area within the district, province and country). Major settlements within Govan Mbeki Municipality (as identified in the 2014 Municipal SDF) are as follows:

- Secunda
- Kinross
- Evander
- Embalenhle

- Trichardt
- Charl Cilliers
- Bethal
- Leandra

The following map shows the location of the various settlements, mining activities and farming area within Govan Mbeki Municipality.

Map 3: Govan Mbeki Settlements



POPULATION DYNAMICS

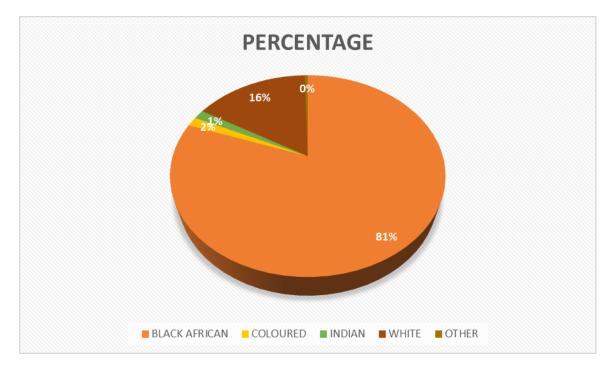


Figure 7.2 Population distribution in GMM

4.1.1 POPULATION DISTRIBUTION

The existing population within the developed areas of Govan Mbeki (urban and rural) totals 294 538 representing 83 874 households, at an average of 3.3 people per household. The distribution of the population within the country, province, district and municipality is indicated in the table below.

The statistical data below offers insight into the fact that Govan Mbeki has experienced the highest population growth. This increase, is however not reflected in the average household size, which has remained fairly constant. This could be attributable to the movement of people into the area, but not necessarily families.

| | Households | | Average Househ | | Population | | | Popula Gro | tion owth |
|----------|------------|--------|-------------------|-----|------------|--------|------|---------------|--------------|
| | | | | | | | | | |
| South | 112057 | 144501 | 3 9 | 3.6 | 448197 | 517705 | 2 58 | 19 | 1 4 |
| Mnumalan | 785 | 1 075 | 4 1 | 3.8 | 3 365 | 4 039 | 3 19 | 1 4 | 18 |
| Gert | 211 | 273 | 4 | 37 | 9000 | 1 043 | 2 92 | 2.4 | 1 4 |
| Govan | 6171 | 8387 | 3 2 | 33 | 221 | 294 | 3 59 | 11 | 2.8 |

Figure 7.3 Household size and population growth

The diagram and map below offers an indication into the population distribution per sub-place, and the density thereof. This information is extremely useful in understanding migration patterns, which will be focused on in the next chapter.

53 | P a g

The most dense areas, are Secunda, eMbalenhle and Evander, which populations numbers over 10 000. It is evident that these areas are within the closest proximity to the major industry,

which is that of the mining activities of Sasol. The areas have key road and rail infrastructure, which promotes migration to these areas.

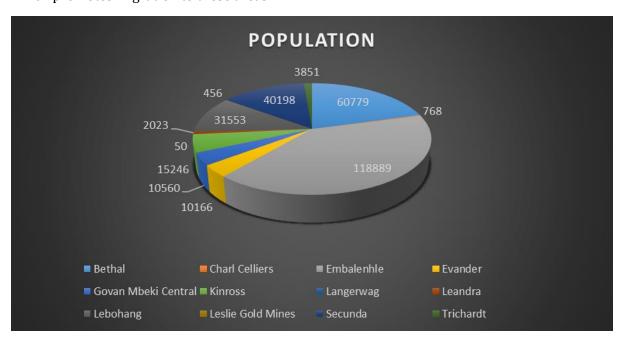
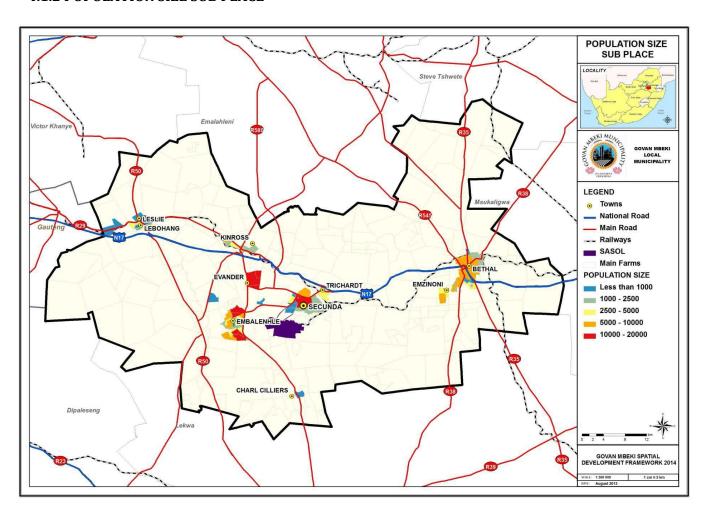


Figure 7.4 Population distribution per local area

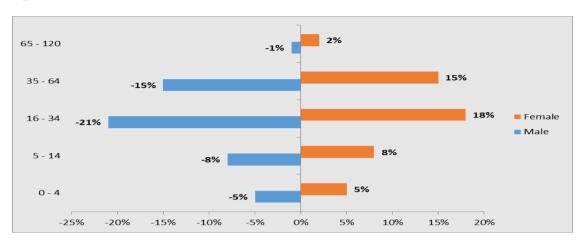
4.1.2 POPULATION SIZE SUB PLACE



4.1.3 COMPARATIVE GENDER DISTRIBUTION

The figure below shows the gender distribution for the GMM, based on the differentiation between male and female according to age groups.

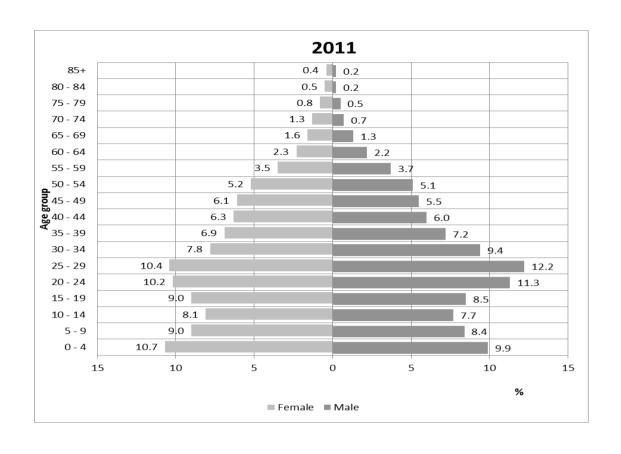
Age and Gender Distribution 2011

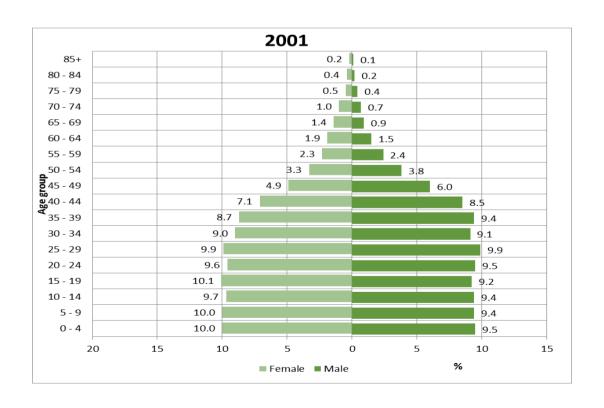


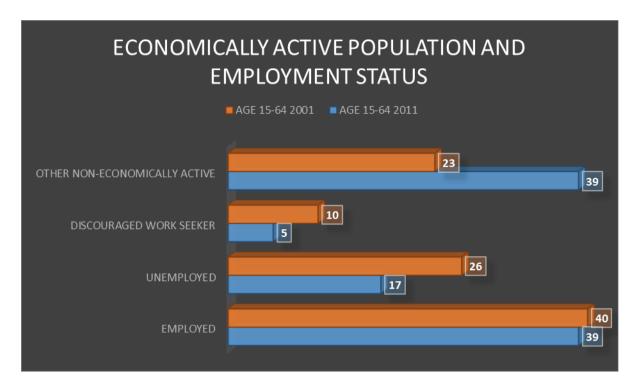
(Source: Stats SA: Census 2011)

The gender distribution for GMM is predominantly evenly spread out with males (52%) dominating females (48%). From Figure 2.4 above it is evident that the split between males and females across all level of age groups is fairly equal, with a slight one or two percent difference. It is further evident that the largest proportion of the population does fall within the economically active age groups.

| | GOVAN MBEKI LOCAL MUNICIPALITY: COMPARISON OF AGE AND GENDER | | | | | | | | |
|---------|--|---------|-------------|--------|--------|--------|-------------|--------|--|
| | Census | s 2001 | Census 2011 | | Census | s 2001 | Census 2011 | | |
| | Male | Female | Male | Female | Male | Female | Male | Female | |
| 0 - 4 | 10 705 | 10 965 | 15 129 | 15 174 | 9.5 | -10.0 | 9.9 | -10.7 | |
| 5 - 9 | 10 575 | 10 897 | 12 840 | 12 759 | 9.4 | -10.0 | 8.4 | -9.0 | |
| 10 - 14 | 10 550 | 10 599 | 11 778 | 11 517 | 9.4 | -9.7 | 7.7 | -8.1 | |
| 15 - 19 | 10 369 | 11 062 | 12 897 | 12 843 | 9.2 | -10.1 | 8.5 | -9.0 | |
| 20 - 24 | 10 674 | 10 483 | 17 262 | 14 448 | 9.5 | -9.6 | 11.3 | -10.2 | |
| 25 - 29 | 11 068 | 10 848 | 18 507 | 14 829 | 9.9 | -9.9 | 12.2 | -10.4 | |
| 30 - 34 | 10 201 | 9 812 | 14 304 | 11 133 | 9.1 | -9.0 | 9.4 | -7.8 | |
| 35 - 39 | 10 593 | 9 475 | 11 028 | 9 795 | 9.4 | -8.7 | 7.2 | -6.9 | |
| 40 - 44 | 9 600 | 7 740 | 9 201 | 8 907 | 8.5 | -7.1 | 6.0 | -6.3 | |
| 45 - 49 | 6 758 | 5 330 | 8 331 | 8 688 | 6.0 | -4.9 | 5.5 | -6.1 | |
| 50 - 54 | 4 261 | 3 640 | 7 743 | 7 338 | 3.8 | -3.3 | 5.1 | -5.2 | |
| 55 - 59 | 2 709 | 2 571 | 5 604 | 5 022 | 2.4 | -2.3 | 3.7 | -3.5 | |
| 60 - 64 | 1 657 | 2 105 | 3 273 | 3 306 | 1.5 | -1.9 | 2.2 | -2.3 | |
| 65 - 69 | 1 026 | 1 524 | 1 962 | 2 319 | 0.9 | -1.4 | 1.3 | -1.6 | |
| 70 - 74 | 735 | 1 088 | 1 020 | 1 836 | 0.7 | -1.0 | 0.7 | -1.3 | |
| 75 - 79 | 413 | 543 | 702 | 1 122 | 0.4 | -0.5 | 0.5 | -0.8 | |
| 80 - 84 | 274 | 476 | 327 | 717 | 0.2 | -0.4 | 0.2 | -0.5 | |
| 85+ | 153 | 271 | 291 | 558 | 0.1 | -0.2 | 0.2 | -0.4 | |
| Total | 112 319 | 109 429 | 39 522 | 43 716 | 100.0 | -100.0 | 100.0 | -100.0 | |



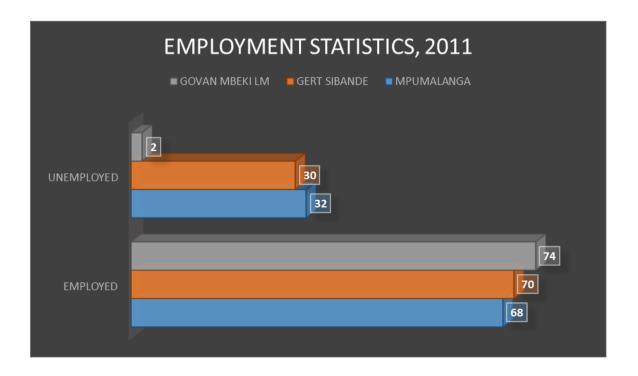




4.1.4 ECONOMICALLY ACTIVE AND EMPLOYMENT STATUS

The economically non-active population group increased by 16%, which is likely to affect the indigent percentage numbers within the municipality. This statistic may influence the migration patterns within the Municipality. These people may find jobs within the future development of the local municipality, alternatively may choose to migrate to Gauteng, where the highest form of migration takes place from Mpumalanga.

The economic active age groups (15-64 years) increased. The size of this group (69.4%) within Govan Mbeki provides pressure on the local economy to provide jobs. The same trend is experienced overall. (Age distribution graph above)



4.1.5 COMPARATIVE EMPLOYMENT STATISTICS: 2011

The Govan Mbeki Local Municipality's employment statistics, are higher than that of the District Municipal area, and that of the Province. The earnings information in the next graph, offer a more detailed picture of the employment figures. Govan Mbeki earning capacity is at least 7% higher than the district and 8% higher than the Province. This information may affect the migration patterns from other districts within the Gert Sibande District, into Govan Mbeki. If there is no integrated migration policy, integrated development planning and spatial development, within the overall district to ensure overall coordinated development, Govan Mbeki may face a risk of increased migration from the other local municipalities.

4.1.6 MUNICIPAL FACT SHEET

| N | IUNICIPAL I | FACT SHEET | |
|-------------------------------------|-------------|-------------|-------------|
| DESCRIPTION | UNIT | 2001 | 2011 |
| Geographical size | sq km | 2958 | 2958 |
| Total population | # | 221747 | 294538 |
| Working age (15 - 54) | % | 69,4% | 59.50% |
| Elderly (55 and above) | % | 2,9% | 3.70% |
| Dependency ratio | % | 46,9% | 44% |
| Sex ratio | % | 102,6% | 105.90% |
| Annual growth rate (2001 - 2011) | % | 1,12% | 2.84% |
| Population density | | 74.96517918 | 99.57336038 |
| Unemployment rate | % | 39,8% | 25.20% |
| Youth unemployment rate | % | 51,5% | 34.40% |
| No schooling aged 20+ | % | 16,7% | 7.90% |
| Higher education aged 20+ | % | 7,6% | 12.50% |
| Matric aged 20+ | % | 21,5% | 31.30% |
| Number of households | % | 61,714 | 83 874 |
| Average household size | % | 3,2 | 3.30% |
| Female headed households | % | 29,5% | 30.80% |
| Formal dwellings | % | 59% | 71.00% |
| Housing owned/paying off | % | 51,3% | 52.00% |
| Flush toilets connected to sewer | % | 69,7% | 88.90% |
| Weekly refuse removal | % | 82,9% | 91.70% |
| Piped water inside dwelling | % | 33,3% | 55.50% |
| Electricity for lighting | % | 71,3% | 90.30% |
| (Source: Stats SA: Census 2011 | | | 59 P a g |

(Source: Stats SA: Census 2011)

4.2 SOCIO ECONOMIC PROFILE

4.2.1 Demographic overview

This section analyses the economic and social dynamics of the Greater GMM Municipal Area

| DEMOGRAPHIC INDICATORS | Stats SA Census 2001 | Stats SA Census 2011 | Share of Gert Sibande's figure 2011 | Share of Mpumalanga figure 2011 | Ranking: highest (1) - lowest (18) |
|--------------------------------|----------------------------|----------------------------|--|--|--|
| Population number | 221 747 | 294 538 | 28.2% | 7.3% | 6 |
| Number of households | 61 714 | 83 874 | 30.7% | 7.8% | 5 |
| Area size (km²) | | 2 955 | 9.3% | 3.9% | 12 |
| Population per km ² | | 91 | | | |

Stats SA Census figures (2011) show the population of Govan Mbeki at 294 538; a jump from 221 747 in 2001 (signifying a 32.8% population growth rate over the 10 year period and being the 4th highest in the province). This growth could be as a result of migration and or natural growth. Of this population, 48.3% are female and 51.7% are male; with Africans constituting 80.5% of the population, Whites at 16.0%, Coloureds 1.5% and others 0.4%. The youth (up to 34 years) constitute 66.4% of the Govan Mbeki population; a slightly lower percentage to the district and provincial averages.

The table above also shows the population contribution to district (28.2%) and province (7.3%). Female headed households stand at 30.8% and child headed households (up to 17 years) at 0.4% in 2011. With an area size of 2 955km2, the population density of Govan Mbeki stands at 91 people per square kilometre.

4.2.2 Socio-Economic Indicators

| LABOUR INDICATORS | Census 2001 | Census 2011 | Share of Gert Sibande 2011 | Ranking: best (1) - worst (18) |
|---|----------------|----------------|----------------------------------|-----------------------------------|
| Economically Active Population (EAP)/Labour Force | 100 866 | 134 386 | | |
| Number of employed | 60 676 | 99 138 | 38.3% | |
| Number of unemployed | 40 190 | 35 249 | 32.1% | |
| Unemployment rate (%) | 39.8% | 26.2% | | 5 |

Unemployment rate stands at 26.2% (strict definition) in 2011; a decline from 39.8% in 2001. With an Economically Active Population of 134 386 (2011) and unemployment figure of 35 249 (2011), the percentage of unemployed to EAP stands at 26.2% showing a decreasing trend. The unemployment rate for females stands at 34.9%, males 20.1% and youth unemployment at 34.4% in 2011. Within Gert Sibande District, Govan Mbeki shares 38.3% of employment and 32.15% of district unemployment.

4.2.3 Sector Employment

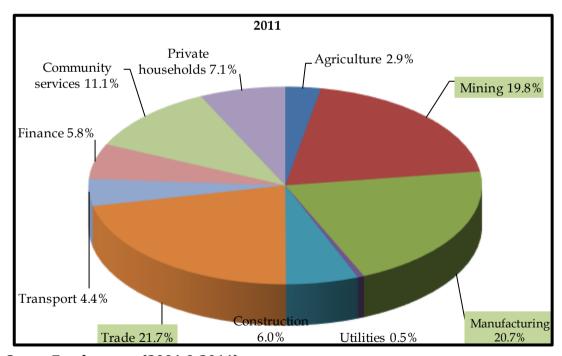


Table: Sector Employment (2001 & 2011)

Leading sectors in terms of labour force are Trade (21.7% in 2011; an increase from 20.9% in 2001), Manufacturing (20.7% in 2011; a decline from 23.2% in 2001) and Mining (19.8% in 2011; also a decline from 20.5% in 2001). Of concern is the contribution of Agriculture to labour (2.9% in 2011, a decline from 4.8% in 2001). Other sector labour contributions are also reflected in the two figures above. $61 \mid P \mid a \mid g$

4.2.3 Table: Education Indicators

| EDUCATION INDICATORS | Trend 2001 | Latest figure 2011 | Better (+) or worse (-) than Gert Sibande | Better (+) or worse (-) than province | Ranking: best (1) – worst (18) |
|--|------------|--------------------------|---|---|--------------------------------------|
| Number of population 20+ with no schooling | 22 383 | 14 806 | | | 10 |
| Population 20+ with no schooling (%) | 16.5% | 7.9% | (+) (13.4%) | (+) (14.1%) | 3 |
| Population 20+ with matric & higher (%) | 28.7% | 44.0% | (+) (37.2%) | (+) (38.7%) | 4 |
| Functional literacy rate (%) | 69.0% | 83.1% | (+) (76.4%) | (+) (76.9%) | 3 |

Statistics show that in 2011, 7.9% of the population of Govan Mbeki had no schooling (a decline from 16.5% in 2001) and within the same period, 44.0% of the population 20+ had matric plus higher (an increase from 28.7% in 2001); while functional literacy stands at 83.1% in 2011 (an increase from 69.0% in 2001). Within the same period (2011), the percentage of people with no schooling, with matric and higher as well as functional literacy is better than both district and provincial averages (and has 3rd highest functional literacy in the province). Matric pass rate stands at 64.2% in 2012 with the university / degree admission rate at 20.0% in 2012; and both are have declining trends.

4.2.4 Table: Health Indicators

| HEALTH INDICATORS | 2009 | 2010 | 2011 | Ranking: best (1) - worst (18) | |
|--|-------|-------|-------|-----------------------------------|--|
| HIV prevalence rate - survey (pregnant women attending antenatal clinic 15-49 years old) | 40.0% | 32.7% | 45.8% | 13 | |
| HIV prevalence rate – DHIS (excluding pregnant women) | 35.3% | 35.3% | 33.0% | 17 | |
| | 2010 | 2011 | 2012 | Ranking: best (1) - worst (18) | |
| PUBLIC HEALTH FACILITIES | | | 2012 | | |
| Number of clinics | 11 | | | | |
| Number of community health | 3 | | | | |
| Number of hospitals | | | | 2 | |

HIV prevalence rate for pregnant women stood at 45.8% in 2011 (an increase from 32.7% in 2010) while HIV prevalence rate-DHIS (excluding pregnant women) stood at 33.0% in 2011 (a decrease from 35.3% in 2010). The period 2010 – 2012 has seen a decline in the number of TB cases as shown on the table; which also highlights the number of public health facilities within Govan Mbeki.

4.2.5 Table: Human Development Index

| | 2001 | 2007 | 2011 | Ranking: best (1) - worst (18) |
|----------------------|------|------|------|-----------------------------------|
| Emalahleni | 0.61 | 0.63 | 0.70 | 1 |
| Steve Tshwete | 0.62 | 0.63 | 0.69 | 2 |
| Govan Mbeki | 0.59 | 0.62 | 0.68 | 3 |
| ThabaChweu | 0.52 | 0.57 | 0.64 | 4 |
| Umjindi | 0.53 | 0.56 | 0.64 | 5 |
| Mbombela | 0.52 | 0.55 | 0.64 | 6 |
| Emakhazeni | 0.51 | 0.56 | 0.63 | 7 |
| Lekwa | 0.52 | 0.54 | 0.62 | 8 |
| Msukaligwa | 0.51 | 0.54 | 0.61 | 9 |
| Victor Khanye | 0.52 | 0.53 | 0.61 | 10 |
| Dr JS Moroka | 0.46 | 0.50 | 0.60 | 11 |
| Thembisile Hani | 0.45 | 0.49 | 0.58 | 12 |
| Dipaleseng | 0.46 | 0.49 | 0.57 | 13 |
| Dr PixleyKaIsakaSeme | 0.46 | 0.49 | 0.57 | 14 |
| Bushbuckridge | 0.43 | 0.48 | 0.57 | 15 |
| Chief Albert Luthuli | 0.43 | 0.47 | 0.56 | 16 |
| Mkhondo | 0.43 | 0.44 | 0.53 | 17 |
| Nkomazi | 0.39 | 0.42 | 0.52 | 18 |

The Human Development Index (measure of people's general living standards and their ability to access services) for Govan Mbeki shows significant improvement over the period 2001 and 2011. In 2001, HDI stood at 0.59; improved to 0.62 in 2007 and 0.68 in 2011.

This signifies improvements on people's ability to access a number of services such as communication and educational facilities. Over this period, the municipality has consistently been position 3 in the province (following Emalahleni and Steve Tshwete).

4.2.6 Table: Average Household Income

| MUNICIPAL AREA | 2001 | 2011 | Ranking: highest (1) - lowest (18) |
|----------------------|---------|----------|------------------------------------|
| Steve Tshwete | R55 369 | R134 026 | 1 |
| Govan Mbeki | R47 983 | R125 480 | 2 |
| Emalahleni | R51 130 | R120 492 | 3 |
| Mbombela | R37 779 | R92 663 | 4 |
| Lekwa | R38 113 | R88 440 | 5 |
| ThabaChweu | R35 795 | R82 534 | 6 |
| Msukaligwa | R31 461 | R82 167 | 7 |
| Umjindi | R35 244 | R81 864 | 8 |
| Victor Khanye | R35 281 | R80 239 | 9 |
| Emakhazeni | R36 170 | R72 310 | 10 |
| Dr PixleyKaIsakaSeme | R23 399 | R64 990 | 11 |
| Dipaleseng | R19 454 | R61 492 | 12 |
| Mkhondo | R26 935 | R53 398 | 13 |
| Chief Albert Luthuli | R22 832 | R48 790 | 14 |
| Thembisile Hani | R18 229 | R45 864 | 15 |
| Nkomazi | R19 195 | R45 731 | 16 |
| Dr JS Moroka | R17 328 | R40 421 | 17 |
| Bushbuckridge | R17 041 | R36 569 | 18 |

Average household income for Govan Mbeki stood at R47 983 in 2001 and jumped to R125 480 in 2011. This shows a significant increase over the 10 year period, an indication that family incomes are improving. 2011 figures show that it is number 2 in the province; compared to its number 3 position in 2001 (and is only second to Steve Tshwete Local Municipality). Improved household income can be a sign of improved employment levels or better salaries for the employed. Its significance is looked at from a demand perspective in that increased household income improves family demand for goods and services.

4.2.7 Table: Inequality and Poverty

| INDICATORS | Trend 2001 2007 | | Latest figure 2011 | Better (+) or worse (-) than Gert | Better (+) or worse (-) than | Ranking: best (1) – worst (18) |
|-----------------------------|-----------------|--------|--------------------------|------------------------------------|------------------------------------|--------------------------------------|
| Gini-coefficient | | | | Sibande | province | |
| (0 best to 1 worst) | 0.66 | 0.64 | 0.61 | (+) (0.63) | (+) (0.62) | 13 |
| Poverty rate | 37.0% | 29.4% | 26.5% | (+) (40.5%) | (+) (39.4%) | 4 |
| Number of people in poverty | 96 500 | 83 294 | 78 586 | | | 10 |
| Poverty gap (R million) | R99 | R131 | R169 | | | 10 |

The table above shows inequality and poverty figures for Govan Mbeki over the period 2001 and 2011. Gini-coefficient (a measure of inequality) stood at 0.66 in 2001, improved to 0.64 in 2007 and now at 0.61 in 2011. Despite the improvements registered, statistics show that the municipality is number 13 in the province in terms of inequality (although it is better than both provincial and district averages).

In terms of poverty rate, statistics show a 37.0% poverty rate in 2001 (with a total figure of 96 500 number of people in poverty); declined to 29.4% in 2007 (total of 83 294 people) and now stands at 26.5% in 2011 with a total number of 78 586 people living in poverty.

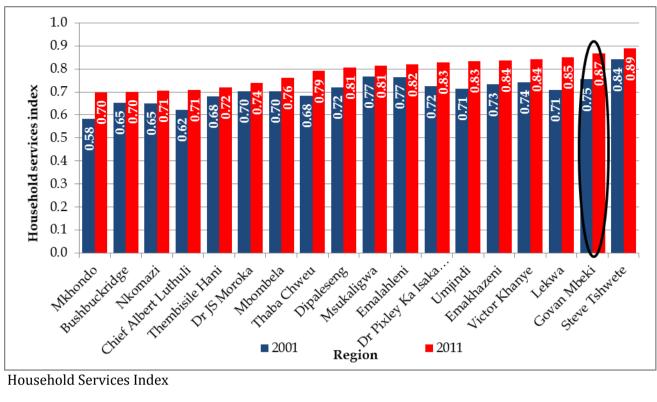
These figures are better than both provincial and district levels. However, the poverty gap within the same period is increasing, as shown above; a very worrisome trend which shows that inequality is increasing.

4.2.8 Table: Basic Service Delivery/Infrastructure Indicators

| BASIC SERVICE INFRASTRUCTURE INDICATORS | Trend 2001 | Latest figure 2011 | Better (+) or worse (-) than Gert Sibande | Better (+) or worse (-) than province | Ranking: best (1) – worst (18) |
|--|------------|--------------------------|--|---|--------------------------------------|
| % of households in informal dwellings | 35.1% | 27.9% | (-) (16.8%) | (-) (10.9%) | 17 |
| % of households with no toilets or with bucket system | 18.3% | 2.4% | (+) (5.8%) | (+) (7.2%) | 2 |
| % of households with connection to piped (tap) water: on site & off site | 96.7% | 98.9% | (+) (91.2%) | (+) (87.4%) | 1 |
| % of households with electricity for lighting | 71.3% | 90.3% | (+) (83.4%) | (+) (86.4%) | 5 |
| % of households with weekly municipal refuse removal | 82.9% | 91.7% | (+) (63.6%) | (+) (42.4%) | 1 |

Basic service delivery indicators in Govan Mbeki are improving and better than both provincial and district levels (except for % of households in informal dwellings). In terms of % of households with no toilets or with bucket system, Govan Mbeki is number 2 (second best) in the province (a change from 18.3% in 2001 to 2.4% in 2011). Serious service delivery improvements over the same period were also recorded in % of households with connection to pipe or tap water, electricity and refuse removals; recording best, fifth and best respectively.

In all cases, the performance is better than both provincial and district levels. According to the Blue Drop Report, Govan Mbeki is recorded 7th in the province, a slight decline between 2010 and 2012. Waste water services ranked 14th in Green Drop Report in 2012 and this needs urgent attention. Finally, in terms of overall household services index, Govan Mbeki ranks 2nd in the province; behind Steve Tshwete Local Municipality; as shown on the figure that follows.



Household Services Index

4.3 **ECONOMIC INDICATORS**

4.3.1 **Table 12: GDP Growth Rate**

| ECONOMIC INDICATORS | Trend 1996-2011 | Forecast 2011-2016 | Better (+) or worse (-) than Gert Sibande | Better (+) or worse (-) than province | Ranking: best (1) – worst (18) |
|--|--------------------|-----------------------|--|---|--------------------------------------|
| GDP growth (%) | 3.3% | 4.6% | (+) (4.1%) | (+) (3.5%) | 1 |
| | Tr | end | Latest | Ranking: | |
| | 2001 | 2007 | 2011 | | best (1) – worst (18) |
| Contribution to Mpumalanga GVA (%) | 18.6% | 19.4% | 18.5% | | 2 |

Gross Domestic Product (GDP %) for the period 1996-2011 averaged 3.3% and is projected to grow at an average of 4.6% per annum over the period 2011-2016. This rate is expected to be the best or highest in the province; better than both provincial and district averages. Gross Value Added (GVA) in 2011 stands at R30billion at current prices and 20.7 billion at constant 2005 prices; being the second largest in the province (with an 18.5% contribution). Key sectors that are expected to contribute to the growth of the Govan Mbeki economy are manufacturing, finance and mining & electricity.

4.3.2 Table : Contribution by Local Municipal Areas to Gert Sibande's industries (GVA constant 2005 prices)

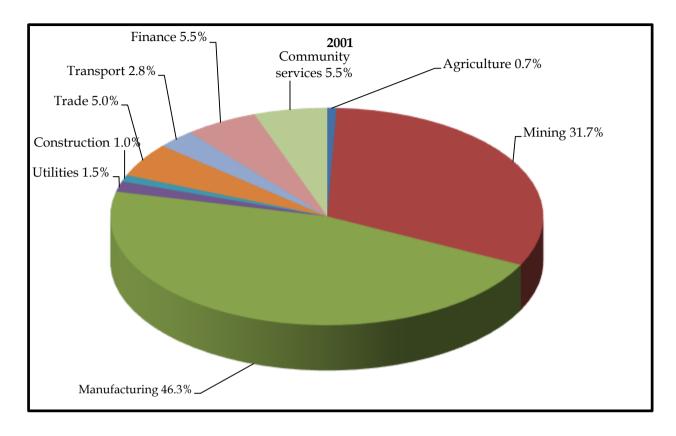
| INDUSTRY | Chief Albert Luthuli | Msuka- ligwa | Mkhondo | Dr Pixley KaIsaka Seme | Lekwa | Dipale- seng | Govan Mbeki | Gert Sibande |
|--------------------|----------------------------|-----------------|---------|---------------------------------|-------|-----------------|----------------|-----------------|
| Agriculture | 12.3% | 14.7% | 21.7% | 12.9% | 22.8% | 7.2% | 8.5% | 100.0% |
| Mining | 2.8% | 10.4% | 3.0% | 0.3% | 14.6% | 0.6% | 68.3% | 100.0% |
| Manufacturing | 0.4% | 0.6% | 1.1% | 0.2% | 2.0% | 0.2% | 95.6% | 100.0% |
| Utilities | 4.8% | 8.6% | 1.4% | 10.9% | 44.4% | 6.6% | 23.4% | 100.0% |
| Construction | 6.9% | 6.7% | 4.2% | 11.8% | 10.4% | 1.9% | 58.1% | 100.0% |
| Trade | 7.0% | 18.6% | 7.4% | 6.4% | 10.4% | 4.8% | 45.4% | 100.0% |
| Transport | 4.7% | 28.4% | 7.4% | 7.0% | 12.7% | 1.4% | 38.4% | 100.0% |
| Finance | 6.2% | 24.7% | 8.0% | 4.6% | 9.8% | 2.2% | 44.4% | 100.0% |
| Community services | 15.0% | 21.3% | 9.3% | 6.3% | 17.7% | 2.9% | 27.6% | 100.0% |
| Total | 5.0% | 12.1% | 5.2% | 3.7% | 10.9% | 1.9% | 61.2% | 100.0% |

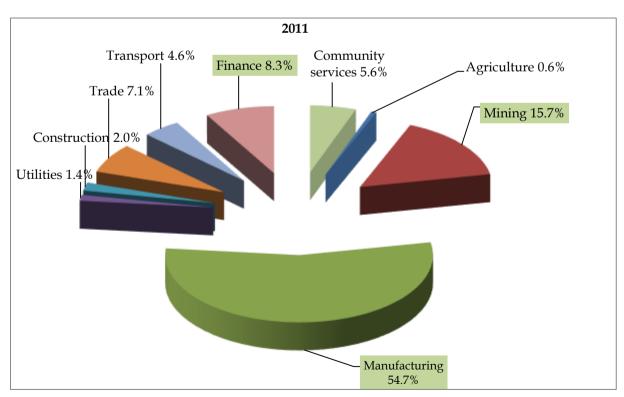
Statistics show that Govan Mbeki contributes 61.2% to the district economy; mainly through manufacturing (at 95.6%), mining (68.3%) and Construction (58.1%). Except for agriculture and utilities, all other industry sectors in Govan Mbeki dominate the district economy.

In the far distant are Msukaligwa (12.15%) and Lekwa (10.9%); and this shows the dominance of the industries within Govan Mbeki in the Gert Sibande district economy.

4.3.3 Economic Sector Contribution (2001 and 2011)

Comparison of GVA economic sector contribution in Govan Mbeki between 2001 and 2011 shows some interesting scenarios as shown in the two figures that follow.





Manufacturing (at 54.7%) and mining (15.7%) are the leading industries in Govan Mbeki; jointly contributing 70.4% in 2011. The figures show an increasing share of manufacturing and finance; and a declining share or role of mining over the same period. The other sectors showing signs of improvement are transport and trade. However, the over reliance on two complimentary sectors (manufacturing and mining industries) is not ideal for the future growth and development of the municipal economy.

4.3.4 Table: Tourism Indicators

| TOURISM INDICATORS | Trend | | Latest | Percentage share of Gert | Percentage share of | Ranking: best (1) - |
|---------------------------------|---------|---------|---------|--------------------------|------------------------|------------------------|
| | 2001 | 2007 | 2011 | Sibande | Mpumalanga | worst (18) |
| Number of tourist trips | 116 400 | 193 082 | 211 583 | 37.1% | 6.1% | 6 |
| Bed-nights | 813 846 | 834 148 | 943 575 | 36.8% | 6.0% | 6 |
| Total spent R million (CPs) | R414.0 | R650.8 | R752.9 | 43.3% | 6.6% | 7 |
| Total spent as a % of GDP (CPs) | 3.0% | 2.3% | 2.1% | | | 18 |

Over the period 2001-2011, the number of tourist trips increased from 116 400 in 2001, 193 082 in 2007 and 211 583 in 2011. This represents 37.1% contribution to the Gert Sibande total and 6.1% contribution to the provincial total. In terms of beds, Govan Mbeki contribution to Gert Sibande stands at 36.8% and 6.05 share of Mpumalanga.

Spent figures also show increasing trends over the same period. However, the total spent as a percentage of GDP (at current prices) show a decline between 2001 and 2011; as shown on the table above.

Analysis of the demographic, socio-economic and economic profile for Govan Mbeki Municipality presents scenarios full of opportunities and challenges for local economic development. Key issues emerging from the analysis include but not limited to the following:

Although average annual population growth between 2001 and 2011 stands at 3.7% p.a, it is the high proportion of the population aged between 0-34 years (youth) that is worrisome; since this is the age category characterised by low skills levels, work experience challenges and therefore high unemployment. This scenario poses a number of economic development challenges for Govan Mbeki and therefore requires targeted effort aimed at addressing youth challenges.

Govan Mbeki Municipality is faced with a number of socio-economic challenges in the form of the levels and rate of unemployment (particularly among the youth), poverty, inequality and low skills levels.

The decreasing levels of matric pass rate and university or degree admission rate is a worrisome development since this in turn signifies the skills level available in the locality and potential to job opportunities.

Major victims are the youth and in such scenarios, companies tend to import labour at the expense of the locals; particularly in manufacturing, mining, electricity (utilities) and finance related industries. As a consequence of low skills, unemployment is a feature of the local space and in turn perpetuates poverty and inequality.

Basic service delivery within Govan Mbeki Local Municipality is comparatively good. However, the number of informal dwellings are too many (second highest in the province) and put further strain on the municipality's resources if the mushrooming of informal settlements is not put to a stop.

Infrastructure and basic service delivery are key enablers of LED and therefore resources need to be channelled towards formal establishments.

Addressing housing backlogs is therefore mandatory; as much as controlling mushrooming of informal dwellings erected by people who come into the space in search of job opportunities.

On the economic front, the over-dependence of Govan Mbeki on manufacturing (SASOL) linked to coal mining is a very worrisome scenario. With depletion of coal resources and or change in technology (and therefore emergence of new fuel sources); Govan Mbeki economy will decline dramatically with devastating consequences on employment, poverty, inequality and a host of other social ills.

Diversification of the economy into other sectors and industries is therefore an imperative as well as industrialisation of the local economy.

4.4 SWOT ANALYSIS

The SWOT Analysis intent to outline the major strengths and weaknesses, opportunities and threats within the municipal geographical region

STRENGTHS WEAKNESSES Relatively low crime rate Rural areas and some poor communities still have gravel Close Proximity to airport and National Road Petro-Chemical and synthetic fuels plant Some roads not in good condition; potholes INTERNAL FACTORS Moderate climate Inadequate storm water drainage in some areas; Good tourism potential Frequent sewerage blockages Ageing electricity infrastructure Good infrastructure Pressure on energy sources Good sports facilities Good medical facilities Lack of available land for Integrated Human Settlements Good schools Backyard dwellers / Housing shortage Stable Political Environment Relatively far from major ports (Durban/Richards Bay/Maputo) **Functioning of Ward Committees Growing Informal Settlements** Good Public Participation track record Rail Network Mining Area University /satellite campus OPPORTUNITIES THREATS Eskom Price increases Many development opportunities Increase in crime **Marathon Activities** HIV/AIDS Institutionalisation of Annual Cultural and **Unemployment and Poverty Sport Events Government Grant Dependency Increasing** EXTERNAL FACTORS Capitalising on the Extended Public Works Climate change, Air pollution, Droughts Programme Water shortage **SMME** Development Limited lifespan of mines Increasing population (informal settlements, pressure on housing, unemployment, infrastructure and municipal services) Decline of central business district Immigration from other provinces Illegal occupying of Municipal Land (Squatting) Non affordability of Houses influences the attracting of suitable candidates Closure of Mining and Petro Chemical industry

CHAPTER 5: STAKEHOLDERS PERSPECTIVE AND IDP PUBLIC NEEDS ANALYSIS 2015/2016

5.1 PARTICIPATION IN THE PROCESS

Chapter 4 of the MSA states that municipalities must develop a culture of municipal governance that complements formal representative government with a system of participatory governance, and must encourage, and create conditions for the local community to participate in the affairs of the municipality including the preparation, implementation and review of its IDP, Budget and Performance Management System

The engagement of stakeholders through a comprehensive public participation process was a key feature of the 2015/2016 review of Integrated Development Plan and also furthermore guided in terms of the Constitution of the Republic of South Africa, Act 108 of 1996, which places an obligation on municipalities to encourage the involvement of communities and community organisations in the matters of local government.

The process has also involved extensive public participation process which were undertaken by the municipality whereby all Citizens across the municipal space were canvassed for their input and opinions via public meetings, newspaper.

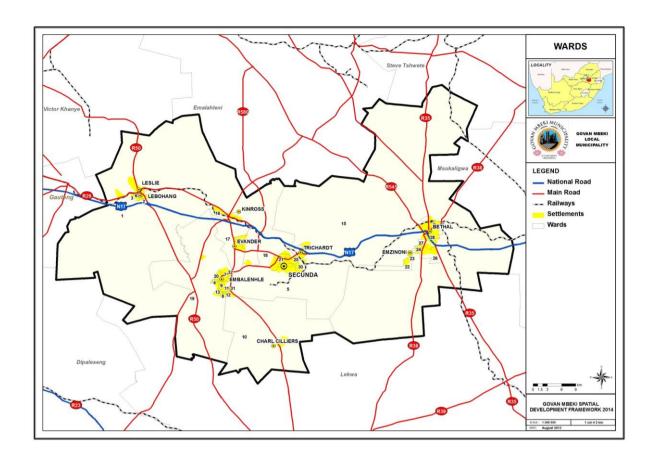
A total of 28 Public Consultation and Participation sessions were conducted during August/ September 2014. Due to poor attendance at 4 wards, the meetings has been postponed.

This has involved input from all levels of the administration – from Mayoral Committee (Mayco) members, to councillors AND representatives from all directorates, and the most senior officials in each department

Chapter 4 of the MSA, furthermore states that participation by the local community must take place through Political Structures, Ward Committees and Councillors. In compliance to this, Govan Mbeki municipality has adopted public participation policy (currently under revision) and utilizes its ward committees as the primary consultative structure with regard to planning.

The input of the ward committees in all thirty two (32) wards, councillors, officials, sector departments as well as the inputs from the public consultations are taken into consideration to ensure that the IDP has been developed with maximum participation.

5.2 PROFILE OF GOVAN MBEKI WARDS



| | GEOGRAPHY BY POPULATION GROUP AND GENDER | | | | | | | | | | |
|-------------------|--|--------|----------|--------|--------------------|--------|-------|--------|-------|--------|-------------|
| | BLACK AFRICAN | | COLOURED | | INDIAN OR ASIAN | | WHITE | | OTHER | | GRAND TOTAL |
| WARD DETAILS | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | |
| 83007001: Ward 1 | 5325 | 5342 | 129 | 134 | 233 | 195 | 937 | 959 | 53 | 27 | 13335 |
| 83007002: Ward 2 | 4979 | 5033 | 28 | 16 | 7 | 7 | 13 | 7 | 23 | 5 | 10117 |
| 83007003: Ward 3 | 4429 | 4723 | 11 | 21 | 8 | 2 | 8 | 5 | 21 | 5 | 9234 |
| 83007004: Ward 4 | 3245 | 3110 | 7 | 7 | 7 | 2 | 11 | 10 | 18 | 11 | 6427 |
| 83007005: Ward 5 | 1480 | 562 | 145 | 65 | 123 | 121 | 3365 | 3324 | 18 | 14 | 9218 |
| 83007006: Ward 6 | 2513 | 2374 | 8 | 7 | 9 | 4 | 23 | 25 | 6 | - | 4968 |
| 83007007: Ward 7 | 3479 | 3395 | 8 | 13 | 5 | - | 10 | 5 | 3 | 2 | 6920 |
| 83007008: Ward 8 | 3545 | 3283 | 21 | 13 | 8 | 5 | 3 | 3 | 13 | - | 6896 |
| 83007009: Ward 9 | 3313 | 2992 | 18 | 13 | 3 | 1 | 20 | 8 | 18 | 2 | 6388 |
| 83007010: Ward 10 | 5329 | 4749 | 13 | 13 | 15 | - | 128 | 133 | 31 | 3 | 10415 |
| 83007011: Ward 11 | 4121 | 3771 | 16 | 16 | 3 | 2 | 67 | 71 | 20 | 8 | 8094 |
| 83007012: Ward 12 | 5630 | 5005 | 11 | 20 | 21 | 11 | 8 | 7 | 5 | 2 | 10720 |
| 83007013: Ward 13 | 3629 | 3458 | 16 | 8 | 7 | - | 5 | 3 | 7 | - | 7133 |

| | GEOGRAPHY BY POPULATION GROUP AND GENDER | | | | | | | | | | |
|-------------------|--|--------|----------|--------|--------------------|--------|-------|--------|-------|--------|-------------|
| | BLACK AFRICAN | | COLOURED | | INDIAN OR ASIAN | | WHITE | | OTHER | | GRAND TOTAL |
| WARD DETAILS | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | |
| 83007014: Ward 14 | 2492 | 2310 | 16 | 11 | 8 | 8 | 2 | 2 | 11 | 2 | 4863 |
| 83007015: Ward 15 | 5132 | 4292 | 69 | 50 | 69 | 65 | 1576 | 1659 | 30 | 17 | 12960 |
| 83007016: Ward 16 | 5815 | 5355 | 415 | 407 | 573 | 555 | 11 | 10 | 131 | 100 | 13373 |
| 83007017: Ward 17 | 1915 | 1577 | 212 | 203 | 83 | 79 | 616 | 633 | 27 | 30 | 5373 |
| 83007018: Ward 18 | 2208 | 1683 | 223 | 249 | 211 | 188 | 3009 | 2964 | 56 | 32 | 10823 |
| 83007019: Ward 19 | 9416 | 8220 | 42 | 24 | 21 | 15 | 213 | 171 | 20 | 5 | 18147 |
| 83007020: Ward 20 | 6635 | 5323 | 39 | 18 | 28 | 11 | 4 | 3 | 15 | 5 | 12083 |
| 83007021: Ward 21 | 817 | 737 | 217 | 178 | 175 | 132 | 2826 | 2845 | 32 | 32 | 7991 |
| 83007022: Ward 22 | 5028 | 5367 | 30 | 30 | 11 | 2 | 7 | 2 | 18 | 2 | 10496 |
| 83007023: Ward 23 | 2547 | 2817 | 18 | 18 | 11 | 8 | 3 | 2 | 5 | 2 | 5431 |
| 83007024: Ward 24 | 3758 | 3866 | 28 | 41 | 13 | 3 | 5 | 3 | 13 | 8 | 7739 |
| 83007025: Ward 25 | 1250 | 1100 | 247 | 242 | 385 | 355 | 3781 | 3674 | 56 | 38 | 11127 |

| | GEOGRAPHY BY POPULATION GROUP AND GENDER | | | | | | | | | | |
|-------------------|--|--------|----------|--------|--------------------|--------|-------|--------|-------|--------|-------------|
| | BLACK AFRICAN | | COLOURED | | INDIAN OR ASIAN | | WHITE | | OTHER | | GRAND TOTAL |
| WARD DETAILS | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | |
| 83007026: Ward 26 | 5685 | 5775 | 26 | 18 | 16 | 3 | 18 | 15 | 28 | 3 | 11588 |
| 83007027: Ward 27 | 2749 | 2611 | 49 | 51 | 38 | 5 | 2 | - | - | - | 5505 |
| 83007028: Ward 28 | 3614 | 3130 | 66 | 58 | 152 | 127 | 2936 | 2999 | 76 | 26 | 13185 |
| 83007029: Ward 29 | 2536 | 2425 | 13 | 8 | - | 8 | 2 | 2 | 11 | 7 | 5011 |
| 83007030: Ward 30 | 573 | 563 | 171 | 159 | 126 | 108 | 4100 | 3914 | 31 | 31 | 9777 |
| 83007031: Ward 31 | 5666 | 5326 | 13 | 11 | 2 | - | 3 | 2 | 30 | 5 | 11058 |
| 83007032: Ward 32 | 4074 | 3987 | 25 | 26 | 5 | 5 | 3 | 5 | 10 | 3 | 8143 |
| Grand Total | 122927 | 114263 | 2353 | 2149 | 2378 | 2028 | 23716 | 23460 | 838 | 426 | 294538 |

5.3 GENERIC ISSUES RAISED ALL WARDS 2014/2015 PUBLIC CONSULTATION

GENERIC NEEDS/ ISSUES WITHIN ALL 32 WARDS

- Electricity Provision and Upgrade of Electrical Infrastructure network,
- Multi-purpose centre to service affected wards/areas,
- Job creation through LED and Social Upliftment Projects,
- High Mast Lights,
- Play Park,
- Upgrade Sewerage Network,
- Speed Humps for traffic calming
- Traffic signs,
- Bridge or Subway Construction,
- Cemetery roads to be re-gravelling,

- Outstanding title deeds,
- Clean drinking Water
- Upgrading of Sewerage network pipes all areas
- Repair of Sewerage leakages
- Paving of roads
- Building of new school
- Clinic

| | IDP PUBLIC ENGAGEMENT PROCESS CONDUCTED DURING AUGUST/ SEPTEMBER 2014 | | | | | | | |
|----------------|---|--------------------|---|---|-------------------------------|--|--|--|
| DATES /2014 | TIME | WARD | VENUE | WARD COUNCILLOR | FACILITATOR | | | |
| 19 August 2014 | 17H00 | 1,2.3.&6 | Difa Nkosi Hall | JM Masango MA Nkabinde SA Makhaye | MMC Khayiyane MMC Nkosi | | | |
| 1 | 17H00 | 2 | RDP Hall | L Tlou | MMC Mahlangu Speaker | | | |
| | 17H00 | 7, 19,32 | Postor Saeke Church Emblenhle Ext 11 | TA Mtsweni WL Mvundla | Executive Mayor Chief whip | | | |
| | 17H00 | 7,29 and 32 | Kiriyatswana High School | L J Mtsweni EA Vilakazi | MMC Nkambule MMC Ngxonono | | | |
| 20 August 2014 | 17H00 | 19 & part of 13 | Gate 7 ext 22 | TA Mtsweni ES Sibande | MMC Mahlangu Speaker | | | |

| | | 17H00 8 and 13 | | Vukuzithathe Primary School | TJ Tsotetsi | MMC Nkambule MMC Ngxonono |
|---|----------------|----------------|-------------|--------------------------------------|---|--|
| h | | | | | | MING NEADIIOIIO |
| | 21 August 2014 | 17H00 | | Embalenhle South Hall | TJ Ttsotetsi NM Mathabe ES Sibande TS Zulu | MMC Nkambule |
| | 21 Augu | 17H00 10 | | Charl Cillers | SJ Ndlovu | MMC Khayiyane MMC Nkosi |
| | 4 | 10Н00 | 15 | Bethal Farms Kamkhonto | MJ Mtsweni | Executive Mayor MMC Nkambule |
| | 24 August 2014 | 10Н00 | 1 | Leandra Farms Moedverloren Farm | JM Masango | Chief Whip MMC Mahlangu MMC Ngxonono |
| | 24 | 10H00 | 19 | Leeuwpan Farm and Roodebank Store | TA Mtsweni | Speaker MMC Khayiyane MMC Nkosi |
| | | | | | | |
| | 014 | 17H00 | 24, 26 & 27 | Raymond Mavuso Hall | KK Nkosi PD Mtshali | MMC Khayiyane MMC Nkosi |
| | 26 August 2014 | 17H00 | 24, 26 & 27 | Raymond Mavuso Hall | KK Nkosi PD Mtshali | MMC Khayiyane MMC Nkosi |
| | 26 | 17H00 | 26 and 28 | Ext 13,22 and 23 ground Emzinoni | NK Nkosi JA Van Baalen | MMC Mahlangu Speaker |

| | 17H00 | 17 & 18 | GS College Evander | MB Makola | Speaker |
|----------------|-------|--------------------|-------------------------------------|---|-------------------------------|
| | | | | NC Van Huyststeen | |
| 114 | 17H00 | 16 | Kinross Ext 25 Municipal Office | MD Nhlapho | MMC Mahlangu Speaker |
| 27 August 2014 | | | | | |
| | 17H00 | 22 & 23 | Basil Read Ground Emzinoni | BB Ndaba BJ Ndinisa | Executive Mayor Chief whip |
| | 17H00 | 4,7,9,11 and 20 | Sjongile Ndamase Hall Embalenhle | PG Nzama EA Vilakazi BD Mahlangu AD Motaung SS Mabena | MMC Nkambule MMC Ngxonono |
| | | | | | |

5.4 CORE SERVICE DELIVERY ISSUES PER WARD

This section of the document also form part of Annexure F, and should therefore be read simultaneous with the service delivery issues

Various service delivery and community development needs were stated by the various communities during the IDP public engagement process conducted during August/ September 2014 as listed per below table

| Summary of Development Needs (Issues) listed by Community | Ward/s | Extensions/ Sections |
|--|--------|---|
| Electricity Provision and Upgrade of Electrical Infrastructure network, Multi-purpose centre to service affected wards/areas, Job creation through LED and Social Upliftment Projects, High Mast Lights , Play Park, Upgrade Sewerage Network , Speed Humps for traffic calming Traffic signs, Traffic Lights, Stands , Water Pollution programmes to ensure a Healthy Environment and provide Clean drinking Water A robot on the main road from Standerton to Leslie | 1 | Ext 12, 13, Farms, Eendracht and Leandra Town |
| Bridge or Subway Construction, Building of a new school, High Mast Lights in dark spots, Multi-purpose centre, Stands, Cemetery roads to be re-gravelling, Outstanding title deeds, Speed humps Ext 16 Mbana Street, Upgrade Water drainage Ext 9, Water Pollution programmes to ensure a Healthy Environment and provide Clean drinking Water | 2 | Ext 16 phase 1 &2, 17,18,19,20,21,22,23 |

| Upgrading of Sewerage network pipes all areas Repair of Sewerage leakages all affected areas as well as Sewer leakage next to car wash. | | |
|--|---|--|
| High Mast Lights , Multi-purpose, Upgrade Sewerage Network , Stands, Water Pollution programmes, to ensure a Healthy Environment and provide Clean drinking Foot and car entrance bridge at stand 645 ext. 6 Paving of roads in ext. 5 (phase 1 & 2) Construction of a community park in ext. 6 Paved side walks in butana nkambule road The erection of v-drains in isihuluhulu street The erection of v-drains in ext.12 The storm water channel in ext.5 and ext. 6 to be erected (concreted) The erection of storm water drainage in ext. 10 The installation of a high mast light between ext.5 and ext. 6 Eradication of gravel roads MAINTENANCE Street maintenance in the ward High mast lights maintenance in ext. 5 | 3 | Ext 1,5,6,7 , part of Ext 10,11 and 12 |

| It was suggested that IDP meetings be held in wards. Residents of ward three requested that their meetings be held in their ward because their needs are | | |
|--|---|--|
| Stands, Children play park with all playing equipment Storm water drainage Phindamzala street Storm water drainage Hector Peterson Storm water drainage Solomon Mahlangu street Storm water drainage Masilela Street Footbridge between Bayethe and Solomon Mahlangu street High Mast Lights Street renewal at Ext 02 Sewer network at Ext 25 Paving of Mnaza street Paving of Hector Peterson street Paving of Solomon Mahlangu Street Paving of Masilela street Paving of Phindamzala street Power failure Ext 25 and Ext 02 Paving of Thomas Nkosi Street | 4 | Ext 2, Ext 25 (section D and E), Section E (2054/00) |
| Maintenance of engineering services Up grading of the airport road The re aligning and re levelling of the sewage system, running along Lebombo and Magalisberg streets, in the ward Multi-purpose Centre, | 5 | |

| Stands, ext. 15(Ekuthuleni township) | | |
|--|---|---|
| • Clinic | | |
| Water Pollution programmes to ensure a Healthy Environment and provide | | |
| Clean drinking Water | | |
| Renovations of Diffa Nkosi Hall. | | |
| Library Renovations | | |
| Street light at ext. 9 as well as Additional of High Mast lights at Ext 9 | | |
| Paving of roads at Ext 9 Lebohang | | |
| Shortage of residential stands | | |
| Cleaning of all furrows | | |
| Road needs paving | | |
| RDP houses to be fixed | | |
| | | |
| Paving at Ext 7 and 9 | 7 | Part of Ext 4,5,7,9,11 and 12 |
| Street lights at Ext 7 | | |
| High mast lights (x3) | | |
| Water channel extension | | |
| Storm water | | |
| Sidewalks at Ext 4, 11 and 12 | | |
| Pedestrian bridges at Ext 9 and 11 | | |
| Fencing of parks | | |
| Renovate the sports ground in Ext 9 | | |
| Job creation through LED and Social Up-liftment Projects, | 8 | Part of Ext 14,15 and portion of Ext 21 |
| Upgrade Sewerage Network , | | , 1 |
| Speed Humps for traffic calming | | |
| • Traffic signs, | | |
| Traffic Lights | | |
| Paving of Internal roads | | |
| Storm water channels | | |
| Multipurpose Centre | | |
| Electricity Upgrades | | |
| • Sports Fields | | |
| • Unemployment | | |
| • Schools | | |
| Satellite Police Station | | |

| Residential Stands Street light at ext. 9 Paving of Roads Albert Luthuli road not yet finish, needs to be completed | | |
|---|----|---|
| Job creation through LED , Social Up-liftment Projects Road from Sasol needs paving High Mast Lights Project about the renovation of a sewer, no contractor on side Building of a Regional Convention Centre for Gert Sibande District. Building eMba "Fan Recreational Centre" in Welamlambo open public space (2010 legacy). Storm water drainage Lowering of welamlambo road Conversion of block k hostel into family units Conversion of the Tsalanang kitchen into a youth career guidance centre Renovation of the Embalenhle offices Renovation of the Risco Fakude's Stadium Fencing of emgodini open ground Renovation of the clinic Building of regional convention centre Building of fan recreational centre at Welamlambo Ward 19 Indigents Request for RDP Houses Illegal Dumping | 9 | Ext 8 (Hostels) Ext 18 (26147/26148), part of ext 2 |
| Electricity Provision Upgrade of Electrical Infrastructure network, Multi-purpose centre, Upgrading and resealing of roads, Job creation through LED and Social Up-liftmen Projects, Provision of Storm Water channel for all affected wards, Improvement of Waste removal, | 10 | Part of Ext 15,17 and 20, Charl Cillier and farms |

| Refuse dumping sites, Refuse Drop Off-sites, and Environment Cleaning and beautification of all wards Playgrounds Speed humps High Mast light Paving of Maphala main street ext 15 Paving of Sunrise main street ext 15 Paving of Cheap Corner street Paving of Main street ext 20 Electrification of Farms: Vermas, Knopries, Van and Stadene Paving of Charl Cilliers main street | | |
|---|----|-----------------------------------|
| Sewer Water drainage Request for RDP Houses Ihwababa Street Ext 5 revamp Umkhonto wesizwe Street revamp High Mast Lights Ext 24 Construction of sidewalks Ext 24 Upgrade of sewer line Ext 24 Need for vacant land housing development Traffic signs Ext 24 Construction / Paving of road Sibiya street Construction / Paving of road Mkombo street Construction of road next to Iwhababa Crescent Construction of Sidewalks from Ikusasakethu comprehensive school to Wela Ulambo bridge Storm water Channel Ext 24 Next to crèche Ext 5 construction of stormwater 2X High mast Lights Ext 24 | 11 | Part of Ext 3,4,5,7, Ext 24 whole |
| Job creation through LED and Social Up-liftment Projects, Multi-purpose centre Upgrade Sewerage Network, | 12 | Part of Ext 14, 18, 19, 20 |

| Provision of Storm Water channel for all affected wards, Sewerage network is problematic needs to be upgraded Paving of BJ Nhlapo street at Ext 14 Paving of Eyethe street at Ext 18 Paving of Barney Molokoane street at Ext 19 Paving of Mphahla Road Phase one Ext 20 Paving of Mdakane Road Ext 20 Paving of Hector Peterson Albert Luthuli phase 3 Speed humps old Provincial road(from the robots) High mast lights ext. 18 and ext. 20 | | |
|---|----|-----------------------|
| Upgrade Sewerage Network , Provision of Storm Water channel for all affected wards Paving of Mchwayizeni Street Paving of OR Tambo Street Paving of KI Tswane Street Paving of Main road to clinic Leaking toilets Leaking Meters Building of New Primary School Graveling of Roads Multipurpose centre Electricity outrages Residential stands | 13 | Part of Ext 14 and 21 |
| Job creation through LED, EPWP, CWP, and Social Up-liftment Projects, Paving of roads 18 to 21 street High mast lights Multi-purpose centre, Upgrade Sewerage Network, Provision of Storm Water channel for all affected wards Ext 18 gate 3 they need a bridge, they are also affected by a furrow which is supposed to save as a storm water Gate 2 has a leaking sewerage (stand no 19478, 20060) | 14 | Part of Ext 18 |

| Gate 3 speed humps a Upgrading of electricity Building of a Police Station Paving of Umphafa Street. Graveling of all ward 14 roads. | | |
|--|----|--|
| Electricity Provision and Upgrade of Electrical Infrastructure network, Job creation through LED and Social Up-liftment Projects, Upgrading and resealing of roads, Multi-purpose centre RDP houses Problem with the sucking of VIP Problem with the supply of water Electrical connection of houses not linked to the grid Toilets installed but not connected to the bulk deposit Lack of employment opportunities A need for agricultural projects The School was built by the community and it doesn't have electricity. Electricity Toilet Toilets drainage Boreholes (Vlaaglagte) Clinic Electricity, water nearby their dwelling and the community request that the roads be graded as they are bad and are damaging vehicles. | 15 | All Bethal and Trichardt farms |
| Clinic services needed, Building High Schools, Job creation through LED and Social Up-liftment Projects, Paving of Sidewalks and roads Sanitation not complete at ext. 25 Street lights need attention People needs land (the allocation of stand is moving slow) Electricity supply problematic as winter is around the corner. Electricity substation needs to be upgraded to satisfy the demand. | 16 | Ext 1,2, 3, 4, 6, 7, 8, 11, 12,15, 17, 18, 19,22 24 in Kinross Town, Ext 16, 21, and 25 |

| | <u> </u> | |
|---|----------|--|
| Evander Hall Improved Law Enforcement to reduce Crime, Dubling Park Shefield Park(next to Evander High school) Electricity on farms Clinic or Stand donation for clinic Sport office | 17 | Enkomeni farm, Emazakhele farm, Bioskop farm, Kinross Mine, and Evander town sector 1 |
| Purchase of land at the Holfontein informal settlement. Electrification of the Holfontein informal settlement. Toilets for all houses at the Holfontein informal settlement. Water supply for all households at the Holfontein informal settlements. | 18 | Evander town sector 2 and farms |
| Crèches, Multi-purpose Centre, Upgrade Sewerage Network, Job creation through LED and Social Up-liftment Projects, Maintenance of infrastructure, Roll-out of Youth Development Programmes Farms: Toilets drainage RDP houses Boreholes Electricity Traffic signs Leeupan Farms New School Clinic Sport Facility Job creation Shortage of water in farms they request for JoJo tanks as boreholes are no longer working. Challenges of cracking of houses at Ext. 2 as it is no longer in good conditions for people to reside in it. Rectification houses to be accelerated. Removal of asbestos zinc. 20 High mast lights Ext 26 and Ext 22 | 19 | Ext 1, part of Ext 25, Ext 26, Ext 22 and farm(Branddrift, Klipdrift, Haartbefkuil, Leeupan, Syferfontein and Rhino Logde) |

| a Library Evt 20 | | | |
|---|---|----|--|
| • Library Ext 26 | - 22 | | |
| Paving of roads Ext 26 and Ext | | | |
| Recreational parks Ext 26 and | EXT ZZ | | |
| • Shopping Centre Ext 22 | F 15.00 | | |
| • Low cost Houses Ext 26, Ext 2 | | | |
| Establishment of human settl | ements Ext 1, 25, 22 and 26 | 20 | F . 40(0 |
| Re-Graveling of all streets | | 20 | Ext 10(Greenfield), Ext 12, 15, White City (12), |
| High mast lights | | | White City (13), white City stands |
| Land Reform | | | |
| Electricity at the new RDP ho | | | |
| Storm water from Circle Man | | | |
| Foot Bridge from Circle Mand | | | |
| · · | ween Ext. 16 and Ext 25 Mandela section. | | |
| Multipurpose Centre | | | |
| Storm water Drainage | | | |
| | | | |
| Maintenance of engineering s | ervices | 21 | Portion of sunset park in Secunda, Ext 17, 04, 26, 00, |
| | in rainy season with floods in Da Gama Street - | | Police station, Fire station. |
| water running through Tosca | na da Gama | | |
| • INFO-BOARD – Helen Joseph | | | |
| | shof is a Low-cost housing institute for the elder. | | |
| | cient enough. A waiting list of 280 plus are | | |
| | ntly need more Low-cost accommodation for our | | |
| elders. | | | |
| | ol, Upgraded Shopping Centre, Playground in | | |
| Ext.22 | | | |
| | ng in front of the Goudveld Butchery Centre in Joe | | |
| Slovo Street needs urgent atte | | | |
| | ge problem overall. Residents and Emergency | | |
| Services are complaining on o | | | |
| STREET NAMES – Needs repa | | | |
| | – Infrastructure is old. Needs upgrading. | | |
| • ON A OTHER NOTE: | | | |
| | S – Emergency and Service Delivery seems to be | | |
| hampered by this. Could a By | Law perhaps help here? | | |

| Improved Law Enforcement to reduce Crime Convention of VIP toilets not complete Paving of main road Storm water channel Stands High mast lights RDP houses Street lights Speed humps Building of High school and Primary School Ext 23 reservoir is leaking Foot bridge from Amadlelo Aluhlaza Upgrade of water drainage Old age home | 22 | Ext 5 Bethal |
|--|----|---|
| Improved Law Enforcement to reduce Crime, Additional of toilets at Langelihle and Sakhisizwe Paving of roads to Ikhethelo School Rehurbilation of Victor Khayiyana Proclamation of Peace Village to Sambo Traffic signs, Traffic Lights High mast lights | 23 | Ext 4.6, Azapo and kanana |
| Community Hall - Second Phase Hall(Raymond Mavuso), Community Hall to be fence off. Storm water channel, Houses, Stands, Provision of Storm Water Parabula and 5th Street, Residential stands Sewer connection for 19 stands in Ext 7 (Thambo) Electricity infill's for 19 stands in Ext 7 (Thambo) | 24 | EH, 17 to 12 Street, New stands, Ext 2, Tambo, Part of Cowvillage, Part of Chris Hani |

| . Desire of mode | | |
|---|----|---|
| Paving of roads Representation of the Paving of t | | |
| Storm water Drainage from EH Third Street to Ext 7 (Thambo) With Mark Hall Brown (The Proposition of the Proposition of t | | |
| High Mast Lights Ext 7 (Thambo) | | |
| Project at Tambo not complete for RDP houses and toilets | | |
| Some RDP houses are cracking | | |
| Street lights need attention | | |
| Speed humps on the tar road to Vukanini School | | |
| Storm water drainage system at Tambo. | | |
| Request for construction of orphanage in Tambo | | |
| • Lights, | 25 | |
| Upgrade of Storm water system as well as new Storm water infrastructure | | |
| High school, | | |
| • Stands | | |
| Maintenance of roads URGENT | | |
| Traffic enforcement at Grey and N17 or maybe a robot | | |
| High school needed | | |
| Stands are needed | | |
| Opened electrical boxes be maintained | | |
| Library parking area be paved | | |
| Clinic parking area be paved | | |
| High mast lights | | |
| Storm water infrastructure needed | | |
| 5 Storm water initiastracture needed | | |
| High school, | 26 | Ext 23, Informal settlements, Ext 13, Part of Cow |
| • Stands, | | Village, Chris Hani Ext 8, Ext 1 and Ekuthuleni |
| • Street lights, | | |
| Clinic services needed | | |
| Title Deeds for Cow village | | |
| Paving of roads at Cow village | | |
| Construction of Storm water drainage at the Standerton Road | | |
| Construction of storin water dramage at the stander ton Road Construction of toilets in Chris Hani | | |
| Request for a layout at Chris Hani as the stand are not is a correct sequence | | |
| Request for a layout at Chiris Hain as the stand are not is a correct sequence | | |
| Construction of Storm water drainage on the 1st Street to the 17th street Victor | 27 | Ext 2, 3, 9, and EMzinoni Proper stands |
| khayiyane Street | | |
| | | |

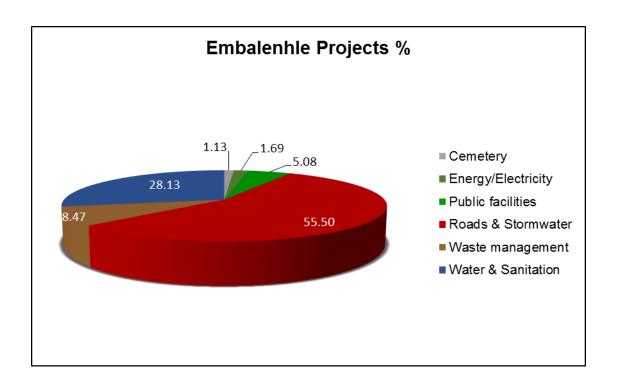
| Construction of Bus stop with shelters in all the wards Emzinoni Upgrade of community stadium All Cemeteries to be cleaned and maintained Request for speed humps on the paved road next to Standerton road from the 9th street to 17th street. Construction of Storm water Drainage at 5th street in Emzinoni Proper | | |
|---|----|--|
| Job creation through LED and Social Up-liftment Projects, Maintenance of infrastructure Rebuild of Nestle Brige Street lights in residential area Streets lights on the ports High mats lights at Milan Park Fixing Port Holes Upgrading and renovation of the town Hall and Bethal Dam Hall. | 28 | Ext 22, Milan Park, Part of Town eastern side of Clerq street, Plots east of R35, Bethal Rand. |
| Building of New School, Upgrade Water drainage Ext 9, Improved Law Enforcement to reduce Crime, Upgrade Water drainage Ext 9 Roads un-trafficable. | 29 | Part of Ext 9, and 12 |
| The sewer line running behind Protea str in Secunda in the green strip has been damaged by tree roots. The ward 30 committee requests that portion of the line be replaced since the overflow seeps into yards and a local stream. Roads around Laeskool Kruinpark and Highschool Secunda be repainted. The pedestrian traffic light in Oliver Tambo close to High school Secunda be replaced/fixed to accommodate foot traffic by domestic workers, residents and scholars from both HS Secunda and LS Secunda. | 30 | |
| High mast lights Paving of roads in all affected areas Upgrade of Electrical Infrastructure network, Upgrade Sewerage Network Sidewalks in Ext 15 and Ext 17 | 31 | Part of Ext 17, 15, 14, 20, 19 |

| Upgrading of Youth Park at Ext 17 Maintenance of community facility centre at Ext 17 Storm water channels Ext 17, Ext 20, Ext 15 and Ext 19 Change of occupancy Ext 17 Low cost House Soccer field at Ext 17 Youth and women enterprise development. | | |
|---|----|-----------------------|
| Stop sign at the T-junction, Ext 12, Standerton Road via Kgotso Lapa Construction of a primary school at Ext 11 Construction of storm water drainage at Ext 11 from the traffic circle Mandela section Road construction Public lighting to be installed Play park | 32 | Part of Ext 11 and 12 |

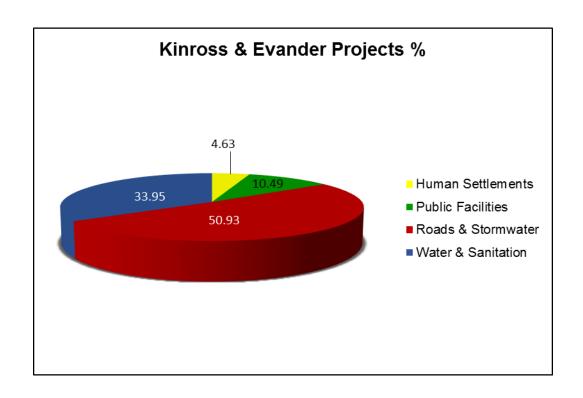
5.5 IDP BUDGET PER DEVELOPMENT NODE 2012-2017

The intended distribution of funding as per the Govan Mbeki Integrated Development Plan 2014 – 2017 per Key Focus Area is indicated in the Tables and Figures below:

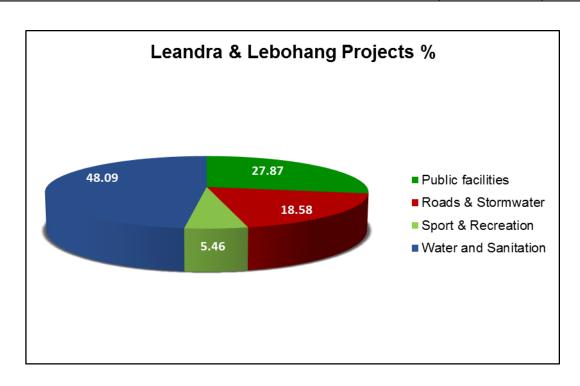
| GOVAN MBEKI INTEGRATED DEVELOPMENT PLAN 2012 - 2017 PROJECTS: EMBALENHLE | | |
|--|-----------|--------|
| Key Focus Area | Amount | % |
| Energy/Electricity | 3000000 | 0.95 |
| Roads & Stormwater | 104306124 | 33.10 |
| Water & Sanitation | 49827560 | 15.81 |
| Waste management | 15000000 | 4.76 |
| Public facilities | 141000000 | 44.74 |
| Cemetery | 2000000 | 0.63 |
| TOTAL | 315133684 | 100.00 |



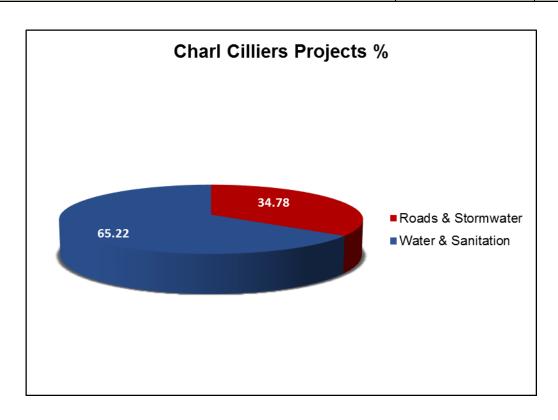
| GOVAN MBEKI INTEGRATED DEVELOPMENT PLAN 2012 – 2017 KINROSS & EVANDER | | | |
|---|----------|--------|--|
| Projects | Amount | % | |
| Roads & Stormwater | 16500000 | 50.93 | |
| Water & Sanitation | 11000000 | 33.95 | |
| Public Facilities | 3400000 | 10.49 | |
| Human Settlements | 1500000 | 4.63 | |
| TOTAL | 32400000 | 100.00 | |



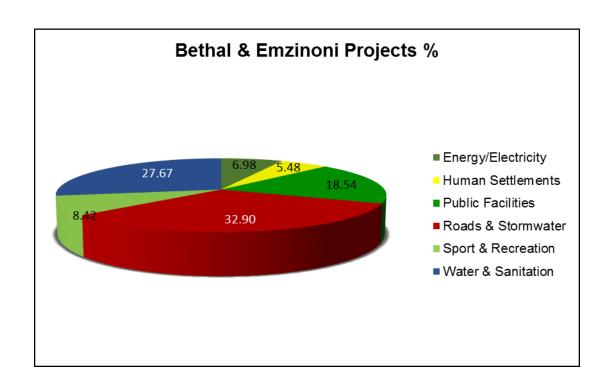
| GOVAN MBEKI INTEGRATED DEVELOPMENT PLAN 2012 - 2017 LEANDRA & LEBOHANG | | | |
|--|----------|----------|--|
| Projects | Amount | % | |
| Roads & Stormwater | 17000000 | 18.57923 | |
| Water and Sanitation | 44000000 | 48.08743 | |
| Sport & Recreation | 5000000 | 5.464481 | |
| Public facilities | 25500000 | 27.86885 | |
| Total | 91500000 | 100 | |



| GOVAN MBEKI INTEGRATED DEVELOPMENT PLAN 2012 - 2017 CHARL CILLIERS | | | |
|--|----------|-------|--|
| Projects | Amount | % | |
| Roads & Stormwater | 8000000 | 34.78 | |
| Water & Sanitation | 15000000 | 65.22 | |
| Total | 23000000 | 100 | |



| GOVAN MBEKI INTEGRATED DEVELOPMENT PLAN 2012 – 2017 BETHAL & EMZINONI | | |
|---|-----------|--------|
| Projects | Amount | % |
| Energy/Electricity | 14000000 | 6.98 |
| Roads & Stormwater | 66000000 | 32.90 |
| Water & Sanitation | 55500000 | 27.67 |
| Sport & Recreation | 16900000 | 8.42 |
| Public Facilities | 37200000 | 18.54 |
| Human Settlements | 11000000 | 5.48 |
| Total | 200600000 | 100.00 |



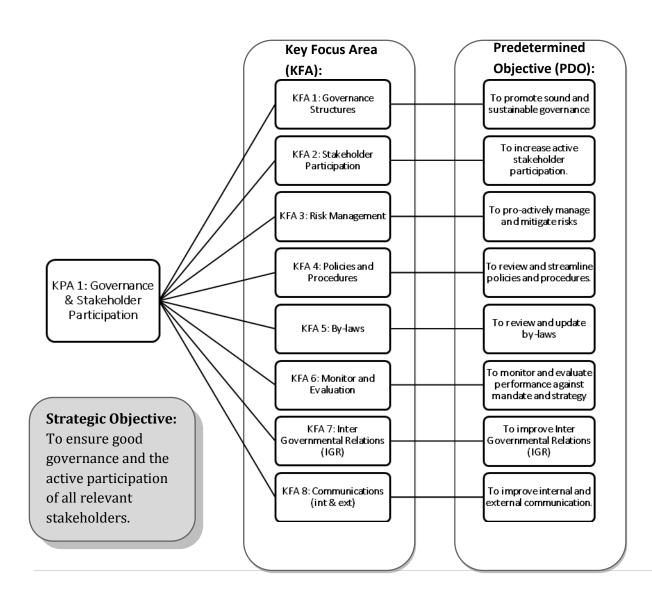
CHAPTER 6: PUTTING MUNICIPAL STRATEGIES INTO ACTION SECTOR/ MUNICIPAL FUNCTIONAL PLANS

The Municipality is responsible for the delivering of municipal functions as specified in Schedule 4B and 5B of the Constitution of South Africa. All the strategic planning processes to address these functions should be aligned and fully integrated to ensure sustainable growth and development.

This chapter highlighted the Eight (8) municipal performance areas (KPA'S) each linked to the strategic objectives of council and also linked to a specific pre-determined objective. It furthermore also outline the Sector/Municipal Functional Plans in operations to ensure that the strategic agenda of council are delivered accordingly.

6.1 MUNICIPAL KEY PERFORMANCE AREAS RETAINED

KPA 1: GOVERNANCE AND STAKEHOLDER PARTICIPATION

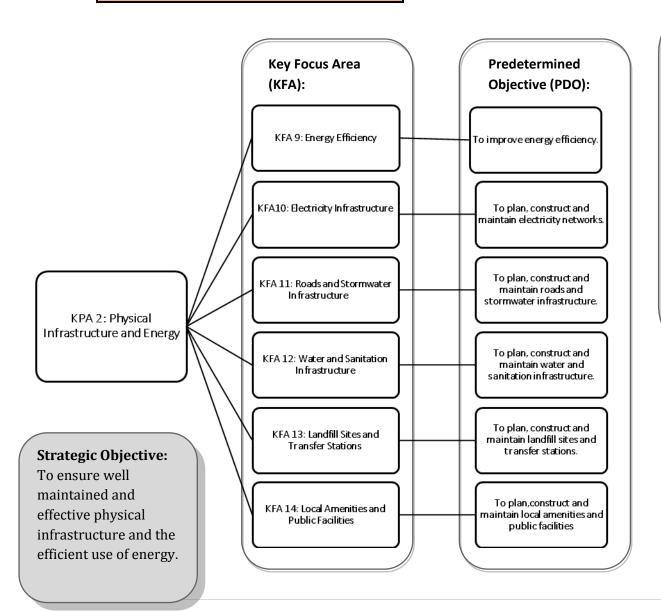


Policies:

- 1. Policy on telephone use in the Highveld East
- 2. Correspondence Policy
- 3. Incoming and Internet Post Policy
- 4. Agenda Policy
- 5. Internet and E-mail Policy
- 6. Policy for use of notice boards
- 7. ICT Training Policy
- 8. Anti- Fraud and Anti-Corruption Policy
- Proposed operational matters and policy on ward committees and community participation
- 10. Risk Management Policy
- 11. Interim Funeral Assistance Policy
- 12. Asset Management Policy
- 13. Govan Mbeki Municipality Communication Policy and Communication Strategy
- 14. Cell phone and reimbursement policy
- 15. Whistle-blowing Policy
- 16. Policy: Anti-corruption strategy
- 17. Govan Mbeki Land Use Scheme 2010
- 18. Telephone Policy
- 19. Approval of the reprographic policy
- 20. Approval of the records management policy and procedure manual
- 21. Communication Policy
- 22. Performance Management Policy
- 23. Draft Information Communication Technologies Policies, Procedures and Standards

- 1. Public Participation
- 2. Promotion of access to information
- 3. Petitions

KPA 2: PHYSICAL INFRASTRUCTURE AND ENERGY

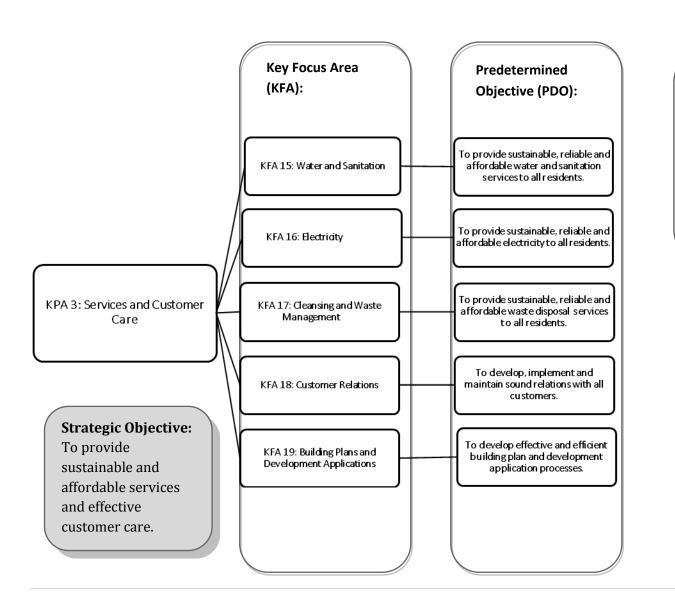


Policies:

Policies on Health Facilities Governance Policy on the acquisition and utilization of public facilities for ward meetings Policy for outdoor advertising control in the area of jurisdiction of the Highveld East municipality **Expanded Public Works Policy and** Implementation Framework Transport and Equipment Policy Library Policies: Policy on Notice Boards and **Exhibitions in Libraries** Policy on Public Computer Use in Libraries Policy on closure of libraries over long

- 1. Standard Electricity By-laws
- 2. Standard Electricity By-laws Penalties
- 3. Public Roads
- 4. Electronic Communication Network Miscellaneous
- 5. Cleansing Services/ Solid Waste Management by laws

KPA 3: SERVICES AND CUSTOMER CARE

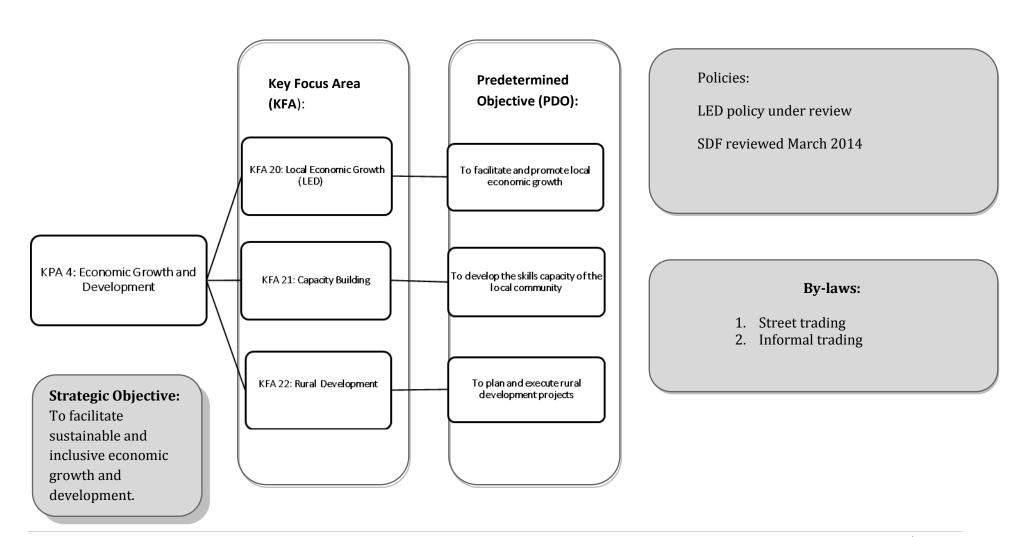


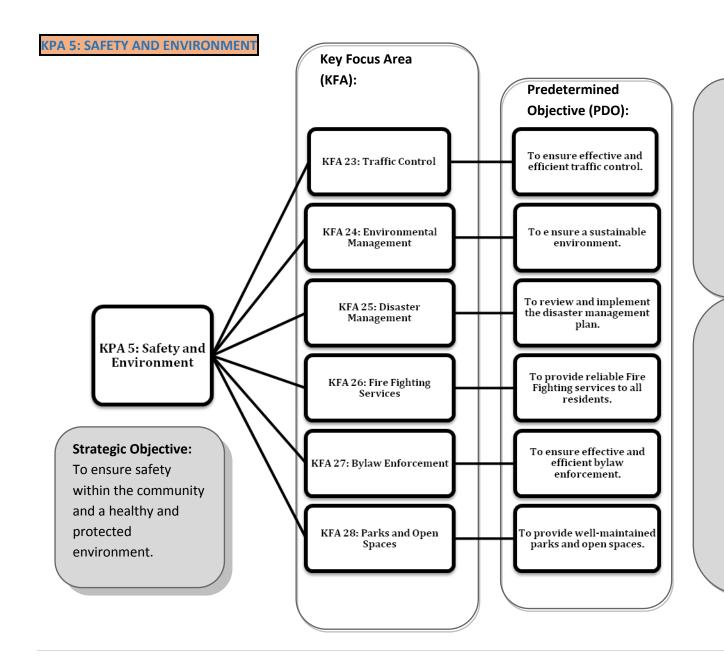
Policies:

Department of Health Services: Policy for
Provision of Refuse Bins to Residents of the
Highveld East Municipality
Property alienation
Land use
Outdoor advertising control in the area of
jurisdiction of the Highveld East
municipality

- 1. Standard Electricity
- 2. Disposal of contaminated and or infectious waste
- 3. Storm water management
- 4. Cleansing Services/ Solid Waste Management by laws

KPA 4: ECONOMIC GROWTH AND DEVELOPMENT



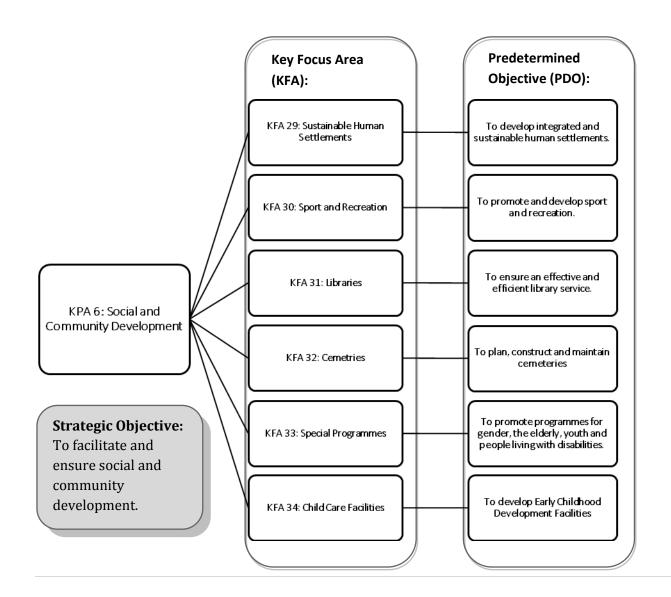


Policies:

- 1. Smoking Policy: Highveld East Municipality
- 2. Policy regarding traffic fines by council employees
- 3. Property Alienation Policy
- 4. Safety, health and environment
- 5. The provision of refuse bins to residents of the Highveld East Municipality

- 1. Street Trading
- 2. Fire- brigade by-laws
- 3. Parking meter by-laws
- 4. Public transport by-laws
- 5. Smoking
- 6. Nuisance
- 7. Traffic
- 8. Control of illegal invasions
- 9. Emergency services
- 10. Law enforcement
- 11. Encroachment
- 12. Traffic fines by council employees

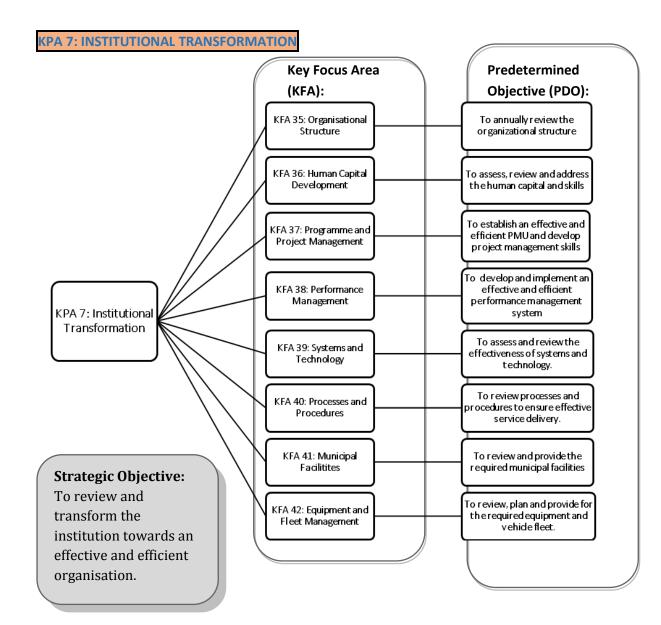
KPA 6: SOCIAL AND COMMUNITY DEVELOPMENT



Policies:

- 1. Housing policy for Govan Mbeki Municipality
- 2. Library Policy: Notice boards and exhibitions in libraries
- 3. Library Policy: Public computer use in libraries
- 4. Library Policy: Closure of libraries over long weekends and Christmas / new year holidays
- 5. Library Policy: Media collection, development and management
- 6. Library Policy: Working time arrangement

- 1. Penalties for transgressions of laws, bylaws or regulations applied by the department housing and infrastructure development
- 2. Hostel By-laws
- 3. Public Libraries and Auditoriums
- 4. Cemetery
- 5. Privately owned swimming pools
- 6. Public swimming pools
- 7. Caravan park
- 8. Preparation of food at registered kitchens
- 9. Youth Development
- 10. Child care
- 11. Home for the aged
- 12. Pauper burial
- 13. Hair salon and barber shop
- 14. Keeping of animals
- 15. Housing policy for Govan Mbeki



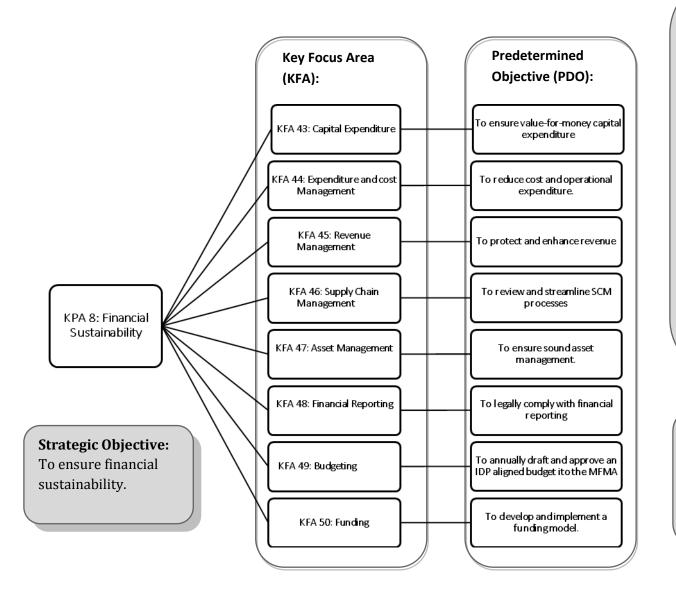
Policies:

- 1. Personnel over the age of 65: Bethal and Leandra administrative units
- 2. Placement Policy
- 3. Relocation policy for Highveld East municipality
- 4. Overtime Policy
- 5. Bursary Loan Policy
- 6. Temporary relief of personnel for clinical services
- 7. Experiential Training Policy and the Work Ethics Policy
- 8. Transformation: Uniform Personnel Policy Working Time Arrangements
- 9. Policy on Legal Representations of Employees and Councillors
- 10. Acting Policy
- 11. Personnel Policy: Libraries Working Time Arrangement
- 12. Human Resources Policies:
- Recruitment and Selection Policy
- Employment Equity Policy
- Leave Policy
- Drug and Substance Abuse Policy
- Training and Development Policy
- Employee Assistance Programme Policy
- Sexual Harassment Policy
- Dress Code Policy
- Funeral Assistance Policy

By- laws:

None

KPA 8: FINANCIAL SUSTAINABILITY



Policies:

- 1. Exemption from the payment of rates
- 2. Adoption of the Supply Chain Management Policy and the Code of Conduct for Council and Other Role Players
- 3. Credit Control and Debt Collection
- 4. Financial Reporting Framework
- 5. Borrowing and Raising of Debt Policy
- 6. Cash Receipts and Banking
- 7. Investment Policy
- 8. Amendment: Property Rates Policy
- 9. Amended Credit Control and Debt Collection Policy
- 10. Rates Policy
- 11. Budget Policy:
 - Virement Policy
 - Accounting Policy
 - Tariff Policy
 - Fixed Asset Management Policy
- 12. Marketing Policy

- 1. Tariff By-law
- 2. Credit Control By-law
- 3. Property Rates By-law

6.2 SECTOR/ FUNCTIONAL PLANS

The sector plans and key policy documents required of a municipality to support the delivering of services in providing strategic and policy direction.

The sector plans focus on specific sectors within the context of local government. The alignment of sector plans between all spheres of government is important in ensuring integration of programmes and maximum utilization of available resources. The following table highlights the status of the sector plans which after each of the sector plans are discussed in more detail:

| Spatial Development Framework Approved Approved Approved Development and Planning Integrated Transport and Land Use Macro Plan Water and Sanitation Services Master Plan Electrical Services Master Plan Electrical Services Master Plan Not developed LED Strategy Review Development and Planning Tourism Development Plan Not developed Human Settlement Development Plan Review Development and Planning Safety and Security Plan Not developed Rural Development Plan Not developed Rural Development Plan Review Development and Planning Roads and Storm Water Master Plan Integrated Waste Management Plan Public Facilities Master Plan Environmental Management Plan (EMP) Disaster Management Plan (DMP) Rural Development Plan (DMP) Rural Development Plan (DMP) Rural Development Plan (DMP) Review Community Services Development and Planning Environmental Management Framework (EMF) Greenfield township establishment Not developed Technical Services Spatial Planning And Land Use Management Technical Services | | ТУРЕ | CURRENT STATUS | DEPARTMENT RESPONSIBLE |
|--|-----------------|-----------------------------------|---------------------|---------------------------|
| Spatial Development Framework Approved Development and Planning | | SE | ECTOR PLANS | REST ONSIDEE |
| Macro Plan Water and Sanitation Services Master Not developed | | Spatial Development Framework | Approved | - |
| Plan Electrical Services Master Plan Not developed | | Macro Plan | Not developed | |
| LED Strategy Review Development and Planning Tourism Development Plan Not developed Office of the Municipal Manager Human Settlement Development Plan Review Development and Planning Safety and Security Plan Not developed Rural Development Plan Roads and Storm Water Master Plan Integrated Waste Management Plan Environmental Management Plan (EMP) Disaster Management Plan (DMP) Rural Development plan/Strategy Rural Development plan/Strategy Environmental Management Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services Technical Services | | Plan | Not developed | |
| GOVAN MBEKI MUNICIPAL AREA SECTOR AND RELATED OPERATION PLANS Review GOVAN MBEKI MUNICIPAL AREA SECTOR AND RELATED OPERATION PLANS RUINICIPAL AREA SECTOR AND RELATED OPERATION PLANS ROBERT Management Plan Environmental Management Plan Environmental Management Plan Environmental Management Plan Environmental Management Plan (DMP) Rural Development plan/Strategy Rural Development Plan (DMP) Review Community Services Community Services Environmental Management Plan (DMP) Review Community Services Community Services Environmental Management Plan (DMP) Review Community Services Community Services Environmental Management Planning Trechnical Services Alternative Energy Plan Not developed Technical Services | | Electrical Services Master Plan | Not developed | |
| Tourism Development Plan Not developed Office of the Municipal Manager Human Settlement Development Plan Review Development and Planning Safety and Security Plan Not developed Rural Development Plan Review Development and Planning Roads and Storm Water Master Plan Review Integrated Waste Management Plan Developed Community Services Public Facilities Master Plan Not developed Community Services Environmental Management Plan Not developed Community Services Environmental Management Plan Not developed Community Services Rural Development plan/Strategy New Development and Planning Environmental Management Plan (DMP) Review Community Services Environmental Management Developed Community Services Rural Development plan/Strategy New Development and Planning Environmental Management Developed Community Services Environmental Management Developed Community Services Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services | | LED Strategy | Review | - |
| GOVAN MBEKI MUNICIPAL AREA SECTOR AND RELATED OPERATION PLANS Human Settlement Development Plan Roads and Storm Water Master Plan Integrated Waste Management Plan Environmental Management Environmental Management Environmental Management Environmental Management Environmental Management Environmental Management Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services Technical Services | | Tourism Development Plan | Not developed | Office of the Municipal |
| GOVAN MBEKI MUNICIPAL AREA SECTOR AND RELATED OPERATION PLANS Safety and Security Plan Roads and Storm Water Master Plan Integrated Waste Management Plan Public Facilities Master Plan Environmental Management Plan Disaster Management Plan (DMP) Rural Development Plan (DMP) Greenfield township establishment Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Developed Community Services Community Services Community Services Developed Community Services Technical Services Technical Services | | Human Settlement Development Plan | Review | _ |
| SECTOR AND RELATED OPERATION PLANS Roads and Storm Water Master Plan Integrated Waste Management Plan Developed Community Services Public Facilities Master Plan Not developed Community Services Environmental Management Plan (EMP) Disaster Management Plan (DMP) Rural Development plan/Strategy New Development and Planning Environmental Management Plan (DMP) Greenfield township establishment Not developed Community Services Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services | GOVAN MBEKI | Safety and Security Plan | Not developed | - |
| Integrated Waste Management Plan Public Facilities Master Plan Environmental Management Plan (EMP) Disaster Management Plan (DMP) Rural Development plan/Strategy Environmental Management Plan (DMP) Rural Development plan/Strategy Environmental Management Rural Development plan/Strategy Environmental Management Framework (EMF) Greenfield township establishment Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Community Services Community Services Community Services New Development Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services | | Rural Development Plan | Not developed | - |
| Public Facilities Master Plan Environmental Management Plan (EMP) Disaster Management Plan (DMP) Rural Development plan/Strategy Environmental Management Plan (DMP) Review Community Services New Development and Planning Environmental Management Framework (EMF) Greenfield township establishment Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services Technical Services | RELATED | Roads and Storm Water Master Plan | Review | |
| Environmental Management Plan (EMP) Disaster Management Plan (DMP) Review Community Services Rural Development plan/Strategy New Development and Planning Environmental Management Framework (EMF) Greenfield township establishment Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services Technical Services | OPERATION PLANS | Integrated Waste Management Plan | Developed | Community Services |
| (EMP) Disaster Management Plan (DMP) Review Community Services Rural Development plan/Strategy New Development and Planning Environmental Management Framework (EMF) Greenfield township establishment Not developed Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services | | Public Facilities Master Plan | Not developed | Community Services |
| Rural Development plan/Strategy New Development and Planning Environmental Management Framework (EMF) Greenfield township establishment Not developed Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services Technical Services | | _ | Not developed | Community Services |
| Environmental Management Framework (EMF) Greenfield township establishment Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Planning Community Services Not developed Technical Services Technical Services | | Disaster Management Plan (DMP) | Review | Community Services |
| Framework (EMF) Greenfield township establishment Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services Technical Services | | Rural Development plan/Strategy | New | |
| Bulk Engineering Infrastructure Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services Technical Services | | | Developed | Community Services |
| Alignment Plan involving Eskom, RWB etc. Alternative Energy Plan Not developed Technical Services | | Greenfield township establishment | Not developed | |
| | | Alignment Plan involving Eskom, | Not developed | Technical Services |
| Spatial Planning And Land Use Management | | Alternative Energy Plan | Not developed | Technical Services |
| Spatial Planning And Land Use Management | | | | |
| opavar i anning inia nana ooo i anagement | | Spatial Planning | And Land Use Manage | ment |

| Alignment of the Urban Edge: 1. Investigation on existing and future constraints on development and environmental aspects related to coal and gold mining in consultation with the affected mining companies and DMR 2. Redelimitation of the of the 1995 approvals of Act 70 of 70 to be aligned with the proposed Urban Edge | Not developed | Development and Planning |
|--|---------------|-----------------------------|
| Acquisition of land | Not developed | Development and Planning |
| Study on "Town Catalytic Projects" | Not developed | Development and Planning |
| Rectification of property pegs | Not developed | Development and Planning |
| Alignment of GMM Land Use Scheme to the National SPLUMA and Provincial SPLUA and Regulations | Not developed | Development and Planning |
| Property Land Use, Infrastructure and Building data collection | Not developed | Development and Planning |
| Municipal GIS Based asset management system: | Not developed | Development and Planning |
| Street name and numbering | Not developed | Development and Planning |
| GIS Development | Not developed | Development and Planning |
| GIS: Aerial photography | Not developed | Development and Planning |
| GIS Engineering services | Not developed | Development and Planning |
| GIS Valuation roll | Not developed | Development and Planning |
| Kinross – Embalenhle Activity Spine Development Plan | Not developed | Development and Planning |
| Special Economic Zone Development Plan | Not developed | Development and Planning |
| Bethal Urban Regeneration and Renewal Plan | Not developed | Development and |

| | | Planning |
|---|---------------|-----------------------------|
| Bethal Dam Precinct Plan | Not developed | Development and Planning |
| Secunda Urban Regeneration and Renewal Plan | Not developed | Development and Planning |
| Kinross Urban Regeneration and Renewal Plan | Not developed | Development and Planning |
| Trichardt Urban Regeneration and Renewal Plan | Not developed | Development and Planning |
| Evander Urban Regeneration and Renewal Plan | Not developed | Development and Planning |
| Leslie Urban Regeneration and Renewal Plan | Not developed | Development and Planning |
| Charl Cilliers Urban Regeneration and Renewal Plan | Not developed | Development and Planning |
| Greater Secunda area Detailed Development Plan for Priority Infill Zone | Not developed | Development and Planning |

6.3 SPATIAL DEVELOPMENT PLANNING

6.3.1 NATIONAL SPATIAL DEVELOPMENT PERSPERCTIVE (NSDP)

The NSDP puts forward the following national spatial vision: "South Africa will become a nation in which investment in infrastructure and development programmes support government's growth and development objectives". The guidelines put forward by the NSDP are: (1) prioritises investment and development spending in line with governments objectives, invest and spend should maximise and achieve sustainable outcomes. (2) Spatial forms and arrangements must be conducive to achieve social and economic inclusion and strengthen nation building.

NSDP reads the space economy through two distinct characteristics:

| CATEGORIES OF ECONOMIC POTENTIAL | CATEGORIES OF POVERTY OR NEED |
|--|---|
| Identify areas of economic significance Enable comparison among areas Highlighting key characteristics of the space economy Identify requirements to capitalise on economic potential | Identify absolute numbers and spatial distribution of people in poverty/need Enable comparison among areas Identify requirements to address poverty |
| | |

6.3.2 SPATIAL DEVELOPMENT FRAMEWORK

The Govan Mbeki Spatial Development Framework 2014 forms an integral part of the Govan Mbeki integrated development planning process. The dynamic nature of the Govan Mbeki environment within Govan Mbeki requires the continuous revision and refinement thereof. Govan Mbeki Spatial Development Framework 2014 reviews the Govan Mbeki SDF 2006.

The aim of the Spatial Development Framework is to give direction to development and take into account the need for and compatibility of the main land uses. The purpose of the Spatial Development Framework as a land use management tool is to plan, direct and control development but it does not provide land use rights.

The Spatial Development Framework forms part of the existing land use management process of the municipality and provides the necessary guidance of land uses at local level in order to ensure the application of the development principles of sustainability, integration, equality, efficiency and fair and good governance in order to create quality of living, investors' confidence and security of tenure.

A brief summary of the SDF is herewith included in the IDP, as it would not be practical to include the complete SDF as be it is considered as an annexure to the IDP.

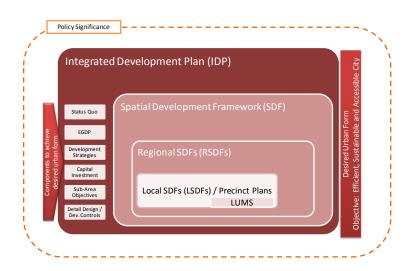
6.3.3 LEGISLATION ON SPATIAL DEVELOPMENT

Land use planning is a municipal competency in terms of the South African Constitution. The compilation of Municipal Spatial Frameworks are dealt with by interrelated legislation which strongly links it firstly with the integrated Development Plan of the municipality prescribed by the Municipal Systems Act 2000 (Act No. 32 of 2000), the Municipal Integrated Development Planning Regulations, 2001, the Local Government Gazette No 22605 of 2001. Secondly the recent Spatial Planning and Land Use Management Act, 2013, determine principles and content which need to be provided for in a Spatial Development Framework

6.3.4 RECONFIRMATION OF IDP AND SPATIAL DEVELOPMENT FRAMEWORK INTEGRATION

The Spatial Development Framework (SDF) is the legislated component of the Govan Mbeki IDP that prescribes development strategies and policy guidelines to restructure and re-engineer the municipality's urban and rural form. It is the municipality's long-term vision of what it wishes to achieve, spatially, and within which IDP programmes and projects.

The SDF is underpinned by a series of policies that guide its implementation. The interrelationships between the SDF, the IDP and other policy components and documents are depicted in the figure below and discussed below.



6.3.5 DESIRED OUTCOMES THROUGH THE APPLICATION OF SDF PRINCIPLES FOR THE MUNICIPALITY

The table below outlines these principles, desired outcomes and key implementation measures to achieve the desired spatial outcome

| PRINCIPLES | OUTCOMES | KEY IMPLEMENTATION |
|----------------|---|---|
| Sustainability | Responsible use of the municipality's natural and heritage resources (water, open spaces, ridges, rivers etc.); A sustainable rates base and financial model; Safe and secure urban and local environments promoted through safety and design principles; Affordable energy supply and consumption patterns; Low emissions and pollution levels; Promotion of food security within the city and province; Protection and conservation of the City's cultural heritage; and Sustainable economic growth and job creation. | Demand management and resource protection; Protection and management of environmental systems; Quality of infrastructure and service delivery (engineering, social and the role technology can play in future delivery modes and management); and Sustainable Human Settlements: affordable and sustainable housing solutions. |
| Efficiency | An efficient and robust urban and local form and structure that facilitates: • Appropriate and functional service delivery; • Affordability of business and living costs; • Managed growth within the constraints or future plans relating to infrastructure provision; and • A connected and effective movement system (in terms of time and cost) | High density, compact, mixed used urban and local systems; Efficient and affordable public transportation system; Pedestrian friendly cities and neighbourhoods; and Quality of infrastructure and service delivery. |
| Accessibility | Facilitating physical access to opportunities for all communities and Citizens; An economy that caters for a full spectrum of skills and experience for job seekers; Diversity of opportunities, e.g. economic, social and institutional, afforded by the City; All modes of transport supporting good access to opportunities; and A range of housing typologies and tenure models that allows residents to live with dignity and a quality of life. | Efficient and affordable public transportation system; Pedestrian friendly cities and neighbourhoods; Avoid large enclaves of poverty; and Economic growth. |

6.4 HUMAN SETTLEMENT PLANNING

Whilst housing is a concurrent legislative competence of national and provincial government in terms of Schedule 4, Part A of the Constitution (1996), the pivotal role of the local sphere in ensuring horizontal and vertical integration of human settlement delivery is acknowledged in housing-related legislation and policy.

The intention is to locate all national housing instruments at municipal level. As a result, the national accreditation and assignment framework sets out the Constitutional and legislative mechanisms for the decentralisation of the administration of national housing programmes.

6.4.1 MUNICIPALITY'S ROLES AND RESPONSIBILITIES WITH REGARD TO HUMAN SETTLEMENTS' PLANNING AND DELIVERY

The GMM outlines its roles and responsibilities for integrated human settlements delivery. These roles and responsibilities will address the broader development role in human settlement delivery, its roles in terms of the National Housing Act and Code, and the specific role in terms of a signed Implementation Protocol

6.4.2 FUNCTIONS PERFORMED BY THE MUNICIPALITY

Currently GMM performs a wide range of functions in relation to housing and integrated human settlement development, these include amongst others the following:

- Identification of Suitable land for housing development- endeavours are made by GMM to identify and allocate land that is closer to amenities and economic opportunities for use by the occupants of the development
- Township establishment and land use planning- the municipality from time to time utilises service providers for town planning of facilitate applications for township establishment purposes
- Engineering Service design, planning of bulk, and servicing of stands- such projects entails the providing of sewerage services, new infrastructure waste treatment and top toilet structures as well as maintenance of such infrastructure and facilities.
- Provision of new infrastructure for new development
- The provision and management of waste water, management facilities
- Planning and design as well as construction of roads, and storm water

6.4.3 INFORMAL SETTLEMENT UPGRADING AND CONTROL:

• GMM provides basic services in informal settlements. The process is in line with the policy for the development of informal settlements. Upgrading of informal settlements is an ongoing exercise for municipality.

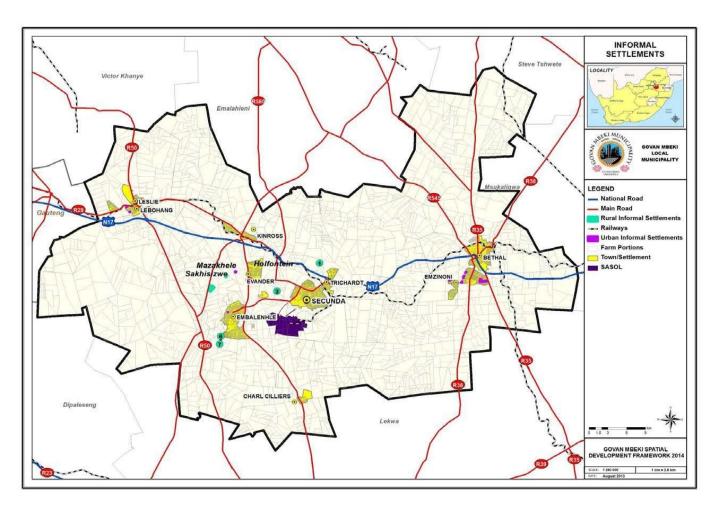
6.4.4 HOUSING DEMAND

Housing demand should be broken down into different categories such as: middle –income housing; gap market housing; subsidy housing; rental stock etc., taking into account housing backlog figures and population growth projections.

It should also quantify the extent of informal settlements within the municipality and the plans that the municipality has in place to eradicate informal housing. The municipality must indicate the sources used to establish the housing demand figures and municipal surveys.

6.4.5 INFORMAL SETTLEMENTS

A number of informal settlements have been established in the rural areas during the past few years, as indicated on Map 3.6



The main settlements are discussed hereunder.

MAZAKHELE

Mazakhele consists of approximately 50 households located opposite Pan African Gold Mine, approximately 3 kilometres from Evander. Currently the community only receives water from a delivery tanker, the land is privately owned and there is no permanent infrastructure to accommodate settlement. There is a high probability that the location of the settlement is possibly a health risk to the community due to the claim that a slime dam of the Pan African Gold Mine that floods and the contaminating liquid enters the settlement.

HOLFONTEIN

Holfontein informal settlement is located on the N17 highway between Trichardt and Kinross.

The settlement of approximately 1 500 households is located adjacent to a railway track on Portion 6 of the Farm Holfontein 138. Holfontein is the largest informal settlement in Govan Mbeki and was established in 1982 by farm workers from surrounding farms – so the settlement has survived and grown over the 31 years of its existence. Average stand size is estimated to be 300 square metres. The land is currently owned by a farmer and is a classic Informal Settlement case of 'shack farming', with households each paying R100 monthly rent. Even if all rents are not collected, this still represents a substantial income stream to the landowner.

Basic and municipal services are extremely poor – there are only two communal taps, pit latrine sanitation, dirt and gravel roads in bad condition. There are no waste collection services. There is no education-, health- or social facilities nearby. A mobile clinic makes a short visit to the settlement once per month.

Although the site lies well to the north of the Secunda built-up area, it falls within the municipality's designated urban edge. It also encroaches on the servitude for the railway line parallel to the N17. Mining rights to the site belong to a South African mining house, opening up the possibility of underground mining at some point in the future.

SAKHISIZWE

The settlement is located along the road that connects Evander to Embalenhle. The settlement is located on portion 1 of the farm Witklefontein 131 IS. Sakhisizwe began as an informal settlement in 1962 by farm workers who were working on the farm or neighbouring farms. The land was purchased by the municipality in 2005. The settlement exists of 80 dwelling units. A third of the population are tenants residing in settlement to be close to work opportunities. Residents do not want to relocate.

Water is delivered by water tanker. The settlement has access to VIP Toilets. The settlement has no access to electricity. The main access road is a gravel road which is in a bad condition.

GOVAN MBEKI MUNICIPALITY HOUSING BACKLOG

For the purpose of determining housing need within the municipality. In the year 2014 and going forward the municipality have formulated a new registration of database form at Govan Mbeki Municipality. The Govan Mbeki Municipality will be collecting information / data about residents. This information / data will assist in the administering housing programmes.

This exercise entailed to invite or together all the community of Govan Mbeki Local Municipality from various part of regions to come and fill in the forms through ward councils and CWDs and other municipality officials to get information from the community for the purpose of the data as far the housing need is concerned within the municipality.

The invitation is opened to all people who are in need of houses to visit the four regional offices for the purpose of applying or filling in the forms. For the verification of the captured Housing application forms the following systems were used.

The Integrated Development Plan 2012-2015 (IDP) has revealed that Govan Mbeki is confronted with a housing backlog amounting to approximately 58000 units.

This backlog takes into account all the informal settlements located at the periphery of the municipality's urban areas, the informal dwellings situated on designated stands in townships and the backyard dwellings within formal areas

6.4.6 DEVELOPMENTS CHALLENGES

The Holfontein settlement is a peri-urban settlement in a rapidly growing municipality, and exhibits a complex set of current and potential development challenges:

- Although its original purpose may have been as a relatively "safe" locality for evicted farm workers, the settlement now appears to function partly as an entry point for migrants to GMM who are in search of employment. However, there also appears to be a large proportion of family households (rather than migrant job-seekers) that favour permanent settlement and seek better access to health and other social services.
- The settlement is on privately-owned land, and is a shack farming enterprise operated by the landowner. Previous attempts by the municipality to get the landowner to improve service levels and living conditions have not proved particularly successful. Municipality intervention to improve living conditions on private land (by the installation of basic water and sanitation infrastructure, for example).
- The proximity of the railway line and servitude encroachment represents a risk to public safety and to children in particular. It is not known whether Transnet has raised this issue with the municipality and requested that the servitude be cleared, or acted to clear it itself.
- Inadequate water supply, sanitation and waste removal represent a serious risk to public health.
- Govan Mbeki Municipal officials report a general perception that Holfontein is a haven for criminal activity and a no-go area for police at night. It is not known whether this perception has a foundation in SAPS statistics and operational intelligence.
- While relocation may appear to be an obvious option within the range of possibilities offered by National Housing Programmes, the reality is that there are every few available sites to which households could be transferred. Land availability in GMM is highly constrained by the lack of municipal owned properties, mining rights, above-ground and underground mining, heavy industry and power generation infrastructure, and high levels of water, ground and air pollution.



6.4.7 LAND USE MANAGEMENT SCHEME SUPPORTS THE HOUSING SECTOR DEVELOPMENT

The Land Use Management Scheme aims to "replace the Local SDFs and separate policy documents making up the municipal planning environment currently" but acknowledges that it "must give effect to the Municipal SDF and should it happen that the SDF undergoes a major change, the change should filter through to the Scheme. Such an amendment is effected by the Municipality through the application procedures prescribed by the Scheme itself". This implies that proposals made in the SDF will be incorporated into the Scheme, which will then be amended by the Municipality.

The Scheme provides for adequate land for residential purposes and proposes a range of housing types and tenure options at low, low-medium, medium to high densities, with the accompanying Coverage, Floor Area Ratio and Height for the different areas. The Scheme proposes that Subsidy linked housing developments should aim at creating a sustainable community with a variety of housing options (stand-alone, rental, bondable, walk-up units, etc) with the accompanying community facilities and acceptable levels of services. In order to integrate it to transport facilities and reduce travelling times, the Scheme further proposes that public transport facilities (such as bus or taxi stops) shall be provided within a distance of 200 meters from any dwelling unit constructed within a subsidised housing development. Accordingly, alternative building methods are encouraged.

Subdivision of erven for densification and infill purposes is permitted provided that the density principles contained in the applicable zone will not be exceeded for any of the newly created erven, and that such subdivision will not cause the development restrictions prescribed in the land use rights to be exceeded, and if an erf is created with an extent smaller than the minimum specified in the density directives, such erf is not used for a dwelling unit.

For a residential development at a density greater than 40 units per hectare, in addition to the public open space requirements, at least 12,5 m² per dwelling unit for play and recreation areas shall be made available. This is to negate any negative connotations associated with high density developments.

To accommodate for emergency housing situations, temporary structures are permitted in designated areas and should be in line with the requirements for issuing sites.

In the Mixed use areas the Scheme provides for interface or transitional area between commercial uses and residential areas; the gradual extension of the general mixed use areas into residential areas; the development of these areas at appropriate scales and with a mix of uses that allows them to interface with adjacent residential areas, but excludes industries and retail; and also provides for the creation of independent mixed use corridors along major spine roads. The development of residential uses in nonresidential areas is generally encouraged so that residents can benefit from the proximity to the place of work and various services, facilities and attractions available within the non-residential areas.

Also provided are neighbourhood shopping centres and corner shops, as they occur within a suburban context or on the fringes of mixed-use, industrial and residential zones. The spatial development and sustained functioning of the neighbourhood centres and corridors is supported by the appropriate levels of transportation and pedestrian access ways.

In pursuit of human settlements, provision for the accompanying amenities is adequate in the form of road networks, land for future development.

6.4.8 THE AVAILABILITY OF LAND

According to the Draft Land Audit Report (2013) the majority of land available in Govan Mbeki Local municipality is used for commercial agricultural and mining activity. Some land has been earmarked for development already and some land parcels have been surveyed but not yet registered. Although not completely accurate, as the land Audit Report is still a draft.

Large portions of high and medium density residential development is proposed around in Bethal, Emzinoni, Evander and Leandra. Low density residential developments are proposed around Trichardt and Lebohang. The draft Land Audit (2013: 13) earmarks large portions of land for 'low impact mixed use' development.

This area is known as Secunda West and is situated between Evander and Secunda. It includes residential development. In pursuit of better spatial integration between and within existing towns and neighbourhood the high and medium density proposed development, and mixed use developments are in tendered accommodative all income groups.

The areas identified for residential development in the draft land Audit is, where possible, aligned with the Spatial Development Framework (SDF) highlights that whether residential development is taken by the public or private sector it should it should whether promote sustainability in a local neighbourhood context and to the wider spectrum of urban opportunities through a logical and efficient mobility network system.

The SDF advocates for the prioritisation of residential infill development, in close proximity to existing economic activity and urban infrastructure. It also promotes higher densities of 40 units per ha and two storey walk-ups, as well as small developments. In the Draft Land Audit report residential development, of varying density, is proposed in the main urban nodes and along mobility spines such as the R546 and the R580.

It provides the opportunity to see the most recently identified land, with the potential to be developed, in comparison to land identified in the SDF. Despite that less land is available, as was anticipated in the SDF, the principles of infill development within urban nodes, and between nodes along mobility spines remain present.

6.4.9 REVIEW OF GOVAN MBEKI MUNICIPAL HUMAN SETTLEMENTS SECTOR PLAN (GMMMHSP)

The municipality is in the process of reviewing its Municipal Human Settlements Sector Plan (MHSP) and will be implemented accordingly.

The review GMM MHSP is informed by, and aligned to, the relevant legislative and policy imperatives e.g. the Constitution (1996), the Housing Act (1997), the National Housing Code (2009), the Municipal Finance Management Act (2003), Government's Performance Outcome 8 and the revised National Accreditation and Assignment Framework.

The reviewed Govan Mbeki Municipal Human Sector Plan (MHSP), contains the development plan well, to ensure an integrated approach to human sector development.

The objectives of the reviewed Govan Mbeki Municipal MHSP are as follows:

- That human settlements planning reflects a broad range of community level needs and concerns and is based on credible data;
- The alignment of the municipality's plans with national and provincial human settlements plans and priorities
- To undertake human settlements planning as part of a broader, integrated and proactive urban management strategy of the municipality;
- To provide detailed human settlements projects plans within a clear implementation and funding strategy;
- To develop an institutional structure and unpack clear roles and responsibilities of relevant stakeholders critical to achieving integrated human settlements planning;
- To incorporate concepts of migration, local economic development, in the overall development of human settlements
- To provide a clear monitoring and evaluation framework for the human settlements function; and
- To develop a clear communications plan.

A more cohesive operational approach, would result in more efficient planning, greater delivery and a reduction in the housing backlog, but also a mitigation of informal settlements.

The understanding of migration and migratory patterns linked to local economic development and the implementation of practical housing solutions to widen the radar of rental housing to the undocumented people, is an important step going forward.

The major opportunity for the municipality in developing human settlements going forward is to work towards coordinated solutions

6.5 ACCESS TO BASIC SERVICES

6.5.1 WATER AND SANITATION

Govan Mbeki Local Municipality is a designated a Water Services Authority (WSA) in accordance with the Municipal Structures Act, Act No. 117 of 1998. It is responsible for the policy setting, planning, management and oversight of water service provision in its area of jurisdiction. Besides being the WSA, the municipality is also the Water Services Provider for all the water supply schemes in its area of jurisdiction.

Bulk water is purchased from Rand Water and internally reticulated to all the urban areas. Rand Water extracts the raw water from the Vaalriver and Vaaldam, purifies it and then provides in bulk to the municipality. The Rand Water main pipeline runs east-west through the municipality following roughly the N17 route alignment.

All the urban areas, with the exception of informal settlements in the townships, are fully reticulated in terms of potable water supply. Communities in the rural and peri-urban areas do not have access to piped potable water supply and use borehole water, however SASOL does supply piped potable water to some farms and will prefer to transfer this infrastructure to the local authority.

In the main the physical condition of the water service infrastructure in Govan Mbeki can be described as good. Some spare bulk capacity exists to accommodate future development, however in certain areas additional bulk infrastructure capacity needs to be developed.

According to the 2011 census, on average 56.5% of households in Govan Mbeki have access to potable tapped water inside the house or institution and 38% tapped water inside their yards

A Water Use License was issued to Pan African Resources (Evander Gold Mine) which does not allow any discharges of contaminated water into the natural water courses. All excess contaminated water is pumped to Leeuwpan for final disposal by evaporation as per Water Use License requirement. Limited water pollution may originate from the mine area as a result of incidents which occurred. All incidents were reported to DWAF as per Water Use license condition.



KINROSS SEWER PUMP STATION and WWTP



FIRST STREET SEWER PUMP STATION(EMERGENCY DAMS)

WATER & SANITATION PLAN

| | | | ALL REGIONS | | |
|-----|-------------------|---|---|-----------------|---|
| NO. | NAME OF WWTW's | PROGRESS TO DATE | STATUS | COMPLETION DATE | COMMENTS |
| 1. | Bethal | -Optimisation of ASP complete | -Bio-filtration plant(operational) -ASP (not operational) | 06/12/13 | Delivery of pumps-outstanding |
| 2. | Leandra | MIG funding • Designs and Tender document for the upgrading of plant completed. | -Operational | Completed | MIG funding • Technical report to be submitted for approval |
| | | Process design report completed | Plant refurbishment to be prioritised | Not yet started | |
| 3. | Embalenhle | MIG funding The project is on hold due to budget constraint | Partly operational | June 2017 | Construction programs- outstanding WUL received -LICENCE NO. 08/C12D/FG/1999 Contract cancelled by service provider. To appoint new contractor |
| 4. | Kinross | MIG funding • Emergency repairs: The project is completed with some outstanding items: Blower and digester not working | Operational | June 2016 | Phase 2 earmarked for 2015/2016 |
| 5. | Evander | ACIP funding The consultant and the contractor were appointed. | Partly operational | June 2015 | The contractor is on site |

| | REGION 1: UPGRADING OF SEWER PUMP STATIONS | | | | | |
|-----|--|---|--------------------|-----------------|---|--|
| NO. | NAME OF PUMP STATION | PROGRESS TO DATE | STATUS | COMPLETION DATE | COMMENTS | |
| 6. | First Str. | 100% complete except for the snag lists Pumps, generator & electric panels installed & commissioned on the 31st October 2013 Installed shredder Building of emergency dam in progress | Operational | 30 /12/14 | Fencing of standby generator – completed Sluice gate on the grit removal channels is not aligned VSD panel have no ventilation system | |
| 7. | Mark Str. | New electric panel has been installed Suction and delivery valves – installed Pumps have been installed but they are not operational Building of emergency dam in progress | Not operational | 30/01/15 | Delivery, installation and commission of pumps – pumps installed but not running Commission of electric panel – completed | |
| 8. | Kliphuis Pump station (Lebohang) | The motor is being repaired The panel is with the service provider for wiring | Not operational | 30/12/2014 | The pump station was vandalised | |

| | WATER NETWORK ALL REGIONS | | | | | |
|-------------|---|--|----------------|--|-------------------|--|
| ITEM NO. | ACTIVITY/EQ UIP | ACTION TAKEN | BUDGET | PROGRESS TO DATE | COMPLETION DATE | |
| 1. | Replacement of faulty water meters | The meters are replaced as per finance request. | R7,400,000.00 | On progress | End February 2014 | |
| 2. | Installation of bulk meters for high water users | The RFQ was drafted and the service provider was appointed for supply of combination water meters. | R3,000,000.00 | Finance is replacing the bulk water meter Awaiting for delivery of combination water meter | End June 2015 | |
| 3. | Evander: Bram-fisher main line. | • Planning | R3,000,000.00 | Feasibility study | End June 2015 | |
| 4. | Kinross Thistle groove, Evander reservoir, Trichardt reservoir | Construction of bypass lines and installation of isolation valves | Network budget | RFQ is drafted | March 2015 | |
| 5. | Secunda reservoir: Installation of Batman valve | • Planning | Network budget | Feasibility study | June 2015 | |

| | SEWER NETWORK REGION 2 & 3 | | | | |
|-----|--|---|--------------------|-----------------------------------|-----------------|
| NO. | ACTIVITY/EQUIP | ACTION TAKEN | BUDGET | PROGRESS TO DATE | COMPLETION DATE |
| 1. | Reconnection of house connections in Embalenhle Ext 18 stand no: 20866, 20828 and Ext 10 stand no: 24438 | RFQ is drafted and submitted to SCM | Maintenance budget | Awaiting for an official order | March 2015 |
| 2. | Ext 5 near P.E Maziya Lebohang | Reconstruction of sewer pipe line | Maintenance budget | Feasibility study | June2015 |
| 3. | Replacement of concrete manhole covers. (Secunda Greenfield area Leslie/Lebohang Bethal CBD Kinross Embalenhle) | Replacement of manhole covers | Maintenance budget | On progress | June 2015 |
| 4. | Upliftment of manhole (1,2 & 3 regions) | Excavate & replace pipe (Sewer team) | Maintenance budget | -Completed | June 2015 |

6.5.2 ROADS AND STORM WATER MAINTENANCE

Activities that the section is involved in comprises

Road Maintenance

- Paved Roads
- Hot & Cold Premix Patching
- Dolerite Patching
- Slurry Surface Resealing
- Gravel Roads
- Regraveling
- Grading

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Stormwater System Maintenance

- Stormwater Channels
- Cleaning of Channels (Earth & Concrete)
- Stormwater Catchpits
- Cleaning of Catchpits
- Reconstruction of Catchpits
- Cleaning of Pipe system
- Replacement of Damaged Pipes
- Stormwater Culverts
- Cleaning of Stormwater Culverts

THE LENGTH OF THE ASSET MAINTAIN IN TERMS OF ROADS AND STORM WATER

| DESCRIPTION | LENGTH OF ASSET |
|-----------------------|---|
| | 904 km |
| Total_Length Of Roads | |
| Paved Roads | 505.9 km |
| Gravel Roads | 398.1 km |
| STATUS (| OF ROADS |
| Paved Roads | Newly Constructed (No maintenance require) Roads that requires regular maintenance Roads that have reached their lifespan |
| Unpaved roads | The aim of the Govan Mbeki municipality is for the construction and eradication of gravel roads to paved roads. |

LENGTH OF PAVED ROADS AS PER TOWN

| Township/Suburb | Total (km) |
|-----------------|------------|
| Charl Cilliers | 2.4 |
| Bethal | 70.5 |
| Eendracht | 3.3 |
| Embalenhle | 53.4 |
| Emzinoni | 13.1 |
| Evander | 62.0 |
| Kinross | 39.2 |
| Leandra | 15.1 |
| Lebohang | 13.8 |
| Milan Park | 5.8 |
| Trichardt | 18.9 |
| Secunda | 208.6 |
| <u>Total</u> | 505.9 km |

LENGTH OF UNPAVED ROADS AS PER TOWN

| Township/Suburb | Total (km) |
|-----------------|------------|
| Charl Cilliers | 13.7 |
| Bethal | 19.3 |
| Eendracht | 17.8 |
| Embalenhle | 134.4 |
| Emzinoni | 93.8 |
| Evander | 2.9 |
| Kinross | 13.6 |
| Leandra | 11.7 |
| Lebohang | 55.1 |
| Milan Park | 21.9 |
| Trichardt | 4.7 |
| Secunda | 9.0 |
| <u>Total</u> | 398.1 km |

PIPE SYSTEM CLEANING



REPAIRING OF ROADS IN TRICHARDT

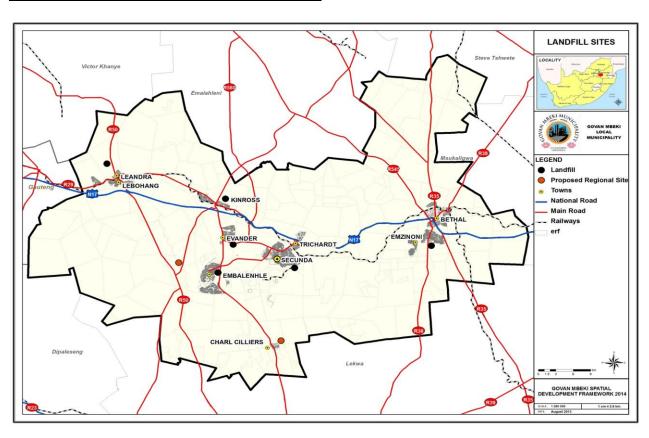


CHALLENGES

| CHALLENGES | ACTION |
|--|---|
| Shortage of plant and breakdowns | Making use of the hired plant and service providers |
| Shortage of material in some regions for gravel roads maintenance due to unavailability of the borrow-pit. | Purchasing of material from a private quarry. Obtaining ash from Sasol. |
| Shortage of personnel | Awaiting HR to appoint as critical port was submitted |
| Roads that have reached the design life cycle period | Regular maintenance using dolerite material which is cost effective. Partner with businesses in Trichardt for maintenance |

6.6 INTEGRATED WASTE MANAGEMENT

6.6.1 LICENSING & STATUS OF LANDFILL SITES



| KPA & Activity | Name of the landfill | Location | License status | Operational status | Lifespan |
|---|--------------------------|---|---|---|----------------|
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | Bethal landfill site | Stand 9946 Extension 11 eMzinoni | Licensed received 10 December 2014 with ref no: 17/4/WL/MP307/1 3/02 | Operational – Non compliance Hire in equipment for operation | 15 to 20 years |
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | Kinross landfill site | Portion 11 of the Farm Zondagsfontein 124-IS | Not licensed. Appointment of AEP for waste license application to DARDLEA for the closure of the site, in terms of the Waste Act, 2008. | Operational – Non compliance Hire in equipment for operation | 1 to 2 years |

| KPA & Activity | Name of the landfill | Location | License status | Operational status | Lifespan |
|---|--|---|---|---|--------------|
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | Kinross landfill site | Portion 11 of the Farm Zondagsfontein 124-IS | Not licensed. Appointment of AEP for waste license application to DARDLEA for the closure of the site, in terms of the Waste Act, 2008. | Operational – Non compliance Hire in equipment for operation | 1 to 2 years |
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | Kinross landfill site | Portion 11 of the Farm Zondagsfontein 124-IS | Not licensed. Appointment of AEP for waste license application to DARDLEA for the closure of the site, in terms of the Waste Act, 2008. | Operational – Non compliance Hire in equipment for operation | 1 to 2 years |
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | Secunda landfill site | Portion 40 of the Farm Goedehoop 290-IS | Licensed with ref no: 17/4/WL/MP307/1 3/01. | Operational – Non compliance Service provider on site | 4 years |
| | Evander landfill site | Portion 104 of the Farm Winkelhaak 135-IS | Licensed with ref no: 17/4/WL/MP307/1 4/01 | Non- operational (2010) – Non compliance in terms of closure and rehabilitation | Full |
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | eMbalenhle landfill site | Stand 5623 eMbalenhle extension 9 | Not licensed. | Non-operational (2006). Non compliance in terms of closure and rehabilitation | Full |
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | Bethal Morgenzon road landfill site | Stand 4617 Bethal extension 23 | Not licensed | Non-operational (1999). Non compliance in terms of closure and rehabilitation | Full |
| KPA3: Services & Customer Care Activity: Licensing of unlicensed landfill sites | Leandra Landfill site | | In the process of licensing | Operational – Non compliance | 50 years |

| ١ | KPA3: Services & | Lebohang | Portion 2 of the | Permitted. Permit | Non-operational. Non | Full | |
|---|---------------------|---------------|--------------------|---------------------|------------------------|------|--|
| | Customer Care | landfill site | farm | no: | compliance in terms of | | |
| | Activity: Licensing | | Watervalshoek | 16/2/7/B200/D25/ | closure and | | |
| | of unlicensed | | 350IR, District of | Z1/P299 issued | rehabilitation | | |
| | landfill sites | | Leandra | 28.04.1998 Dept. of | | | |
| | | | | Water Affairs. | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

FUTURE DISPOSAL OPTIONS

- Charl Cilliers Regional Landfill site
 - Project of Province & GSDM
 - Applied for Waste License
 - GMM IDP non funded items Transfer stations, public drop off facilities & transport

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- Alternative 1: Leandra landfill site
 - Transfer stations, public offloading areas & transport
 - Cell construction & infrastructure (phase 1: R61mil)

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- Alternative 2: SASOL
 - Joint effort to develop new landfill for both
 - Report submitted

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Problem statement: GMM will have a serious crises within four years if the Regional landfill is not operational and the necessary supporting infrastructure (transfer stations) is not developed

6.6.2 EDUCATION, AWARENESS AND CLEARING OF ILLEGAL DUMPING SPOTS

Achievements

- 20 spots rehabilitated by DEA GMC Project
- Illegal dump eradication done quarterly in all areas
- Education awareness campaigns done quarterly

Challenges

- Lack of resources e.g. equipments
- Hiring of equipment
- SCM delays in issuing orders.

Education & awareness campaigns to communities

- Recyclers training
- EPWP training on waste management
- Schools
- Community meetings
- Posters, pamphlets, calendar etc.

Cleaning of dumping spot program – continuous project

- All the wards should receive a clean-up at least once a quarter
- Area is rehabilitated by planting tyres or alternative uses

IDP - Issuing of 85 liter refuse bins to informal areas, until all residential stands have received a bin.

- 2012/2013 year 3500 bins
- 2013/2014 year 4000 bins (tender closed and carried over to 2014/2015)

CLEANING PROJECTS UNDERTAKEN IN GMM

DEA - YOUTH JOBS IN WASTE MANAGEMENT

 DEA has appointed a project implementer Baatile Modiga Waste Management & Projects to Construct Weighbridge, site office at Secunda landfill site

EMBALENHLE BUY-BACK CENTRE

- DEA has appointed a project implementer, Magzozo Property Development
 - Building plans approved
 - Construction commenced during November 2014





<u>IKUSASA – SASOL PROJECTS</u>

- Provision of 285 street litter bins in eMbalenhle and Secunda
- Donation of 2 x 21m3 rear-end loaders in 2013
- Security at Secunda landfill site

REQUEST FOR FUNDING SENT TO IKUSASA

- Construction of public off loading
- Provision of skip bins and fleet for eMbalenhle and Secunda





Integrated Waste Management Plan (IWMP)

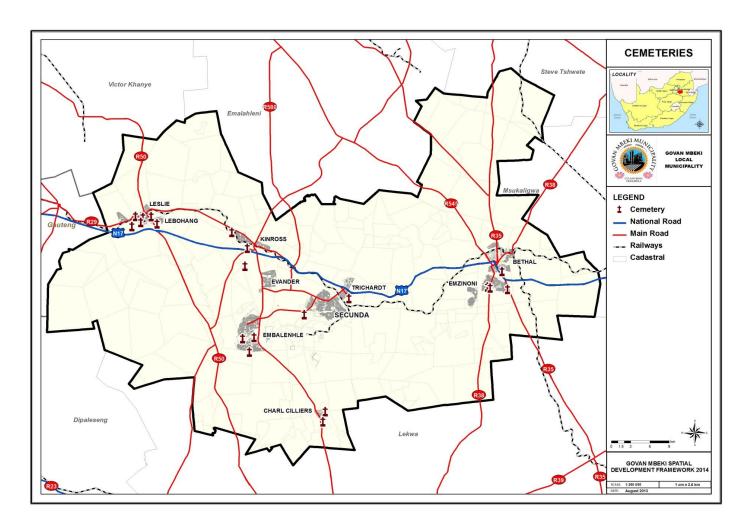
- The Gert Sibande District Municipality has develop an IWMP for the District, including Govan Mbeki Municipality
- The new IWMP replaces the old approved IWMP of 2007

IMPLEMENTATION OF IWMP.

- Feasibility study on waste management projects (transfer stations, landfill site)
- RFQ prepared and will be advertised soon



6.7 CEMETERIES



The following table reflect on the status $\$ of cemeteries within the municipal environment

| Cemetery name | Status | % of capacity used | Estimated life span | Size |
|-------------------------|--------|--------------------|---------------------|------------------------|
| Embalenhle old | closed | 100 | n.a | 35 055 m ² |
| Embalenhle intermediate | closed | 100 | n.a | 156 004 m ² |
| Embalenhle new | open | 10 | 10 years | 35 Ha |
| Emzinoni old | closed | 100 | n.a | 78 574 m ² |
| Emzinoni new | open | 10 | 10 years | 135 389 m ² |
| Morgenzon rd | open | 40 | 8 years | 147 287 m ² |

| Cemetery name | Status | % of capacity used | Estimated life span | Size |
|-----------------------|--------|--------------------|---------------------|------------------------|
| Bethal | closed | 100 | n.a | 27 574 m ² |
| Lebohang Old | closed | 100 | n.a | 39 950 m ² |
| Lebohang Intermediate | closed | 100 | n.a | 81 203 m ² |
| Lebohang old (1) | closed | 100 | n.a | 3 831 m ² |
| Lebohang old (2) | closed | 100 | n.a | 3 812 m ² |
| Lebohang new | open | 5 | 12 years | 230 903 m ² |
| Charl Cilliers | open | 40 | 9 years | 7 805 m ² |
| Charl Cilliers farm | | | | |
| Evander | open | 45 | 10 years | 85 695 m ² |
| Kinross Christian | open | 99 | 6 months | 2 291 m ² |
| Kinross Muslim | open | 15 | 12 years | 15 323 m ² |
| Extension 25 | open | 0 | 20 years | 227 193 m ² |
| Secunda | open | | | 174 868 m ² |
| Eendracht | open | | | 9 589 m ² |

6.8 INTEGRATED TRANSPORT PLANNING

Roads provision

In Secunda, roads are generally acceptable, but dangerous goods access routes and overnight facilities are limited. Existing regulations regarding transport of dangerous goods should be enforced. The road to Pretoria through Delmas (R50) needs urgent attention. It is frequently used by residents of the GMM.

In eMbalenhle and other surrounding areas, roads infrastructure and maintenance are poor. Road signage and lightning in all areas should in general be improved.

Access roads for heavy vehicles to the Sasol Secunda product loading gantries are restricted to the western and north-western entrances.

The Mpumalanga Province Department of Roads and Transport is responsible for the provincial road network which extends throughout the municipal area and which includes the following regional roads:

- The R50, linking Standerton to the south with Delmas to the northwest through Leandra.
- The R547, linking Middelburg to the north with the R23 between Standerton and Greylingstad to the south through Kinross.
- The R546, from Kinross to Standerton.
- The R545, from Bethal to Ogies.
- The R38, linking Hendrina in the north to Standerton in the south through Bethal.
- The R580, linking Kriel and Delmas with Secunda
- The R544, branching off the R35 north of Bethal towards the northwest.

Generally the provincial roads are in a fair condition. Resealing and pothole repairs take place on an ongoing basis, and with a few exceptions regional mobility is not seriously impaired. Road freight transport, specifically coal transport, significantly contributes to the deterioration of provincial road surfaces and maintenance of these roads is not adequate

Roads between the various towns are subject to substantial commuter traffic volumes, with Secunda/SASOL being the main employment area and the surrounding towns serving to a large extent as dormitory towns. The existing main road network does not have adequate capacity to efficiently deal with peak hour traffic flows.

Municipal Roads

Local roads in the urban areas are maintained by the municipality. Most of the roads in the previous white towns are paved and reasonably well maintained, while most of the roads in the township areas are unpaved and in a bad state of repair, especially during the summer rainy season

Rail Infrastructure

The east-west Johannesburg–Richards Bay freight rail line passes through Leandra, Kinross, Trichardt and Bethal, having stations in all these towns. From Trichardt a rail spur branches southwards past Secunda to serve SASOL in the south. Bulk freight such as coal, timber, fuel, maize, etc. is transported on this rail line between the coast and Gauteng. The rail infrastructure is owned and operated by Spoornet.

Transport Infrastructure

There is one airfield in the area, namely the Secunda Airfield which has a tarred runway, control tower and landing lights.

Transport

Public transport is road based and centers on two systems, namely bus transport and minibus taxi transport centred on mainly the urban centres and mines. The low rural population densities within the municipality make public transport services in these areas uneconomical. The disadvantaged rural communities are not only the poorest and the farthest away from existing social facilities and economic opportunities, but are also the most immobile because of this problem.

Taxi Transport

Minibus taxi transport is by far the most prevalent form of public transport and is used by the vast majority of township residents in the study area. Various taxi associations provide a variety of commuting and long distance services. There are 5 formal and 13 informal taxi ranks within GMM:

- Bethal rank; Blue Rank
- · Emlotheni Welamlambo
- Emoyeni C; Emoyeni B; Emoyeni A; Emoyeni D
- Evander; Extension 22-23; Extension 4; Extension 4-5
- Extension 17; Ka-Mayisela Shopping Centre
- Mshayezafe; Secunda; Wellas Gate; White City

The formal facilities would refer to ranks which at least have a surfaced area with isles and shelter within the lading area; the semi-formal facilities would refer to ranks which at least have a surfaced area, and the informal facilities would refer to ranks located on virgin land and not surfaced or have any infrastructure for operations.

The Current Public Transport Record (CPTR) for 2007 determined the average rank capacity utilization in Govan Mbeki as 345% indicating a demand for the upgrading and provision of rank facilities.

Bus Transport

Mega Bus is concentrated around the work opportunities offered by Sasol and to provide subsidized public bus transport service from Bethal, Trichardt, Secunda, Evander, Embalenhle, Kinross and Leslie/Leandra

Mega Bus (Unitrans Passenger (Pty) Ltd T/A Megan Bus & Coach) is operating services mainly around Secunda (Sasol) utilizing 101 buses of which approximately 77 are subsidized. The majority of routes being operated by Mega Bus

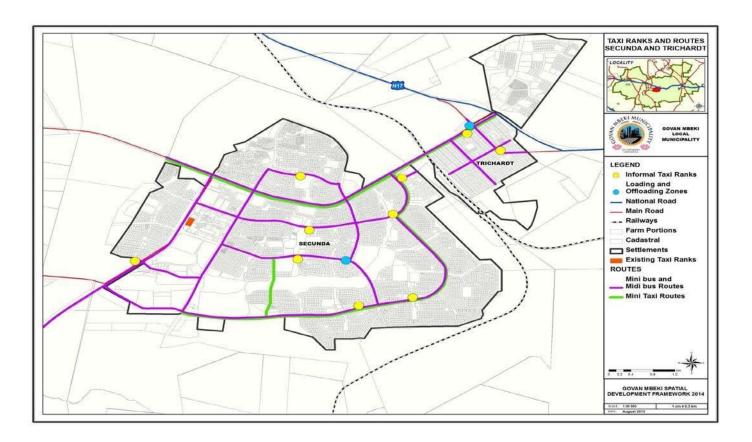
- · Bethal/Secunda/Evander/Sasol
- Sasol Internal
- Embalenhle/Sasol
- Kinross/Evander/Sasol
- Leslie/Evander/Winkelhaak/Secunda/Sasol/Trichardt
- Secunda/Sasol

The highest number of bus trips occurs between Embalenhle and Sasol. The majority of trips support work/house journeys. Off-peak journeys are therefore not catered for in a similar manner because of the lower demand.

Mega Bus routes that are not subsidized are:

- Embalenhle/Bracken Mine
- Oshoek/Polfin (Sasol)
- Route 2 Via Bridge to Middelburg

It is unfortunate that areas such as Embalenhle which represents residents earning extremely low salaries does not have subsidised transport to key employment zones. This is challenging as this promotes the temporary movement of people, and can give rise informal settlements closer to areas such as Braken Mine.



6.9 ENVIRONMENTAL MANAGEMENT

6.4.1 Solid Waste Management

There are a total of 8 landfill sites of which 4 are operational and the others non-operational. The municipality is currently in the process of licensing the sites.

The poor delivery and management of the service in many areas has significant consequences for environmental health and the visual state of the environment. In general, throughout the municipality, there is a problem of illegal or unmanaged dumping.

6.4.2 Air Quality

Some air born dust emanates from the tailings dams on stormy days. A Fall-out dust monitoring program is in place where a 30 day average fallout dust load is monitored. A Tailings dam vegetation program is also in place to limit erosion and airborne dust.

GMM must ensure that any type of human settlement development is undertaken taking into account current environmental challenges, the proximity of developments to highly polluted areas, as well as the risks associated with such pollutions to the community

6.10 DISASTER MANAGEMENT

As per Section 53 (1) of the Disaster Management Act, 57 of 2005 each municipality must:

- prepare a disaster management plan for its area according to the circumstances prevailing in the area;
- co-ordinate and align the implementation of its plan with those of other organs of state and institutional role-players; and
- regularly review and update its plan; and through appropriate mechanisms, processes and procedures established in terms of Chapter 4 of the Local Government Systems Act, 2000 (Act No. 32 of 2000), consult the local community on the preparation or amendment of its plan.

LINKAGE OF THE DISASTER MANAGEMENT PLAN WITH THE INTEGRATED DEVELOPMENT PLAN

Both the Municipal Systems Act and the Disaster Management Act require the inclusion of a Disaster Management Plan into the IDP of the Municipality.

It would however not be practical to include the complete Disaster Management Plan with all its annexures. The complete plan can therefore be considered as an annexure to the IDP, while a brief summary of the document will be included in the IDP.

The Disaster Management plan of Govan Mbeki Municipality predetermines, to the extent possible, actions to be taken by the GMLM and by cooperating private organizations, to prevent disasters if possible, to reduce the vulnerability of GMLM residents to any disasters that may occur, to establish capabilities for protecting citizens from the effects of disasters, to respond effectively to the actual occurrence of disasters, and to provide for recovery in the aftermath of any disaster involving extensive damage or other debilitating influence on the normal pattern of life within the community.

GOVAN MBEKI LOCAL MUNICIPAL DISASTER MANAGEMENT CENTRE

The establishment of the municipal Disaster Management Centre is a legislative requirement.

The Govan Mbeki Local Municipal Disaster Management Centre is situated at Secunda Fire Station. A Manager with the title: Assistant Manager: Disaster Management Centre is responsible for all the activities of the Centre on a corporate level. The Assistant Manager reports directly to the Manager Disaster and Fire Services The Centre deals mainly with the following:

- Promote the recruitment, training and participation of volunteers in disaster management
- May promote Research on all aspects of disaster management
- Promote capacity building, training and education including schools.
- Liaise and coordinate its activities with national and Provincial disaster management
- Make recommendations regarding funding of disaster management.
- Prevention and mitigation of disaster incidents.
- Managing of disasters, which include resource lists and logistical arrangements.
- Update of disaster management plan and strategies

If more than one municipality is affected or if there is a very serious disaster, the District disaster management centre, provincial disaster management centre (PDMC) and the national disaster management centre will be notified; but it will not necessarily assume control of all functions. The DDMC and PDMC may decide not to take full control of the activities relative to the affected area.

In case of the threat or actual impact of a very destructive, widespread disaster in the GMLM, which covers an extended time period, the entire disaster management centre may be activated.

6.11 LOCAL ECONOMIC DEVELOPMENT GOVAN MBEKI MUNICIPALITY

In 2009 Govan Mbeki Local Municipality adopted a Local Economic Development (LED) Strategy anchored around five pillars of:

- a) Economic sector development and support,
- b) Small, Micro and Medium Enterprises (SMME) and community development,
- c) Good governance and institutional development,
- d) Infrastructure development and services provision to business and
- e) Branding and marketing of investment opportunities.

The targeted economic sectors in the strategy are manufacturing, mining, agriculture, tourism and finance.

However, a number of new developments and changes have taken place and these include the development of a detailed long term economic growth and development plan aimed at fostering strategic coordination and implementation guidelines. In the process, a new municipal vision and mission emerged. Review of the municipal Spatial Development Framework (SDF) was completed early 2014 and a decision was taken to segment the local space into four themes/nodes or focus areas of Bethal/Emzinoni (Tourism), Secunda/Embalenhle (Industrial), Evander (Education), and Leandra/Lebohang (Warehousing and Logistics).

As part of implementation of the 2009 LED Strategy, a number of studies were conducted focused on identifying economic and investment opportunities within the local space around agriculture and agroprocessing; manufacturing; mining and mineral beneficiation; tourism development and SMME support.

In addition, a Local Economic Development summit was held in 2012 to reflect on implementation of the 2009 LED Strategy, as well as providing a matrix for programmes and projects implementation. Some of the key summit recommendations and resolutions have already been implemented; part of which include renewed focus on both urban renewal and rural development.

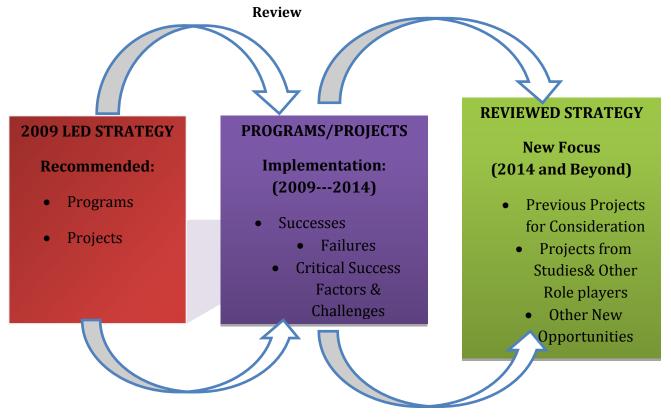
At the national level, the New Growth Path (NGP) and National Development Plan (NDP) were developed to usher in a new trajectory for addressing economic growth and development challenges faced by South Africa. In 2011, Statistics South Africa (Stats SA) conducted a census that produced new demographic and socioeconomic data that eliminates the overdependence on the 2007 Community Surveys and 2001 Census statistics. At the provincial level, the Mpumalanga Economic Growth and Development Plan (MEGDP) was developed to give direction on addressing growth and development challenges within the province; as guided by the NDP.

As a result, numerous plans and strategies were also developed at the provincial level and these include the Provincial Infrastructure Master Plan, Provincial Water Master Plan and Provincial Freight Transportation Plan. Finally, Gert Sibande District Municipality reviewed the district LED Strategy and held the district LED summit which sought to align all local municipal plans and strategies to the district plans.

All these plans and strategies have a strong bearing on the relevance and efficacy of the Govan Mbeki 2009 LED Strategy. Based on the above and other developments and changes, it became prudent that the Govan Mbeki LED Strategy undergoes a review process. The review of the LED Strategy is therefore premised on

what was planned in the 2009 Strategy, what was implemented between 2009 and 2014 as well as what is relevant in the current dispensation; given all the developments and changes previously identified.

The review of the Local Economic Development Strategy for Govan Mbeki therefore takes into account programmes and projects in the 2009 LED Strategy; successes and failures in the implementation of the strategy between 2009 and 2014 (including critical success factors); previously identified projects but not implemented (still relevant); programmes and projects identified during studies conducted in 2012 (around agriculture and agro-processing, mining and mineral beneficiation, and manufacturing); and any new opportunities and projects identified by stakeholders; as shown on Figure 1 below.



LED CHARACTERISTICS;

The reviewing process of the LED Strategy for Govan Mbeki Local Municipality was guided by the following LED characteristics:

- LED entails stakeholders in a locality being involved in different activities aimed at addressing a variety of socio-economic needs of the community.
- LED is implemented based on local competitiveness in the context of local, provincial, national and global economic dynamics.
- The facilitation approach is at the heart of municipal LED planning, implementation, monitoring and evaluation; supported by systemic thinking principles.

PRINCIPLES UNDERPINNING THE STRATEGY REVIEW AND CYCLE OF DEVELOPMENT

Review of the Govan Mbeki LED Strategy was guided by the following principles:

- Local Economic Development (LED) will not be successful in the absence of an appropriate asset base, infrastructure and delivery of basic services to business, rural and urban communities
- Local Economic Development will not be successful in the absence of appropriate, synergistic and integrating mechanisms at local, district, provincial and national levels;
- Local Economic Development success is positively related to the extent to which a location is able to equitably distribute benefits and proceeds from economic activity thereby addressing the community's socio-economic challenges;
- In under-developed areas (particularly rural and farming communities), value creation and generative growth are important to kick-start Local Economic Development;
- Local Economic Development success is positively related to the embeddedness of the location in value chain networks, within and across sectors and spaces;
- There are systemic relationships affecting LED between assets and infrastructure, value chain embeddedness, distributive capacity, rent accrual and integrating mechanisms

LED PROGRAMMES AND PROJECTS

The table below summarises LED programmes and corresponding projects identified for implementation in Govan Mbeki within the next 5 to 10 years. However, it should be noted that these programmes and projects were subjected to a process of appraisal, validation and prioritisation by stakeholders before packaging is done.

| LED PILLARS / DEVELOPMENT THRUSTS | PROPOSED LED PROJECTS / INVESTMENT INITIATIVES |
|---|--|
| Govan Mbeki Industrialisation Programme | Development / establishment of an Industrial Park Diesel from soya beans production Manufacturing and supply of component parts, equipment and machinery for mines, SASOL and agricultural farms Manufacturing / production of organic & non-organic fertiliser Bricks and cement manufacturing from coal ash Manufacturing of petro-chemical products such as detergents, lubricants, paints, fibres, adhesives, plastic products Renewable energy projects (solar / wind / waste) Establishment of hatchery and abattoir for poultry & beef industries Establishment of feed mill or granular plant |
| SMME/ Cooperatives Incubation Programme | Agriculture and Rural Development Food security projects Cash crops and herbs Fresh vegetables and greens Fresh produce storage facilities Agriculture and Rural Infrastructure Development Roads, transport, water, electricity and ICT Sanitation and waste disposal Rural and farm housing development Storage facilities development Rural Agriculture and Cooperatives Bank Education, Skills and Capacity Development Mentorship programmes Soft & technical skills training Establish Coops Development Academy National & international benchmarking tours Economic Sector focused projects Arts, craft and traditional medicines Tourism, wellness and health facilities Agro-processing (crops and animal) Mining and quarrying Mining land rehabilitation Renewable energy Incubation Centre Services to SMMEs, Coops, CPAs, CDTs, and SPVs etc. |

| | Research and Development Technical and soft skills training Facilitate access to finance Facilitate access to markets Networking etc. |
|--|--|
| Tourism Hub Development Programme | Revival of the Bethal – Potato – Festival Renovation of municipal parks and introduction of street theatre in the parks and municipal halls Arts and cultural performances at Nomoya Masilela Hall Live shows and performances linked to Municipal & National Calendar Promotion of night life during weekends Old mines and SASOL tours Revive sport tourism and adventure activities Establish cultural village linked to museum, arts and culture performances |
| Warehousing & Logistics Hub Development Programme | Establishment of fresh produce market or 'fresh food court' Development of rail-road intermodal facility for coal transportation to longer distances Development of storage facilities for various commodities (e.g. Coca-Cola, SAB Miller, Auction facilities etc.) Establishment of truck stop with adequate ablution and other facilities Ring-fencing, targeted financing and maintenance of all feeder roads (by government and private sector players) |
| Education, Skills& Capacity Development Programme | Establish Mpumalanga University Satellite Campus on Engineering Establish Cooperatives & SMME Development Academy (affiliated to an established University) Undertake road shows to promote cooperatives development and conduct pre-incorporation training Collaboration with established mining houses for junior miners development Promote local capacity development in construction through joint ventures of SMMEs with established contractors (ring-fence some projects (government and private sector) |
| Marketing and Investment Promotion Programme | Establish technical committee to fund-raise (for feasibility studies and business plans) and oversee marketing and implementation of projects Develop municipal investment promotion policy and incentives Conduct feasibility studies on priority projects and develop bankable business cases or plans Compile investments promotion prospectus for all bankable projects |

| | Conduct investments promotions summit and participate in provincial, national and international summits or such other platforms |
|------------------------------|---|
| Other Cross-cutting Projects | Urban Renewal and City Development Projects (specific towns within Govan Mbeki that require urban renewal in line with municipal SDF and LUMS) Infrastructure Development Projects (specific infrastructure projects linked to LED projects planned for implementation within Govan Mbeki) Housing Development Projects (housing development in order to address challenges associated with mushrooming of informal settlements as identified in municipal SDF) HIV/AIDS Mainstreaming (how do we seek to mitigate against the negative effects of HIV/AIDS within the local space as growth and development comes into the space) |

CHAPTER 7: FINANCIAL PERSPECTIVE

To ensure the long term sustainability of the municipal area and its sub-region, the efficient provision, operation and maintenance of infrastructure for basic services are crucial. In the municipal context, basic services are electricity, water, sanitation (sewerage and solid waste) and roads (with associated storm water).

7.1.1 EFFECTIVE FINANCIAL MANAGEMENT

Sound financial management practices are essential to the long- term sustainability of municipalities. They underpin the process of democratic accountability. Weak or opaque financial management results in the misdirection of resources and increases the risk of corruption. The key objective of the Municipal Finance Management Act (2003) is to modernise municipal financial management in South Africa so as to lay a sound financial base for the sustainable delivery of services.

Municipal financial management involves managing a range of interrelated components: planning and budgeting, revenue, cash and expenditure management, procurement, asset management, reporting and oversight. Each component contributes to ensuring that expenditure is developmental, effective and efficient and that municipalities can be held accountable.

THE MANAGEMENT OF KEY FINANCIAL AND GOVERNANCE AREAS IS ACHIEVED BY FOCUSING ON:

- reducing the levels of outstanding debt owed to the Municipality, to assist with service delivery spending and maintaining a healthy cash flow;
- maintaining an unqualified audit for the Municipality by resolving audit findings and improving financial governance; and
- maintaining a good credit rating to ensure favourable lending rates and terms.

7.1.2 SPENDING BUDGETS TO MAXIMISE DELIVERY

The Municipality's annual budget comprises an operating budget and a capital budget. The operating budget funds employee salaries, operating costs, purchases and assistance for the poor, such as free basic water and sanitation.

The capital budget is set aside for spending on infrastructure and services, such as roads, water and electricity as well as the many other utilities and services that Govan Mbeki needs in order to function, grow and offer opportunities to its residents.

The entire budget amount per annum is based on the income that the Municipality expects to derive from rates, service charges, and grants and subsidies

7.1.3 FINANCIAL STRATEGIES, POLICIES AND PROGRAMMES

| DOCUMENT | PURPOSE | STATUS |
|---|--|----------|
| THE VIREMENT POLICY | The Virement policy establishes the framework for managers to manage their respective budgets within limitations, and also to ensure good budgeting practice and effective financial management. The Virement policy has been amended to improve budgetary controls. | In place |
| REVENUE ENHANCEMENT PLAN | To facilitate the following: | In place |
| CREDIT CONTROL AND DEBT COLLECTION POLICY | To establish consolidated, sound and practically executable credit control measures to be applied in respect of all property owners and consumers. To regulate the actions pertaining to arrear accounts, including extensions granted, written arrangements to pay-off arrears, the monitoring thereof and legal actions associated with unpaid accounts | In place |
| INDIGENT POLICY | To subsidize indigent households with a specified level of income enabling them to pay for a basic package of municipal service. | In place |
| TARIFF POLICY | To provide a framework to determine rates and tariffs to finance expenditure. | In place |
| PROPERTY RATES POLICY | To ensure that all the stipulation of the Municipal Property Rates Act are effected administratively and also lay-out and stipulate all the requirements for rebates for all qualifying property owners | In place |
| SUPPLY CHAIN MANAGEMENT POLICY | To provide a system of procurement that gives effect to the principles of: Fairness Equity Transparency Competitiveness Cost effectiveness | In place |
| FIXED ASSET MANAGEMENT | The asset policy is designed to ensure management of Municipal assets in efficient and effective manner with regard to acquisition, utilization, control maintenance and disposal of assets. The policy guides Directorates in their responsibility and duties for control of | In place |

| | their assets. | |
|----------------------------------|---|----------|
| INVESTMENT POLICY | The intention of the investment policy is to ensure investments are made in an efficient and effective manner which generates the best returns for the municipality while considering | In place |
| TRAVEL AND SUBSISTENCE POLICY | This policy sets out the basis for the payment of subsistence and travel allowance, for the purpose of official travelling. | In place |
| ACCOUNTING POLICY | The accounting policy guides the preparation of the Annual Financial Statements and is reviewed each year during the preparation to ensure compliance with Generally Recognized Accounting standards and other guiding principles such as International Financial Reporting. | In place |
| TARIFF BY-LAW | The tariff by-law covers levying of tariffs, fees and charges for municipal services. The tariff by-law details electricity, water, sewer, refuse removal and miscellaneous tariffs. | In place |
| GRANT-IN-AID POLICY | This policy provide the framework for grants-in-aid to non-governmental organisations (NGO"s), community-based organisations (CBO"s) or non-profit organisations (NPO"s) and bodies that are used by government as an agency to serve the poor, marginalised or otherwise vulnerable as envisaged by Sections 12 and 67 of the Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003). | In place |

7.1.4 IDP 2015/2016 LINK TO BUDGET 2015/2016

The IDP is the primary point of reference for preparation of the MTREF. Accordingly the budget addresses the following strategic objectives:

- Provide basic services, roads and storm water.
- Economic growth and development and job creation.
- Sustainable communities with clean, healthy and safe environments and integrated social services.
- Participatory democracy and Batho Pele.
- Promote sound governance.
- Ensure financial sustainability.
- Organisational development and transformation.

In compliance with Systems Act of 2000 and the Municipal Finance Management Act the draft budget is informed and aligned to the IDP priorities. The budget will be fully aligned to the IDP.

7.1.5 CONSOLIDATED OVERVIEW DRAFT 2015/2016 BUDGET

The preparation of the 2015/2016 Budget and Medium Term Revenue and Expenditure Framework (MTREF) is based on the guidelines contained in the MFMA Circular No. 74 issued by National Treasury.

The main challenges experienced during compilation of the draft 2016 MTREF can be summarized as follows:

- > Significant increase in operating expenditure with limited increase in operating revenue resulting in huge deficits.
- Cash flow constraints
- The increased cost of bulk purchases (due to increase from Rand Water and Eskom).
- > The need to re-prioritise expenditure within the existing resource envelope given the cash flow realities and declining cash position.
- Unavailability of own-funding for capital budget; and
- ➤ Inability to raise capital/borrowing.

For the municipality to be able to deliver efficient and effective public services within the existing fiscal purse, tough decisions will have to be taken on the expenditure side. Priority ought to be given to the following areas:

- ➤ A performance culture where all the people are held accountable for their actions, accompanied by clear, measurable outcomes related to key developmental priorities.
- ➤ Limit outsourcing of work
- > Procurement reforms
- ➤ Limit wastage and inefficient systems

The budget has been prepared with a vision of sustaining the financial capability of the municipality in the long term. A special effort was taken to improve the credibility of the budget. The tariffs have been set in line with tariff policy and the following factors were considered:

- > The current collection rate
- ➤ The affordability of the community
- ➤ The social package
- > The direct cost drivers

The tariffs for service charges have been increased as follows:

| \triangleright | Water | 6% |
|------------------|------------------------------------|-----|
| \triangleright | Electricity | 6% |
| | Rates | 6 % |
| \triangleright | Waste management | |
| | Refuse removal | 6% |
| \triangleright | Sewer | 6% |
| | Rental of Facilities | 6% |
| \triangleright | Miscellaneous | 6% |

The social package of R368.10 will be reviewed to cater for indigent and child headed households.

The municipality is fully implementing the inclining block tariffs on electricity and water. The IBT for the electricity is in-line with the NERSA guidelines. The water tariffs are also designed using the inclining block model to promote conservative approach to the domestic consumers.

The municipality will still ensure that the poor are protected through the indigent support scheme as per the indigent policy and debt collection strategy. The threshold for increasing free basic services for a household will be reviewed. The increase on the package indicates the municipality's commitment to protect the poor and also to ensure that those who cannot afford to pay are not burden with the unpaid accounts.

The council is committed in creating employment and reducing poverty as part of National Initiative, through meaningful local economic developmental initiatives and labour intensive projects. Furthermore, the municipality will on the continuous basis engage with the service providers to ensure that labour intensive approaches are utilized. The municipality will also ensure that it implements the intern programs to provide the young people with on the job training.

A conservative approach in spending will be adopted to ensure financial sustainability. As a municipality we should also all pay serious attention to managing revenue and any cash streams effectively through revenue management processes and procedures.

The budget has been prepared in terms of guidelines as contained in Circular 74 of the MFMA. The contents and format of the budget are in line with the requirements of the Municipal Budget and Reporting Regulations and any applicable legislation.

The 2015/2016 draft budget comprises of R1.6 billion for operating expenditure and R78 million for capital investment programs. The total operating income budget is R1.6 billion resulting in an operating Surplus of R8.6 million.

Municipal revenues and cash flows are expected to remain under pressure as we still continue to have low income revenue growth with a continued increase in expenditure.

Table: Consolidated overview of the 2015/2016 Draft Budget

| Description | Audited Outcome 2013/2014 | Original Budget 2014/2015 | Adjusted Budget 2014/2015 | Budget 2015/2016 | Budget 2016/2017 | Budget 2017/2018 |
|--|---------------------------------|---------------------------------|---------------------------------|---------------------|---------------------|---------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Total Operating Revenue | 1 322 385 | 1 592 998 | 1 546 477 | 1 624 637 | 1 748 080 | 1 888 126 |
| Total Operating Expenditure | 1 653 417 | 1 833 009 | 1 539 115 | 1 616 010 | 1 732 284 | 1 837 622 |
| Surplus /(Deficit) for the year | (331 032) | (240 011) | 7 362 | 8 624 | 15 796 | 50 504 |
| Total Capital Expenditure | 132 521 | 141 993 | 207 993 | 77 888 | 82 084 | 93 375 |

OPERATING BUDGET

The operating budget deals with day to day operations of the municipality to ensure that service delivery is sustained. The draft operating budget has increased to R1.625 billion compared to the current adjusted budget of R1.546 billion.

The trend is that the operating expenditure has been increasing over the years driven by:

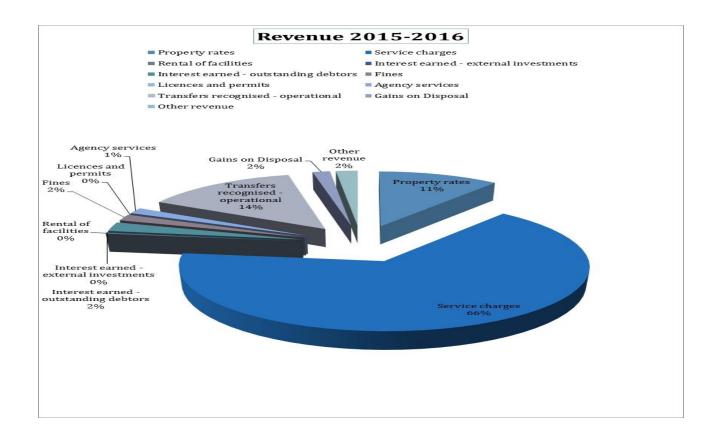
- > salary increments
- > the need to repair infrastructure
- the need to adequately budget for debt impairment and depreciation,
- > Inflation

CAPITAL BUDGET

An amount of R77.8 million has been allocated for the capital investment program for 2015/2016 financial year. This is a decline from the R141 million budgets for 2014/15. The main reason for this is reduction in the MIG allocation for the year, no allocation from the District Municipality and no confirmation from other sources yet.

DETAILED OVERVIEW OF BUDGET

| Description | 2012/13 | 2013/14 | | Current Yea | r 2014/15 | | 2015/16 Medium Term | Revenue & Expenditure | Framework |
|---|-----------------|-----------------|-----------------|--------------------|-----------------------|-------------------|---------------------|---------------------------|------------------------------|
| R thousand | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2015/16 | Budget Year +1 2016/17 | Budget Year +2 2017/18 |
| Revenue By Source | | | | | | | | | |
| Property rates | 173 240 | 169 763 | 219 808 | 165 000 | 170 732 | 120 935 | 174 363 | 184 825 | 195 915 |
| Property rates - penalties & collection | | | | | | | | | |
| charges | 547 | - | - | - | - | - | - | - | - |
| Service charges - electricity revenue | 334 268 | 434 856 | 483 238 | 497 888 | 407 643 | 280 663 | 561 070 | 632 270 | 712 505 |
| Service charges - water revenue | 235 354 | 279 218 | 275 317 | 291 317 | 291 317 | 291 317 | 308 796 | 327 323 | 346 963 |
| Service charges - sanitation revenue | 51 927 | 66 318 | 76 758 | 89 094 | 89 094 | 89 094 | 94 440 | 100 108 | 106 112 |
| Service charges - refuse revenue | 77 093 | 84 648 | 95 437 | 105 617 | 90 768 | 64 294 | 111 954 | 118 671 | 125 792 |
| Service charges - other | _ | - | 17 500 | - | 5 | 4 | - | - | _ |
| Rental of facilities and equipment | 3 872 | 2 778 | 3 065 | 3 065 | 2 671 | 1 826 | 3 249 | 3 444 | 3 651 |
| Interest earned - external investments | 3 502 | 1 667 | 1 581 | 1 581 | 1 581 | | 1 676 | 1 774 | 1 862 |
| Interest earned - outstanding debtors | 31 233 | 35 288 | 36 286 | 36 286 | 36 286 | 26 308 | 38 251 | 40 469 | 42 493 |
| Fines | 8 014 | 22 738 | 7 378 | 25 000 | 19 790 | 14 160 | 26 375 | 27 826 | 29 356 |
| Licences and permits | _ | 3 | 5 | 5 | - | _ | 5 | 6 | 6 |
| Agency services | 19 682 | 23 751 | 23 264 | 23 264 | 33 443 | 8 215 | 24 660 | 26 139 | 27 708 |
| Transfers recognised - operational | 193 751 | 220 634 | 224 188 | 224 188 | 241 354 | 170 959 | 223 661 | 227 222 | 235 779 |
| Other revenue | 179 | 5 993 | 29 397 | 29 372 | 42 109 | 29 378 | 31 136 | 33 004 | 34 984 |
| Gains on disposal of PPE | (129 885) | (53 657) | 100 000 | 55 000 | 24 344 | 16 366 | 25 000 | 25 000 | 25 000 |
| Total Revenue (excluding capital transfers | 1 003 045 | 1 293 982 | 1 592 997 | 1 546 477 | 1 421 253 | 981 912 | 1 624 636 | 1 748 079 | 1 888 125 |
| and contributions) | | | | | | | | | |
| Expenditure By Type | | | | | | | | | |
| Employee related costs | 318 675 | 338 371 | 361 709 | 364 532 | 355 675 | 250 548 | 385 675 | 406 887 | 428 452 |
| Remuneration of councillors | 15 567 | 16 310 | 18 544 | 16 544 | 14 560 | 10 313 | 17 503 | 18 466 | 19 444 |
| Debt impairment | (241 603) | 142 149 | 114 773 | 125 984 | 11 | 8 | 114 464 | 102 279 | 86 707 |
| Depreciation & asset impairment | 310 569 | 188 841 | 322 884 | 190 526 | '- | _ | 194 337 | 198 223 | 202 188 |
| Finance charges | 15 251 | 15 105 | 3 776 | 2 727 | 19 119 | 12 386 | 2 885 | 3 044 | 3 205 |
| Bulk purchases | 476 456 | 556 919 | 572 152 | 537 742 | 561 574 | 346 986 | 597 616 | 666 699 | 744 691 |
| Contracted services | 61 108 | 73 947 | 95 636 | 64 706 | 69 587 | 46 934 | 64 706 | 68 265 | 71 883 |
| Transfers and grants | 31 564 | 49 733 | 58 375 | 58 375 | 62 044 | 43 707 | 59 543 | 60 734 | 61 948 |
| Other expenditure | 119 439 | 243 729 | 285 160 | 177 979 | 198 903 | 136 879 | 179 281 | 207 687 | 219 104 |
| Total Expenditure | 1 107 027 | 1 625 104 | 1 833 009 | 1 539 115 | 1 281 473 | 847 762 | 1 616 011 | 1 732 284 | 1 837 623 |
| · | | | | | | | | | |
| Surplus/(Deficit) | (103 982) | (331 122) | (240 012) | 7 361 | 139 781 | 134 150 | 8 626 | 15 795 | 50 503 |
| Transfers recognised - capital | 107 340 | 116 487 | ` 71 78Í | 71 781 | 87 880 | 62 248 | 69 888 | 78 084 | 76 375 |
| Contributions recognised - capital | 6 428 | 63 143 | 0 | 71 117 | 87 236 | 56 709 | 1 | 1 | 1 |
| Contributed assets | 9 539 | 9 687 | 5 300 | 5 300 | 3 202 | 2 268 | _ | - | _ |
| Surplus/(Deficit) after capital transfers & | 19 325 | (141 805) | (162 930) | 155 559 | 318 098 | 255 375 | 78 514 | 93 880 | 126 878 |
| contributions | | | | | | | -0-:: | | |
| Surplus/(Deficit) for the year | 19 325 | (141 805) | (162 930) | 155 559 | 318 098 | 255 375 | 78 514 | 93 880 | 126 878 |



COMMENTS ON OPERATING REVENUE

The property rates

The property rates has been increased to R 165 million in the current financial year. This revenue stream has been increased by 6%. The estimated forecast by 30 June 2015 is R170 million.

An amount of R 30.9 million is budgeted for the income forgone in terms of rebates and discounts that are offered by the municipality for the indigents, pensioners and the areas where the municipality is not providing services. This revenue stream contributes 11% of the total revenue.

Service charges

Service charges include electricity, refuse, sewer and water. The service charges for 2015/2016 amount to R 1 076 billion, 2016/2017 R 1 178 billion and 2017/2018 amounts to R 1 291 billion.

The R 1 076 billion is made up of the following, water R 308.7 million, Refuse R 111.9 million, Sewerage R 94.40 million and electricity R561 million. The service charges contribute 66% of the operating revenue.

Interest on debtors

Interest on debtors has been increased to R 38.2 million guided by the expected figures by year end. The increase on interest on debtors was informed by past year trends as well as inflation. This revenue stream contributes 2% of the total revenue.

Rent of facilities

The rental of facilities projected revenue increased by 8% based on expected tariff increases. The stream contributes 0.2% of the revenue.

Interest on investments

The interest on investment is expected to increase to R 1.67 million due to current performance of the revenue stream in 2014/15.

Fines

The revenue estimates for the fines have been increased from R 7.3 million to R 26.7 million, this was done to make a provision as required by iGRAP1.

The agency fees

The estimates for this revenue stream has been increased from R23.6 million to 24.6 million, this is based on current performance in 2014/15. This revenue stream needs to be properly monitored. It contributes 1% to the total operating revenue streams.

Grants and Subsidies - operating

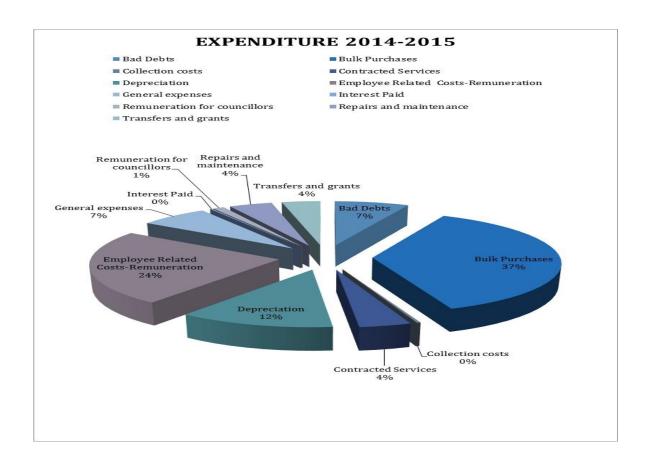
The grants subsidies operational refers to the operational part of the Finance Management Grant, Municipal Systems Grant Improvement Grant, Extended Public Works Programme, Infrastructure Skills Development Grant and the Equitable Share.

The equitable share allocation for 2015/2016 is R 194.9 million. The Finance Management Grant is R 1, 6 million for 2015/2016. The Municipal Systems Improvement Grant allocation for 2015/2016 is R930 000 and for 2014/2015 is R 934 000.

The Extended Public Works Program Grant is R2.1 million for 2015/2016 and 2014/2015 allocation was R2.0 million. Infrastructure Development Grant is R23.0 million for 2014/2015 and 2014/2015 allocation was R26.0. This revenue stream contributes 14% of the expected operating revenue, which indicates the municipality is generating its own revenue of 86%.

Other Revenue

An amount of 29 million was budgeted for the current year and the expected performance by year end is expected to be R 29 million. The indicative figure for the 2015/ 2016 is R 31 million however monitoring and control should be exercised to achieve the results. Departments should report monthly on their revenue streams.



COMMENTS ON OPERATING EXPENDITURE:

Employee related costs

The employee related costs and remuneration of councillors indicate a percentage of 21% of the total operating budget. The average salary increase 5.8% The overtime will have to be controlled and filling of vacant positions will have to be fast tracked.

General expenditure

In a bid to cut cost and ensure the funding of the overall budget, general expenditure budget was not changed from to the current adjusted budget. The transport costs still needs to be controlled. General expenditure takes 7% of the total operating expenditure.

Contracted services

In a bid to cut cost and ensure the funding of the overall budget, contracted services budget was not changed from to the current adjusted budget. Contracted services constitute 4% of total operating expenditure.

The contract management will have to be improved for the contracted services. The outsourcing of work will need to be controlled to ensure skill transfer.

Bulk purchases

The bulk purchases for electricity and water amounts to R 597.6 million, which contributes 37% of the operating budget. The Eskom will increase the bulk purchases to the municipality by 14% and Rand Water will be 8.01%.

Repairs and maintenance

The repairs and maintenance plan for the departments must be aligned with their budget and monthly reports should indicate how the departments are progressing. The repairs and maintenance contributes 4% of the operating budget. The revenue generating assets should be to an adequate level ensuring that quality services are sustained.

Debt Impairment

Debt impairment constitutes 7% of total operating expenditure. The budgeted amount was based on an average collection rate of 87%. Full and consistent implementation of the revenue expenditure should see a significant decline in this expenditure class.

Transfers and grants

Transfers and grants (Indigent support) constitutes 4% of total operating budget. The budget was based on current year forecast increased with inflation.

Depreciation

Depreciation constitutes 12% of the budget. The budget increase was informed by historical trends as well as budgeted and forecasted additions.

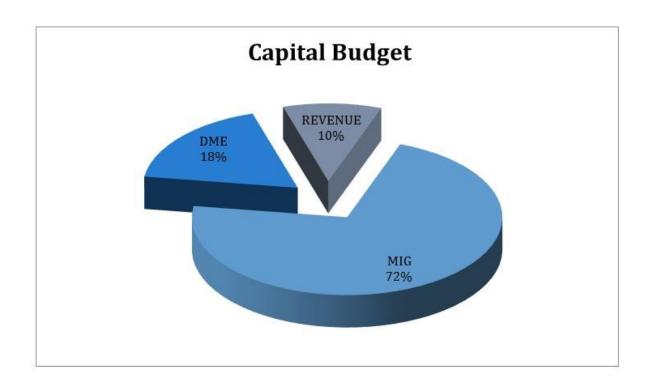
MP307 Govan Mbeki - Table A5 Budgeted Capital Expenditure by vote, standard classification and funding

| Vote Description | 2012/13 | 2013/14 | | Current | Year 2014/15 | 2015/16 Medium Term Revenue & Expenditure Framework | | | | | |
|--------------------------------------|--------------------|--------------------|-----------------|--------------------|--------------------|--|------------------------|---------------------------|---------------------------|--|--|
| R thousand | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2015/16 | Budget Year +1 2016/17 | Budget Year +2 2017/18 | | |
| <u>Capital expenditure - Vote</u> | | | | | | | | | | | |
| Single-year expenditure to be | | | | | | | | | | | |
| appropriated | | | | | | | | | | | |
| Vote 1 - Executive & Council | 62 | 189 | 300 | 100 | 100 | 89 | - | - | - | | |
| Vote 2 - Corporate Services | 770 | 310 | 3 150 | 2 300 | 82 | 58 | - | - | - | | |
| Vote 3 - Planning & Development | 6 253 | 28 633 | 15 602 | 90 985 | 106 | 60 | - | - | - | | |
| Vote 4 - Community Services | 39 245 | 21 423 | 17 431 | 26 877 | 26 707 | 17 704 | 11 000 | 5 000 | 31 375 | | |
| Vote 5 - Financial Services | 71 | 301 | - | 1 447 | 1 622 | 1 276 | 8 000 | 10 000 | 12 000 | | |
| Vote 6 - Technical services | 86 120 | 87 615 | 105 510 | 85 645 | 142 661 | 73 430 | 58 888 | 73 084 | 45 000 | | |
| Total Capital Expenditure - Vote | 132 521 | 138 470 | 141 993 | 207 354 | 171 278 | 92 617 | 77 888 | 88 084 | 88 375 | | |
| Capital Expenditure - Standard | | | | | | | | | | | |
| Governance and administration | 904 | 799 | 3 450 | 3 847 | 1 804 | 1 423 | 8 000 | 10 000 | 12 000 | | |
| Executive and council | 62 | 189 | 300 | 100 | 100 | 89 | - | 10 000 | 12 000 | | |
| Budget and treasury office | 71 | 301 | 300 | 1 447 | 1 622 | 1 276 | 8 000 | 10 000 | 12 000 | | |
| Corporate services | 770 | 310 | 3 150 | 2 300 | 82 | 58 | - | 10 000 | 12 000 | | |
| Community and public safety | 37 801 | 49 337 | 16 891 | 26 847 | 26 707 | 17 704 | _ | _ | | | |
| Community and social services | 17 244 | 13 972 | 6 731 | 6 807 | 6 696 | 4 982 | _ | _ | _ | | |
| Sport and recreation | 8 075 | 7 435 | 10 000 | 20 011 | 20 011 | 12 722 | _ | | | | |
| Public safety | 12 483 | 7 433 | 10 000 | 20011 | 20011 | 12 / 22 | | | | | |
| Housing | 12 403 | 27 931 | 160 | 30 | _ | | _ | | | | |
| Health | _ | 27 731 | - | - | _ | _ | _ | _ | _ | | |
| Economic and environmental | | | | | | | | | | | |
| services | 62 814 | 40 957 | 79 652 | 133 161 | 41 367 | 30 711 | _ | _ | _ | | |
| Planning and development | 6 253 | 702 | 15 442 | 90 955 | 106 | 60 | _ | _ | _ | | |
| Road transport | 55 118 | 40 255 | 63 710 | 42 176 | 41 260 | 30 651 | _ | _ | _ | | |
| Environmental protection | 1 444 | - | 500 | 30 | - 11 200 | - | _ | _ | _ | | |
| Trading services | 31 002 | 47 376 | 42 000 | 43 499 | 101 400 | 42 779 | 69 888 | 78 084 | 76 375 | | |
| Electricity | 8 428 | 4 565 | 17 500 | 33 221 | 31 183 | 4 268 | 14 000 | 20 000 | 15 000 | | |
| Water | 7 099 | 3 516 | 2 300 | 4 718 | 4 718 | _ | 3 888 | _ | _ | | |
| Waste water management | 15 475 | 39 279 | 22 000 | 5 530 | 65 500 | 38 511 | 41 000 | 53 084 | 30 000 | | |
| Waste management | - | 16 | 200 | 30 | - | - | 11 000 | 5 000 | 31 375 | | |
| Total Capital Expenditure - Standard | 132 521 | 138 470 | 141 993 | 207 354 | 171 278 | 92 617 | 77 888 | 88 084 | 88 375 | | |
| Form die di horo | | | | | | | | | | | |
| Funded by: | 107.240 | 107.240 | 71 701 | 71 501 | 71.704 | 47.570 | (0.000 | 70.004 | 76075 | | |
| National Government | 107 340 | 107 340 | 71 781 | 71 781 | 71 781 | 47 573 | 69 888 | 78 084 | 76 375 | | |
| Provincial Government | F (20 | F (20 | F 200 | - - | F 200 | 4.44 | | | | | |
| District Municipality | 5 628 | 5 628 | 5 300 | 5 300 | 5 300 | 441 | | | | | |
| Other transfers and grants | 2 030 | 2 030 | BB 004 | 115 116 | 79 040 | 38 070 | (0.000 | E0 004 | F.C. 0.55 | | |
| Transfers recognised - capital | 114 998 | 114 998 | 77 081 | 192 197 | 156 121 | 86 085 | 69 888 | 78 084 | 76 375 | | |
| Public contributions & donations | | | | | | | | | | | |
| Borrowing | 48.500 | 00.4=4 | 64649 | 40.2 | 4 = 1 = - | / = aa | 0.000 | 40.000 | 40.000 | | |
| Internally generated funds | 17 523 | 23 471 | 64 912 | 15 157 | 15 157 | 6 532 | 8 000 | 10 000 | 12 000 | | |
| Total Capital Funding | 132 521 | 138 470 | 141 993 | 207 354 | 171 278 | 92 617 | 77 888 | 88 084 | 88 375 | | |

7.1.6 CAPITAL EXPENDITURE PER SOURCE

| Description | 2014/15 Approved Budget | Total Adjusted Budget | Actual Year to Date | 2015/16 Budget | 2016/17 Budget | 2017/18 Budget |
|-----------------------------------|-------------------------------|-----------------------------|---------------------------|-------------------|-------------------|-------------------|
| Department of Human settlement | • | 90,000,000 | 38,070,358 | 1 | 1 | - |
| DME | | | | 14,000,000 | 20,000,000 | 15,000,000 |
| Gert Sibande District | 5,300,000 | 5,300,000 | 441,037 | - | - | - |
| MIG | 71,781,000 | 71,781,000 | 53,518,869 | 55,888,000 | 58,084,000 | 61,375,000 |
| Revenue | 64,912,000 | 15,157,000 | 6,532,473 | 8,000,000 | 10,000,000 | 12,000,000 |
| Sasol | | 15,116,475 | - | | | |
| Sanedi | - | 10,000,000 | - | | | |
| Grand Total | 141,993,000 | 207,354,475 | 92,617,127 | 77,888,000 | 88,084,000 | 88,375,000 |

Capital Expenditure per source



The capital budget amount to 77.8 million and a detailed capital investment program is attached. The capital program is funded mainly through Municipal Infrastructure Grant.

CHAPTER 8: PERFORMANCE MANAGEMENT

This Chapter deals with the implementation and monitoring of the IDP projects and programmes aimed at achieving the vision and objectives of Govan Mbeki municipality as set out in this document.

The IDP and Budget are implemented through a Service Delivery and Budget Implementation Plan (SDBIP). The Top Layer SDBIP is used as a scorecard to measure, monitor, evaluate and report on institutional performance (monthly, quarterly, bi-annual and annual basis).

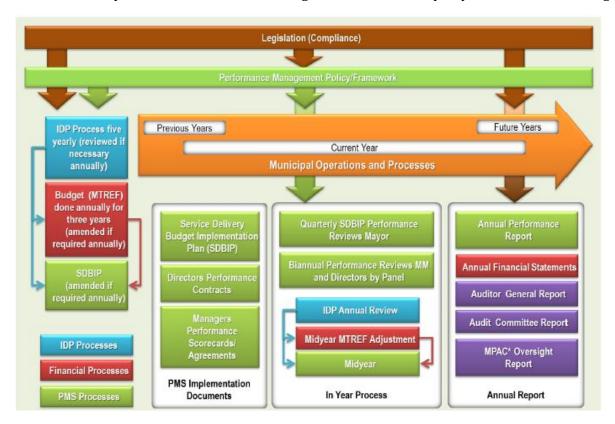
The Departmental SDBIP measures the performance of the departments and performance agreements and plans are used to measure the performance of employees.

8.1 PERFORMANCE MANAGEMENT

The Performance Management System implemented at Govan Mbeki Municipality is intended to provide a comprehensive, step by step planning system that helps the municipality to manage the process of performance planning and measurement effectively. The PMS serves as primary mechanism to monitor, review and improve the implementation of the municipal IDP and eventually the budget.

The performance management policy as approved by Council provides for performance implementation, monitoring and evaluation at organisational as well as individual levels.

The role and impact of the Performance Management of the Municipality is reflected in the diagram below:



8.1.1 PERFORMANCE MANAGEMENT AT ORGANISATIONAL LEVEL

The organisational performance of the municipality is evaluated by means of a municipal scorecard (Top Layer SDBIP) at organisational level and through the service delivery budget implementation plan (SDBIP) at directorate and departmental levels.

TOP LAYER SDBIP

The Top Layer SDBIP set out consolidated service delivery targets and provides an overall picture of performance for the municipality as a whole, reflecting performance on its strategic priorities as determined by the IDP review process.

As it is a legislative requirement the municipal key performance indicators were revised and aligned for the 2014/2015 financial year. The municipal scorecard SDBIP for financial year 2014/2015 was approved by the Mayor on 27 June 2014.

DEPARTMENTAL SDBIP

The departmental SDBIP capture the performance of each defined department which reflects on the strategic priorities of the municipality. The SDBIP provides detail of each outcome for which the senior management is responsible for, in other words a comprehensive picture of the performance of that directorate/sub-directorate.



8.1.2 PERFORMANCE MANAGEMENT AT INDIVIDUAL LEVEL

All Directors and Managers have entered into performance scorecards. All Section 56 managers signed performance agreements for the financial year 2014/2015 as legislatively required.

This has led to a specific focus on service delivery and means that:

- Each director has to develop a performance scorecard which is based on the balanced scorecard model.
- At the beginning of each financial year all the senior managers (Section 57 employees) sign Performance Agreements.
- All managers reporting to Section 57 employees are also reporting on their specific sections and evaluations are done accordingly on performance per subsection.

The cascading of the performance management to the entire workforce are in process and signing of Performance Scorecards for managers reporting directly to section 57 employees will be concluded before the end of financial year 2014/2015.

PERFORMANCE INDICATORS (PI'S)

Section 38 (a) of the Systems Act requires Municipalities to set appropriate key performance indicators as a yardstick for measuring performance, including outcomes and impact, with regard to the community development priorities and objectives set out in its Integrated Development Plan. Section 9 (1) of the Regulations to this Act maintains in this regard, that a Municipality must set performance indicators, including input indicators, output indicators and outcome indicators in respect of each of the development priorities and objectives.

Every year, as required by Section 12 (1) of the Regulations to the Systems Act, the Municipality also set performance targets for each of the key performance indicators. The IDP process and the performance management process are therefore seamlessly integrated.

PERFORMANCE REPORTING

Performance is reported on a regular basis and it includes the evaluation of performance, the identification of poor performance and corrective actions to improve performance.

The organisational performance of the municipality is evaluated by means of a municipal scorecard (Top Layer SDBIP) at organisational level and through the service delivery budget implementation plan (SDBIP) at directorate and departmental levels.

The municipal scorecard (Top Layer SDBIP) sets out consolidated service delivery targets for senior management and provides an overall picture of performance for the municipality as a whole, reflecting performance on its strategic priorities.

The Departmental scorecards (detail SDBIP) capture the performance of each defined directorate or department, unlike the municipal scorecard, which reflects on the strategic priorities of the municipality, the SDBIP provides detail of each outcome for which top management are responsible for, in other words a comprehensive picture of the performance of that directorate/sub-directorate.

Quarterly Reports

Reports on the performance in terms of the Top Level SDBIP are generated and submitted to Council. This report is published on the municipal website on a quarterly basis.

Mid-Year Assessment

The performance of the first 6 months of the financial year assessed and reported on in terms of section 72 of the MFMA. This assessment must include the measurement of performance, the identification of corrective actions and recommendations for the adjustments of PI's, if necessary.

The format of the report complies with the section 72 requirements. This report is submitted to Council for approval before the end of January of each year and published on the municipal website.

8.1.3 2015/2016 INSTITUTIONAL PERFORMANCE INDICATORS

KEY PERFORMANCE INDICATORS (KPIS)

Section 38 (a) of the Systems Act requires Municipalities to set appropriate key performance indicators as a yardstick for measuring performance, including outcomes and impact, with regard to the community development priorities and objectives set out in its Integrated Development Plan.

Section 9 (1) of the Regulations to this Act maintains in this regard, that a Municipality must set key performance indicators, including input indicators, output indicators and outcome indicators in respect of each of the development priorities and objectives.

Every year, as required by Section 12 (1) of the Regulations to the Systems Act, the Municipality also sets performance targets for each of the key performance indicators.

DRAFT PROPOSED HIGHLEVEL SCORECEARD 2015/2016

| | | | | G | OVAN N | ИВЕКІ М | UCIPALITY | : DRAFT MI | JN | ICIPAL | SCO | ORECARD | 2015/2 | 201 | 16 | | | | |
|----|------------|--|---|------------------------------------|--|---|--|---|-------|---|---------------|--|---|--|---------------------|---------------------|------------------------|---------------------|----------------------|
| ON | | MUNICIPAL | . STRATEGY LI | INK | | TONAL EGY LINK | PROPOSED MU | PROPOSED TAR | 16 | PROPOSED QUARTERLY TARGETS YEAR 4: 2015/2016 | | | | OUT ER YEA R TAR GET S | | | | | |
| | DEPARTMENT | Key Perform ance Area | Strategic objective(S0) | IDP linkage IDP Strategy | National KPA | National Outcomes | Proposed: Key performance indicator(KPI) | Proposed : Activities, Programmes, Capital Projects | Wards | Baseline @ 30 June 2015 | Annual Budget | 5 Year Target 2012/13- 2016/17 | Annual Target Year 4: 2015/201 | Target Date | Qtr 1 Targe t | Qtr 2 Targe t | Qtr 3 Targ et | Qtr 4 Targe t | Year 5: 2016/2017 |
| K | PA | 1 : Gov | ernance | e and | d Stakeh | older Pai | rticipation | | | | | | | | | | | | |
| 1 | FINANCE | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Municipal Financial Viability and Manageme nt | A responsive and accountable, effective and efficient local government system | Maintain an financially unqualified audit opinion | Financial statements considered free from material misstatements as per Auditor General report | All | 1x Unqualified Audit opinion on AFS | Operational | Attain annually a Unqualified (Clean Audit) opinion | 1x Unqualified AFS Opinion | 30-Nov-15 | 0 | 1 | 0 | 0 | 1 |
| 2 | FINANCE | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Annual Financial statements submitted by 31 August to the Auditor General as per the MFMA. | Annual Financial statements submitted to Auditor General | All | 1x Annual financial statements submitted | Operational | Annually submission of 1set of annual financial statements within the prescribed timeframe | 1X Annual Financial statements submitted by 31 August 2015 to the Auditor General | 31-Aug-15 | 1 | 0 | 0 | 0 | 1 |

| 3 | CORPORATE SERVICES | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Oversight report completed for submission to council as prescribed in terms of (Section 129 of MFMA) | Submit oversight report to council by 31 March annually for adoption as prescribed in terms of (Section 129 of MFMA) | All | 1 set of Oversight report adopted by council | Operational | Annual adoption of 1 set of Oversight report adopted by council by 31 March | 1X oversight report submitted to council by 31 March 2015 | 31-Mar-15 | 0 | 0 | 1 | 0 | 1 |
|---|--------------------|--|---|------------------------------------|---|---|---|--|-----|---|-------------|---|--|-----------|-----|-----|-----|-----|-----|
| 4 | CORPORATE SERVICES | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Effective functioning of council measured in terms of the number of ordinary council meetings per annum | Number of ordinary council meetings per annum | All | 11 X Scheduled council meetings for FY 2014/2015 | Operational | 4 x Quarterly council meetings per annum | 11 X Scheduled council meetings for FY 2015/2016 | 30-Jun-16 | 1 | 1 | 1 | 1 | 4 |
| 5 | CORPORATE SERVICES | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Percentage implementation of council resolutions | Submission of quarterly reports to council on the status of resolutions implemented | All | 100% of council resolutions implemente d | Operational | 100% of council resolutions implemented | 100% of council resolutions implemente d in the specified timeframes | 30-Jun-16 | 100 | 100 | 100 | 100 | 100 |
| 6 | CORPORATE SERVICES | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Number of sec 80 committee meetings per committee per annum | Effective functioning of the committee system measured by the number of committee meetings per committee per annum | All | 4x Quarterly reports | Operational | 4xQuartely reports per per annum | 11 X Scheduled Mayoral Committee Meetings for FY 2015/2016 | 30-Jun-16 | 1 | 1 | 1 | 1 | 4 |

| 7 | SPEAKERS OFFICE | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Number of ward committee meetings held | Number of functional Ward committees by listening and engaging with the community. | All | 32 x 10 Monthly ward meetings | Operational | 10 meetings per ward p.a. | 32 x 10 Monthly ward meetings | 30-Jun-16 | 96 | 64 | 64 | 96 | 320 |
|----|---------------------------------|--|---|------------------------------------|---|---|---|--|-----|--|-------------|---|---|-----------|----|----|----|----|-----|
| 8 | FINANCE | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Annual Update of Indigent Register (FY2014/15) | Approved and updated indigent register | All | 1x Indigent register updated by September 2014 | Operational | Annual Update of Indigent Register | 1x Indigent register updated by September 2015 | 30-Sep-15 | 1 | 0 | 0 | 0 | 1 |
| 9 | FINANCE | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Annual review of Update of Indigent Register (FY2015/16) | Review of the Update indigent register | All | 1x indigent registers updated by June 2015 | Operational | Annual Review Update of Indigent Register | 1x indigent registers updated by June 2016 | 30-Jun-15 | 0 | 0 | 0 | 1 | 1 |
| 10 | OFFICE OF THE MUNICIPAL MANAGER | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Risk based Audit plan approved by September 2014/2015 | Risk based Audit plan approved by Audit Committee for 2014/2015 | All | 1X Audit plan by September 2014 | Operational | 5 x Approved Audit Plan by 30 June | 1x Risk based Audit plan approved by September 2015 | 30-Sep-15 | 1 | 0 | 0 | 0 | 1 |

| MUNICIPAL | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Risk based Audit plan approved by June 2015/2016 | Risk based Audit plan approved by Audit Committee for 2015/2016 | All | 1 x Audit Plan | Operational | 5 x Approved Audit Plan by 30 June | 1x Risk based Audit plan approved by June 2016 for fy 2016/2017 | 30-Jun-15 | 0 | 0 | 0 | 1 | 1 |
|--|--|---|------------------------------------|---|---|--|--|-----|--|-------------|---|---|-----------|-----|-----|-----|-----|-----|
| TI OFFICE OF THE MINICIPAL MANAGER | Governa nce and Stakehol | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Percentage implementation of planned activities of the Audit plan 2014/2015 | Quarterly reports on planned activities as per the approved audit plan of 2014/2015 | All | 100 % Implementat ion of planned activities of Audit Plan | Operational | 100 % Implementati on of planned activities of Audit Plan annually | 100 % Implement ation of planned activities of Audit Plan | 30-Jun-16 | 100 | 100 | 100 | 100 | 100 |
| 21 OFFICE OF THE MINICIPAL MANAGER | Governa nce and Stakehol der | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Risk register for financial year 2015/2016 approved by June 2015 | Review and prioritisation of risk register by June annually | All | 1x Risk register 2014/2015 | Operational | 1 X Approved Risk Register annually | 1X Risk register June 2016 | 30-Jun-16 | 1 | 0 | 0 | 1 | 1 |
| 94 OFFICE OF THE MUNICIPAL MANAGER | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Quarterly Audit committee meetings held | Functional audit committee measured by means of meetings where committee dealt with performance reports | All | 4 XMeetings | Operational | 4x audit committee meetings per annum | 4x audit committee meetings per annum | 30-Jun-16 | 1 | 1 | 1 | 1 | 4 |

| 15 | OFFICE OF THE MINICIPAL MANAGER | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Gove | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Number of Quarterly Audit Committee reports submitted to Council | Functional audit committee measured by means of quarterly Audit Committee reports submitted to Council | All | 4x Audit Committee reports submitted to Council | Operational | 4xQuartely Audit Committee reports to council per annum | 4x Audit Committee reports submitted to Council | 30-Jun-16 | 1 | 1 | 1 | 1 | 4 |
|----|------------------------------------|--|---|-----------------------|---|---|---|--|-----|--|-------------|---|--|-----------|---|---|---|---|---|
| 16 | FINANCE | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Gove | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Annual performance report submitted by 31 August | Submission of annual performance report to the Auditor general by 31 August annually | All | 1x Annual performance report submitted by 31 August | Operational | Annual Report (S.46 Annual Performance Report) submitted to AG by 31st August | 1x Annual performanc e report submitted by 31 August | 31-Aug-14 | 1 | 0 | 0 | 0 | 1 |
| 17 | PLANNING AND DEVELOPMENT | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Annual report submitted by 31 January (Section 121 of MFMA) | Submission of Annual Report to Council for approval by 31 January annually | All | 1XAnnual report submitted to council by 31 January | Operational | 1X Annual report submitted to council by 31 January | 1XAnnual report submitted to council by 31 January | 31-Jan-16 | 0 | 0 | 1 | 0 | 1 |
| | OFFICE OF THE MUNICIPAL MANAGER | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Annual Review of Communication strategy by September 2014 | Communication Strategy completed and submitted to council for approval | All | 1x Communicat ion strategy reviewed by September 2014 | Operational | Annual ReviewComm unication Strategy | 1x Communica tion strategy reviewed by September 2015 | 30-Sep-15 | 1 | 0 | 0 | 0 | 1 |

| 19 | CORPORATE SERVICES | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Schedule for review of policies and procedures | Complete schedule for reviewing policies and procedures for submission to council for approval | All | 2X Approved Schedule by June 2015. | Operational | 1 x Approved schedule for reviewing policies and procedures per annum | 1 x Approved schedule for reviewing policies and procedures by June 2016 | 30-Jun-15 | 0 | 0 | 0 | 1 | 1 |
|----|------------------------------------|--|---|------------------------------------|---|---|--|---|-----|--|-------------|--|--|-----------|---|---|---|---|---|
| 20 | PLANNING AND DEVELOPMENT | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | IDP reviewed and approved by Council before the end March | IDP 2015/2016 adopted by council by the end of March 2015 | All | IDP approved by the end of March 2015 | Operational | Annual review of IDP's | IDP approved by the end of March 2015 | 31-Mar-15 | 0 | 0 | 1 | 0 | 1 |
| 21 | OFFICE OF THE MINICIPAL MANAGER | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Timeous development and signing of the Section 57 performance agreements in adherence to section 57 of the MSA | Number of signed performance agreements of Section 57 managers within 30 days in terms of section 57 of the MSA | All | 9x signed performance agreements of section 57 managers by 31 July 2014 | Operational | 9x signed performance agreements of section 57 managers per annum | 9x signed performanc e agreements of section 57 managers by 31 July 2014 | 31-Jul-15 | 9 | 0 | 0 | 0 | 6 |
| 22 | FINANCE | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Number of quarterly performance reviews conducted | Quarterly performance reviews conducted within in two weeks of the beginning of new quarter | All | Quarterly reports aligned to SDBIP with early warning on performance produced | NIL | 4 X quarterly performance assessments reports per annum | 4x Quarterly performanc e reviews conducted by June 2016 | 30-Jun-15 | 1 | 1 | 1 | 1 | 4 |
| 23 | PLANNING AND DEVELOPMENT | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Govern. & Stake.Part. GOV&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Number of performance assessments reports compiled within 30 days after each quarter | Performance assessments reports compiled and submitted to the audit committee | All | 4xPerforma nce assessments reports compiled | Operational | 4xPerformanc e assessments reports compiled per annum | 4xPerforma nce assessment s reports compiled and submit to the audit committee before June 2016 | 30-Jun-16 | 1 | 1 | 1 | 1 | 4 |

| 24 | PLANNING AND DEVELOPMENT | KPA 1: Governa nce and Stakehol der Participa tion | To ensure good governanc e and the participati on of stakeholde rs. | Gove | G0V&SP1.1 | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | The Top Layer SDBIP is approved by the Mayor within 28 days after the Main Budget has been approved | SDBIP approved by mayor within 28 days after the budget approval | All | Top Layer SDBIP approved within 28 days after the Main Budget has been approved | Operational | 1x Top Layer SDBIP approved within 28 days after the Main Budget has been approved per annum | Top Layer SDBIP approved within 28 days after the Main Budget has been approved | 30-Jun-16 | 0 | 0 | 0 | 1 | 1 |
|----|-----------------------------|--|---|------------------------------|-----------|---|---|---|---|----------|---|-------------|--|---|-----------|---|---|-----|-----|------|
| Kŀ | 'A ! | Z :Phys | | ras | str | ucture a | and Ener | gy | | | | | Г | | | | | | | |
| 25 | TECHNICAL SERVICES | KPA 2: Physical Infrastru cture and Energy | To ensure appropriat ely serviced, well maintaine d physical infrastruct ure and the efficient use of energy. | Physic.Infra.&Energy. Effic. | PI&EE2.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Number of additional households supplied with access to Water | Additional households as per identified capital project to be provided with secure access to water supply | 23,24,27 | 200 additional households Emba Ext 22 | Operational | 1100 informal households to have access to Water by FY 2016/2017 | 500 Emba ext 10 to have access to Water by June 2016 | 30-Jun-16 | 0 | 0 | 250 | 250 | 009 |
| 26 | TECHNICAL SERVICES | KPA 2: Physical Infrastru cture and Energy | To ensure appropriat ely | Physic.Infra.&Energy. Effic. | PI&EE2.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Number of additional households supplied with access to Sanitation | Additional households as per identified capital project to be provided with secure access to sanitation supply | 23,24,27 | 200 additional households Emba Ext 22 | Operational | 1100 informal households to have access to Sanitation by FY 2016/2017 | 1500 additional households t o have access to Sanitation by June 2016 | 30-Jun-16 | 0 | 0 | 750 | 750 | 2000 |

| 27 | TECHNICAL SERVICES | KPA 2: Physical Infrastru cture and Energy | To ensure appropriat ely serviced, well maintaine d physical infrastruct ure and the efficient use of energy. | Physic.Infra.&Energy. Effic. | PI&EE2.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Percentage (%) water quality level as per blue drop project as measured annually | Excellent water quality measured by the quality of water as per SANS 242 criteria | All | 30% improvemen t in Blue drop status by June 2014 | Operational | 55% by FY 2016/2017 | 45% improveme nt in Blue drop status by June 2016 | 30-Jun-16 | 0 | 0 | 0 | 45 | 55 |
|----|--------------------|---|---|------------------------------|----------|------------------------------|--|---|---|-----|--|-------------|--|---|-----------|---|---|---|---|----|
| 28 | TECHNICAL SERVICES | KPA 2: Physical Infrastru cture and Energy | To ensure appropriat ely serviced, well maintaine d physical infrastruct ure and the efficient use of energy. | Physic Infra.&Energy. Effic. | PI&EE2.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Percentage (%) water quality level as per green drop project as measured annually | Excellent water quality measured by the quality of water as per SANS 242 criteria | All | 55% improvemen t in Green drop status by June 2015 | Operational | 80% by FY 2016/2017 | 65% improveme nt in Green drop status by June 2016 | 30-Jun-16 | 0 | 0 | 0 | 65 | 80 |
| 29 | TECHNICAL SERVICES | KPA 2: Physical Infrastru cture and Energy | To ensure appropriat ely | Physic.Infra.&Energy. Effic. | PI&EE2.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Percentage (%) of electricity losses calculated by June 2016 | Effective management of electricity provisioning systems evaluated i.t.o. electricity losses | All | 30% reduction electricity losses calculated as kwh sold/kwh purchased. | Operational | 27% of electricity losses calculated as kwh sold/kwh purchased.by 2016/2017 | 32% Percentage (%) of electricity losses calculated by June 2016 | 30-Jun-16 | 0 | 0 | 0 | 32% Percentage (%) of electricity losses | 27 |

| 0E TECHNICAL SERVICES | KPA 2: Physical Infrastru cture and Energy | To ensure appropriat ely serviced, well maintaine d physical infrastruct ure and the efficient use of energy. | Physic.Infra.&Energy. Effic. | PI&EE2.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Percentage (%) water loss calculated by June 2016 | Effective management of water provisioning systems to minimise water losses by implementing measures to reduce water losses | All | <15% | Operational | At 12% by FY 2016/2017 | <14% water loss calculated by June 2016 | 30-Jun-16 | 0 | 0 | 0 | <14% water loss | 12 |
|--|---|---|------------------------------|----------|------------------------------|--|--|--|-----|---|-------------|---|---|-----------|-----------|-----------|-----------|-----------------|-------|
| KPA | 3: Ser | vices an | d (| Cu | stomer (| Care | | | | | | | | | | | | | |
| TOMMUNITY SERVICES | KPA 3: Services and Custome r Care | To provide sustainabl e and affordable services and effective customer care. | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Number of service points for which refuse is removed at least once a week | Provision of refuse removal and solid waste disposal to households with ine Govan Mbeki municipal area | All | 64044 points/ Household service for which refuse is removed at least once a week | Operational | 66050 households to have access to basic solid waste by FY 2016/2017 | 65000 points/ Households service for which refuse is removed at least once a week | 30-Jun-16 | 6500 0 | 6500 0 | 650 00 | 65000 | 66050 |
| 25 OFFICE OF THE MUNICIPAL MANAGER | KPA 3: Services and Custome r Care | To provide sustainabl e and affordable services and effective customer care. | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Municipal roads constructed measured by the percentage (%) of budget spent | Percentage (%) of capital budget spent of approved roads construction projects | All | 8.46 km of roads constructed by June 2015 (Budgeted amount of R40 990 000 for FY 2014/2015) | Operational | 11Km of roads constructed per annum based on Funds allocated | 100% of roads constructio n budget spending on a total of 11Km of roads to be constructed | 30-Jun-16 | 0 | 30% | 50% | 100% | 11km |
| 28 TECHNICAL SERVICES | KPA 3: Services and Custome r Care | To provide sustainabl e and affordable services and effective customer care. | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Road maintenance completed as per approved budget | Municipal roads maintenance budget spent on maintenance of roads | All | 5 km of roads maintained by June 2015(based on what has been budgeted for) | Operational | 65km of roads maintained by 2016/2017 | 100% of roads maintained budget spent by June 2016 on 13km or roads maintained by June | 30-Jun-16 | 0 | 30% | 50% | 100% | 65 |

| | | | | | | | | | | | | | | 2015 | | | | | | |
|----|-----------------------------|--|--|--------------------|---------|------------------------------|--|--|--|-----|---|-------------|---|--|-----------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| 34 | PLANNING AND DEVELOPMENT | KPA 3: Services and Custome r Care | To provide sustainabl e and affordable services and effective customer care. | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Percentage (%) of land development approved and uploaded on the municipal system | Development applications approved measured by the percentage of application uploaded on the municipal system | All | 100% approval of building plans | Operational | 100% approval of building plans in terms of the set service standards per annum | 100% approval of building plans | 30-Jun-16 | 100 | 100 | 100 | 100 | 100 |
| 35 | FINANCE | KPA 3: Services and Custome r Care | To provide sustainabl e and affordable services and effective customer care. | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Percentage of registered indigent account holders based on the Equitable share received | Provision of Equitable shares to registered indigent account holders | All | 19 000 Indigent households | Operational | 100% of qualifying indigents receiving equitable shares by the end June annually | 100% of qualifying indigent account holders receiving equitable shares on a quarterly basis | 30-Jun-16 | 100% of qualifying indigents |
| 36 | TECHNICAL SERVICES | KPA 3: Services and Custome r Care | To provide sustainabl e and affordable services and effective customer care. | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Number of informal households to be provided with access to basic water | Provision of basic access of water to informal households | All | 200 informal households to be provided with access to basic water, Emba ext 22 | Operational | 800 informal households to be provide with access to basic water by 2016/2017 | 300 informal household to have access to basic water , Emba ext 22 | 30-Jun-16 | 0 | 0 | 150 | 150 | 800 |
| 37 | TECHNICAL SERVICES | KPA 3: Services and Custome r Care | To provide sustainabl e and affordable services and effective customer care. | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Number of informal households to be provided with access to basic sanitation | Provision of basic sanitation to informal households | All | 550 informal households provided with sanitation(Ward 22,23& 26) | Operational | 1000 informal households to be provided with access to basic sanitation by 2016/2017 | 500 informal households to be provided with access to basic sanitation | 30-Jun-16 | 0 | 0 | 250 | 250 | 1000 |

| and | vices affordable services and | Serv.&Custom.Care. | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Number of informal households to be provided with with access to basic electricity | Provision of basic electricity to informal households | All | 286 Informal households to be connected with access to basic services electricity | Operational | 1486 informal households provided with access to electricity by 2016/2017 | 500 informal households to be provided with with access to basic electricity | 30-Jun-16 | 0 | 0 | 250 | 250 | 700 |
|--|---|--------------------|--------------------------------------|--|--|---|-----|--|-------------|---|--|-----------|----|-----|-----|-----|-----|
| and | vices affordable services and | Serv.&Custom.Care. | Basic Service Delivery | An efficient, competitive and responsive economic infrastructur e network. | Percentage % of planned activities as per the approved integrated waste management plan implemented | Quarterly reporting on planned activities as per the approved waste management plan | All | 100% of Waste Management Plan implemente d by June 2015(licencing of Leandre and Kinross Site) | Operational | 100% of Integrated Waste Management Plan implemented | 100% of Integrated Waste Manageme nt Plan implemente d | 30-Jun-16 | 25 | 50 | 75 | 100 | 100 |
| KPA 4: I | Economic G | row | th and D | evelopm | ent | | | | | | | | | | | | |
| c Greand | onomi rowth l economic growth and developme | Econ.Grow.&Devel. | Local Economic Developme nt | An efficient, competitive and responsive economic infrastructur e network. | The number of temporary jobs created through the municipality's local economic development EPWP projects, measured by the number of people temporary employed in the EPWP programmes for the period. | Number of people temporary employed in the EPWP programs. | All | 468 jobs to be created through EPWP by May 2015 | Operational | 840 by FY 2016/2017 | 600 jobs to be created through EPWP by May 2015 | 2016/0/31 | 0 | 300 | 0 | 300 | 840 |
| DEVELOPMENT OF MENT OF | onomi rowth l economic growth and developme | Econ.Grow.&Devel. | | An efficient, competitive and responsive economic infrastructur e network. | Annual review of LED Strategy by October 2015 | LED Strategy completed and submitted to Council for approval by October 2015 | All | 1 x implementat ion plan for economic developmen t | Operational | Annual review of LED Strategy | Annual review of LED Strategy by October 2015 | 30-0ct-15 | 0 | 1 | 0 | 0 | 1 |

| 42 | COMMUNITY SERVICES | KPA 5: Safety and Environ ment | To ensure safety within the communit y as well as a healthy and protected environme nt | Safety&Env. | S&ENV5.1 | Basic Service Delivery | All people in south Africa protected and feel safe | Annual Review of the Disaster Management Plan by end November | Reviewed Disaster Management Plan completed and submitted to Council | All | 100% Response to emergency services | operational | Annual review of Disaster Management Plan | Disaster Manageme nt Plan reviewed by November 2015 | 30-Jun-16 | 0 | 1 | 0 | 0 | 1 |
|----|-----------------------------|---|--|-------------------------|----------|------------------------------|---|---|---|-----|--|-------------|---|--|-----------|---|---|---|---|---|
| KP | A | 6: Soci | al and C | on | nn | nunity D | evelopm | ent | | | | | | | | | | | | |
| 44 | COMMUNITY SERVICES | KPA 6: Social and Commun ity Develop ment | To facilitate social and communit y developme nt. | Social.&Comm.De vel. | S&DEV6.1 | Basic Service Delivery | All people in south Africa protected and feel safe | Annual review of Master plan for Cemeteries By March | Master Plan for Cemeteries revieved and submitted to council by March 2016 | All | Master Plan for Cemeteries reviewed by March 2016 | Operational | Annual review of Master plan for Cemeteries | Master Plan for Cemeteries reviewed by March 2016 | 31-Mar-16 | 0 | 0 | 1 | 0 | 1 |
| 45 | PLANNING AND DEVELOPMENT | KPA 6: Social and Commun ity Develop ment | To facilitate social and communit y developme nt. | Social.&Comm.Devel. | S&DEV6.1 | Basic Service Delivery | All people in south Africa protected and feel safe | Annual review of Human Settlement Sector Plan By December 2015 | Human Settlement Sector Plan reviewed and submitted to Council by November 2015 | All | Reviewed Human Settlement plan by the end of November 2014 | Operational | Annual review of Human Settlement Sector Plan | Reviewed Human Settlement plan by the end of November 2015 | 30-Nov-15 | 0 | 1 | 0 | 0 | 1 |

| 46 | CORPORATE SERVICES | KPA 7: Institutio nal Transfor mation | To ensure institution al transforma tion. | Inst.Transform. | Municipal Transfora mtion and Organisati onal Developme nt | A Skilled and capable Workforce to support an inclusive groth path | Percentage of people from employment equity target groups employed in the three highest levels of management in compliance with the approved employment equity plan | The percentage of people from employment equity target groups employed inthe three highest levels of (Municipal Manager, Directors and managers reporting to directors)management in line with the annual report of the Department of Labour.Each directorate contributes to the corporate achievement of targets and goals by implementing its own objectives of quantitative and qualitative goal setting. The three highest levels are Top Management(MM and Directors); Managers reporting to Directors and Middle Management (Section Heads and Professionals | All | 25% Implementat ion of employment equity to 3 highest levels by the end of June 2015 | Operational | 40% Implementati on of employment equity to the 3 highest levels by the 2016/2017 | 30% Implement ation of employmen t equity to 3 highest levels by the end of June 2016 | 30-Jun-16 | 0 | 0 | 0 | 30 | 40 |
|----|--------------------|---|---|-----------------|--|---|---|--|-----|--|-------------|--|---|-----------|---|---|---|----|----|
| 47 | CORPORATE SERVICES | KPA 7: Institutio nal Transfor mation | To ensure institution al transforma tion. | Inst.Transform. | Municipal Transfora mtion and Organisati onal Developme nt | A Skilled and capable Workforce to support an inclusive groth path | Electronic Submission of Employement Equity report for the municipality by January to the Department of Labour | Compiled Employment Equity report submitted timeously to the Department of Labour by January 2016 | All | 1X Employment Equity report | Operational | 1x Employment Equity report compiled and submitted to the department of Labour per annum | 1x reports submitted by January 2016 | 31-Jan-16 | 0 | 0 | 1 | 0 | 1 |

| 48 | CORPORATE SERVICES | KPA 7: Institutio nal Transfor mation | To ensure institution al transforma tion. | Inst.Transform. | Municipal Transfora mtion and Organisati onal Development | A Skilled and capable Workforce to support an inclusive groth path | The percentage (%) of the municipality's training budget spent, measured as Total Actual Training Expenditure/ Approved Training Budget x 100 | Percentage (%) of budget spent on scheduled training within the financial year | All | 1% X budget allocated on training spent annually by June | Operational | 1% of allocated budget for skills development spent per annum as per report submitted | 1% of budget allocated on training spent by June 2016 | 30-Jun-15 | 0 | 0 | 0 | 1% of budget allocated on training spent | 1quarterly report in terms of training conducted |
|----|--------------------|---|---|------------------|--|---|--|---|-----|--|-------------|---|--|-----------|-----|-----|-----|---|---|
| 49 | CORPORATE SERVICES | KPA 7: Institutio nal Transfor mation | To ensure institution al transforma tion. | Inst. Transform. | Good Governanc e and Public Participati on | A responsive and accountable, effective and efficient local government system | Annual review of Delegation of Powers and Functions by September 2015 | Delegation of Powers and Functions reviewed and submitted to Council for approval | All | 1X Delegation register reviewed annually | Operational | Annual reviewed Delegation of Powers and Functions Register | 1X Delegation register reviewed by September 2015 | 30-Sep-15 | 1 | 0 | 0 | 0 | 0 |
| 50 | Regional Manager | KPA 7: Institutio nal Transfor mation | To ensure institution al transforma tion. | Inst | Municipal Transfora mtion and Organisati onal Development | groth path | % of service delivery complaint attended to quarterly as per the help desk | Manage and service "Help Desks" requested | | 100% of service delivery complaints attended to per quarter | Operational | 100% of service delivery complaints attended to per annum | 100% of service delivery complaints attended to per quarter | 30-Jun-16 | 100 | 100 | 100 | 100 | 100 |
| KF | PA | 8: Fina | ncial Su | ısta | inability | I | | | | | | | | | | | | | |
| 51 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | Municipal Financial Viability and Management | A responsive and accountable, effective and efficient local government system | Compliance with GRAP to ensure effective capital asset management (PPE; Intangible; Investment Property and Heritage Assets) | Zero (0) findings in the external audit report on non- compliance with GRAP | All | 0 findings in the audit report on non- compliance with GRAP | Operational | Annually, 0 (zero) findings in the audit report on non- compliance with GRAP | 0 findings in the audit report on non- compliance with GRAP | 30-Jun-16 | 0 | 0 | 0 | 0 | 0 |

| 52 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | FINS8.1 | Municipal Financial Viability and Manageme nt | A responsive and accountable, effective and efficient local government system | Maintain a debtors payment percentage of 89% | Payment % of debtors over 12 months rolling period | All | 89 % Debtors payment percentage per quarter | Operational | Maintain a debtors payment percentage of 96% by FY 2016/2017 | 92 % Debtors payment percentage per quarter | 30-Jun-16 | 92 | 92 | 9 | 92 | 96 |
|----|---------|---|---|--------------|---------|--|---|---|--|-----|---|-------------|--|---|-----------|---|-------------------|---|---|-----------|
| 53 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | FINS8.1 | Municipal Financial Viability and Manageme nt | A responsive and accountable, effective and efficient local government system | Financial Viability measured in terms Outstanding Service Debtors to Revenue | To calculate the ratio of service debtor to service revenue to aid in determining the financial viability of the Municipality (SA8) | All | 74% of outstanding service debtors to revenue by June 2015 | Operational | 70% of OS Service Debtors to Revenue by FY 2016/2017 | 70% of outstanding service debtors to revenue by June 2015 | 30-Jun-16 | 70% of outstanding service debtors to revenue | | 70% of outstanding service debtors to revenue | 70% of outstanding service debtors to revenue | 70 |
| 54 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | FINS8.1 | Municipal Financial Viability and Manageme nt | A responsive and accountable, effective and efficient local government system | Financial Viability measured in terms of debt coverage ratio | Debt coverage ratio calculated as follows: (Total revenue received - Total grants)/debt service payments due within the year (SA8) | All | > 100% of debt coverage ratio of 4698% | Operational | > 100% Debt coverage calculated as per the ratio determined | > 100% of debt coverage ratio of 4698% | 30-Jun-16 | >100 | >100 | >10 | >100 | >100 |
| 55 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | FINS8.1 | Municipal Financial Viability and Manageme nt | A responsive and accountable, effective and efficient local government system | Financial Viability measured in terms of Cost coverage ratio | Cost coverage ratio calculated as follows: (Available cash at particular time + investments)/ Monthly fixed operating expenditure (SA8) | All | 1-3 month per quarter of cost coverage ratio calculated | Operational | Cost coverage ratio calculated as per the ratio determined to be between 1-3 month per quarter per annum | 1-3 month per quarter of cost coverage ratio calculated | 30-Jun-16 | 1- 3mon ths | 1- 3mon ths | 1- 3mo nths | 1- 3mon ths | 1-3months |

| | OFFICE OF THE MUNICIPAL MANAGER | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | Fina Viab and | nicipal ancial bility i nageme | A responsive and accountable, effective and efficient local government system | The % of the Municipality's capital budget spent on capital projects identified in the IDP, measured as Total Actual Capital Expenditure/Approved Capital Budget x 100 (All Funding excl. MIG) | The percentage of a Municipality's capital budget actually spent on budgeted capital projects | All | 100% of capital budget spent by June 2015 | Operational | 100% of capital budget spent per annum | 100% of capital budget spent by June 2016 | 30-Jun-16 | 5 | 20 | 80 | 100 | 100 |
|----|---------------------------------|---|---|--------------|---------------|--|---|--|---|-----|--|-------------|---|---|-----------|----|----|----|-----|-----|
| 57 | MUNICIPAL | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | Fina Viab and | nicipal ancial bility l nageme | A responsive and accountable, effective and efficient local government system | Percentage (%) of approved capital budget spend in terms of MIG funded projects | The approved capital budget actually spent on MIG funding projects | All | 100% implementat ion of the /spending on MIG | Operational | 100% of spending on MIG annually | 100% implementa tion of the /spending on MIG by June 2016 | 30-Jun-16 | 20 | 60 | 80 | 100 | 100 |
| 58 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | Fina Viab and | nicipal ancial bility 1 nageme | A responsive and accountable, effective and efficient local government system | The percentage (%) of a municipality's operational budget spent on repair and maintenance for the 2015/16 financial year | The approved operational budget actually spent on repairs and maintenance | All | 100% of Repairs and maintenance budget spent | Operational | 100% of repairs and maintenance spent annually | 100% of Repairs and maintenanc e budget spent | 30-Jun-16 | 20 | 45 | 70 | 100 | 100 |
| 59 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | Fina Viab and | nicipal ancial bility I nageme | A responsive and accountable, effective and efficient local government system | Approval of Main Budget before the end of May annually | The main budget is approved by Council by the legislative deadline | All | 2015/2016 approved Budget by May 2015 | Operational | 1 X Annual Compilation and Approval of Budget per annum | Approval of the budget by the end of May 2016 | 31-May-16 | 0 | 0 | 0 | 1 | 1 |

| | FINANCE & PLANNING AND DEVELOPMENT | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | Viability | A responsive and accountable, effective and efficient local government system | The percentage (%) of a municipality's capital budget spent on capital projects identified in the IDP for the 2015/16 financial year | The percentage % of the Municipality's capital budget spent on capital projects identified in the IDP, measured as the Total actual Year to Date (YTD) Capital Expenditure/ Total Approved Capital Budget x 100 | All | 100% Alignment of Capital Expenditure as well as no. of KPI's in IDP,Budget and SDBIP | Operational | Annually maintain 100% Alignment of Capital Expenditure as well as no. of KPI's in IDP,Budget and SDBIP | 100% Alignment of Capital Expenditur e as well as no. of KPI's in IDP,Budget and SDBIP | 30-Jun-16 | 100 | 100 | 100 | 100 | 100 |
|----|------------------------------------|---|---|--------------|-----------|---|--|---|-----|---|-------------|---|--|-----------|-----|-----|-----|-----|-----|
| 61 | FINANCE | KPA 8: Financial Sustaina bility | To ensure financial sustainabil ity. | Fin.Sustain. | Viability | A responsive and accountable, effective and efficient local government system | The percentage (%) of savings on the operational budget for the 2015/16 financial year | The actually savings occurred on the operational budget for the 2015/16 financial year | All | 6% savings on operating budget | Operational | At least 6% per annum | 6% savings on operating budget | 30-Jun-16 | 0 | 0 | 0 | 6 | 9 |

CHAPTER 9: ALIGNMENT IDP / BUDGET CAPITAL PROGRAM AND SECTOR INVESTMENT IN MUNICIPAL SPACE

9.1. LINKAGE AND ALIGNMENT BUDGET AND IDP

| | | MUNICIP | AL LIN | KAGE | IDP LINKAG | E | NATIONAL LINKAGE | | | | |
|---|----------|--|--------|---|----------------------------------|---------------------------|--|-------|--|--|--|
| MUNICIPAL KI | PA | STRATEGIO OBJECTIVE | | PRE DETERMINE OBJECTIVE | IDP LINK | IDP Strategy Number | NATIONAL KPA | | NATIONAL OUTCOMES | | |
| Governance and Stakeholder Participation; | KPA 1 | To ensure good governance and the participation of stakeholders. | S01 | Promote sound and sustainable governance Pro-actively manage and mitigate risks Review and streamline policies and procedures Review by-laws and enforce Monitor and evaluate performance Improve internal and external communication. | Govern. & Stake.Part. | GOV&SP 1.1 | Good Governance and Public Participation | GGPP5 | A responsive and accountable, effective and efficient local government system | | |
| Physical Infrastructure and Energy Efficiency; | KPA 2 | To ensure appropriately serviced, well maintained physical infrastructure and the efficient use of energy. | S02 | Improve energy efficiency Plan, construct and maintain roads and stormwater Plan, construct and maintain water and sanitation Plan, construct and maintain waste infrastructure Plan, construct and maintain public facilities | Physic.Infra.&Energ y. Effic. | PI&EE2.1 | Basic Service Delivery | BSD2 | An effective, competitive and responsive economic infrastructure network | | |

| Services and Customer Care; | KPA 3 | To provide sustainable and affordable services and effective customer care. | S03 | Provide sustainable, reliable, affordable water, sanitation services to all Provide sustainable, reliable, affordable electricity to all residents Provide sustainable, reliable, affordable waste disposal to all residents Develop, implement maintain sound relations with all customers Ensure access to safe and affordable public transport Develop, implement a branding plan Develop effective efficient building plan development application | Serv.&Custom.Care. | S&CC3.1 | Basic Service Delivery | BSD2 | An effective, competitive and responsive economic infrastructure network |
|--|----------|--|-----|--|--------------------|--------------|-------------------------------|------|--|
| Economic Growth and Development; | KPA 4 | To facilitate economic growth and development. | S04 | To plan, execute enterprise development To plan, execute tourism enhancement To plan execute green economy projects To plan, execute skills development To plan, execute rural and agricultural To plan, execute urban renewal projects To plan, execute rural agricultural development | Econ.Grow.&Devel. | E&DEV4. 1 | Local Economic Development | LED3 | An effective, competitive and responsive economic infrastructure network |

| Safety and Environment; | KPA 5 | To ensure safety within the community as well as a healthy and protected environment | S05 | Ensure a safe secure environment Ensure a sustainable environment Review, implement the disaster management Provide reliable emergency services to all residents Ensure effective efficient traffic control, law Provide well-maintained parks, open spaces | Safety&Env. | S&ENV5. 1 | Basic Service Delivery | BSD2 | Protection and enhancement of environmental assets and natural resources |
|---|----------|--|-----|---|--------------------|--------------|---|-------|--|
| Social and Community Development; | KPA 6 | To facilitate social and community development. | S06 | Develop integrated, sustainable human settlements Promote, develop sport, recreation Develop, conserve protect craft culture Ensure an effective and efficient library service Plan, construct, and maintain cemeteries | Social.&Comm.Devel | S&DEV6. 1 | Basic Service Delivery | BSD2 | An effective, competitive and responsive economic infrastructure network |
| Institutional Transformation; | KPA 7 | To ensure institutional transformation. | S07 | Assess, review, and address the human capital and skills Establish an effective, efficient PMU, develop PM skills Develop, implement an effective, efficient PMS Review processes procedures for effective IT service Review processes procedures - effective service Review, provide the required municipal facilities Review, plan provide for the required equipment vehicle | Inst.Transform. | INST7.1 | Municipal Transformation and Institutional Development | MTID1 | A skilled and capable workforce to support inclusive growth |

| | | | | To protect and enhance revenue | | | | | |
|------------------------------|----------|------------------------|-----|--|--------------|---------|----------------------------------|-------|--|
| | | | | To reduce operational expenditure | | | | | |
| | | | | Ensure sound asset management. | | | | | A responsive and |
| Financial Sustainability. | KPA 8 | To ensure financial | S08 | Ensure value-for-money capital expenditure | Fin.Sustain. | FINS8.1 | Municipal Financial Viability | MFVM4 | accountable, effective and efficient local |
| | | sustainability. | | Review and streamline SCM processes | | | and Management | | government system |
| | | | | Develop and implement a funding model. | | | | | |

9.2. CAPITAL BUDGET 2015/2016

Detailed of Capital budget projects list to be included as part of the final approved budget 2015/2016 by council during May 2015.

9.3 LISTED PROJECTS 2015/2016 FOR INTEGRATION IN MUNICIPAL SPACE BY VARIOUS SECTORS/STAKEHOLDER

GERT SIBANDE DISTRICT MUNICIPALTY BUDGET ALLOCATION - GOVAN MBEKI 2015/2016

| PROJECT 2015/2016 | OPERATION AND MAINTENANCE SUPPORT | LOCAL MUNICIPALITY | BUDGETED AMOUNT |
|--------------------------|--|--------------------------|-----------------|
| Water Project | Water conservation and demand management | Govan Mbeki Municipality | |
| Water Project | Borehole maintenance | Govan Mbeki Municipality | |
| Municipal Infrastructure | More funding for infrastructure projects | Govan Mbeki Municipality | |
| Energy and Electricity | Roll out of solar water geysers | Govan Mbeki Municipality | |
| Sanitation Project | Rural sanitation | Govan Mbeki Municipality | |
| Municipal Infrastructure | Infrastructure Operation and maintenance support | Govan Mbeki Municipality | |
| Water Project | Water Quality Testing | Govan Mbeki Municipality | |
| Road Maintenance | Pothole patching programme | Govan Mbeki Municipality | |
| Road Maintenance | Road Re-gravelling | Govan Mbeki Municipality | |
| Road Maintenance | Streets Paving/Maintenance | Govan Mbeki Municipality | |

SLP PROJECTS 2014-2017

| | SOCIAL LABOUR PROJECTS (SLP) 2014-2017 | | | | | | | |
|----|---|-----------|---------------------|--------------------------|-------------|--|--|--|
| NO | PROJECT NAME | FY | WARD | FUNDING SOURCE | AMOUNTS | | | |
| 1 | Phase 2 construction of storm water in Leandra | 2014-2015 | 3 -Ext. 10-12 | Sasol | R 1 200 000 | | | |
| 2 | Construction of a multi-purpose centre | 2014-2015 | 10 -Charl Cilliers | Sasol | R 4 000 000 | | | |
| 3 | Sewer Reticulation | 2014-2015 | 19- Ext 26 | Sasol | R 8 000 000 | | | |
| 4 | Construction of phase two Embalenhle foot bridges | 2014-2015 | 10,12,14,20,31,32 | Sasol | R 1 200 000 | | | |
| 5 | Sakhisizwe Bridge | 2014-2015 | 17- Sakhisizwe Farm | Sasol | R 4 000 000 | | | |
| 6 | Internship Programme | 2014-2015 | All | Pan African Resources | R 300 000 | | | |
| 7 | Storm Water Drainage Ext 16 Embalenhle | 2014-2015 | 20- Ext 16 | TCSA | R 3,300 000 | | | |

SOCIAL LABOUR PROJECTS (SLP) 2014-2017 NO **PROJECT NAME** FY **WARD FUNDING SOURCE AMOUNTS** Pump Station Upgrading-28,27,15 Anglo Coal R 5 600 000 8 2014-2015 Bethal/Emzinoni 9 Construction of a Community Hall 2014-2015 19- Ext 22 Shanduka Coal R 1 500 000 1- Springboklaagete 10 Boreholes Shanduka Coal 2015-2019 R 4 032 579 farms Upgrade Thistle Groove Dam and 11 16- Ext 15 Sasol R 4 500 000 2015-2019 recreation facility around it. 12 **Upgrade Library at Kinross** 2015-2019 16- Ext 00 Sasol R 3 000 000 Storm water channel and roads 13 2015-2019 31- Ext 15 Anglo Coal R 11 000 000 /electricity upgrade embalenhle Upgrade Bethal Dam 2015-2019 28- Ext 5 R 3 500 000 14 **Anglo Coal** Leandra Sewer Network 15 2015-2019 1 -Ext 1 R 5 000 000 Anglo Coal 16 Maths and Science project 2015-2019 all Anglo Coal R 5 000 000 17 Paving internal roads Bethal Cemetery Overlook Colliery R 2 700 00 2015-2019 26- Ext. 24 18 **Sewer Reticulation** 2016-2017 27 Ext 2,3,9 Sasol R 6 000 000

SECTOR FUNDING PROJECTS 2014-2016

| | SECTOR FUNDING PROJECTS 2014-2016 | | | | | | | |
|----|-----------------------------------|-------------------|-------------------------------------|-------------------------------|--|--|--|--|
| NO | CLASSIFICATION | SOURCE OF FUNDING | PROJECT DESCRIPTION | ADJUSTED BUDGET 2015- 2016 | | | | |
| 1 | Infrastructure - Sanitation | Human Settlement | Emba X22 Sewer Network Upgrade | 9000000 | | | | |
| 2 | Infrastructure - Electricity | SASOL | Upgrade of electricity network Emba | 15116475 | | | | |
| 3 | Infrastructure - Electricity | SANEDI | Electricity Split Meters; | 10000000 | | | | |

MIG FUNDING PROJECTS 2015-2016

| IMPLEMENTATION PLAN FOR 2015/2016 MUNICIPAL INFRASTRUCTURE GRANT (MIG) GOVAN MBEKI MUNICIPALITY | | | | | | |
|---|------------|--|---|--|--|--|
| Project Description | Budget | Planned date: Contractor to be appointed and construction to start | Planned date: Project to be completed | | | |
| Upgrading of Kinross WWTW | 10,000,000 | 01-Jun-15 | 01-Jun-17 | | | |
| Upgrading of Embalenhle WWTW | 20,000,000 | 01-Jun-15 | 01-Dec-17 | | | |
| Conversion of VIP toilets in Emzinoni Ext 5,6,10 | 10,000,000 | 01-Jun-15 | 01-Mar-16 | | | |
| Conversion of VIP toilets in Kinross Ext 25 | 10,000,000 | 01-Jun-15 | 01-Jun-16 | | | |
| Installation of boreholes in Rural areas | 5,888,000 | 01-Jun-15 | 01-Dec-15 | | | |

LOCAL ECONOMIC DEVELOPMENT PROJECTS IDP 2015-2016

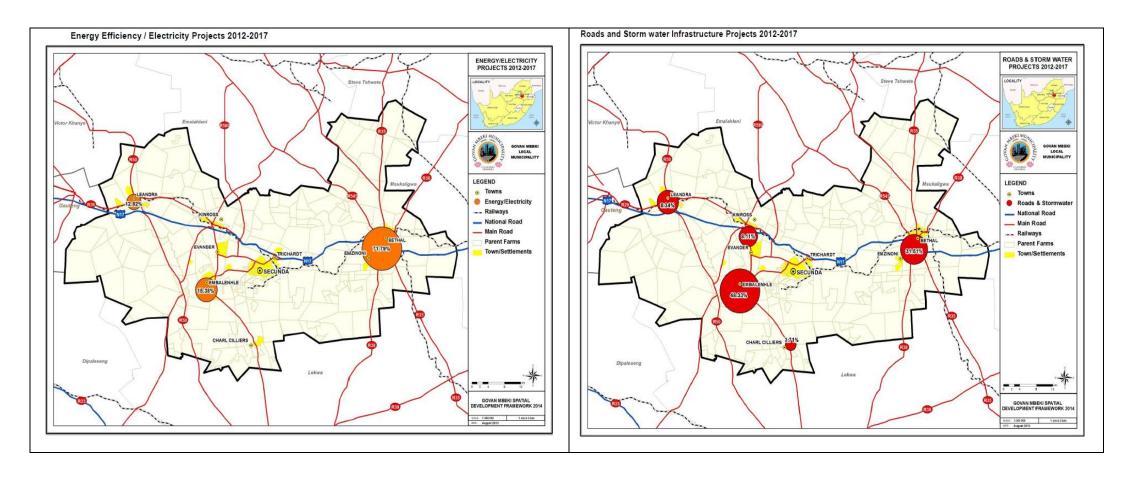
| | LOCAL ECONOMIC DEVELOPMENT PROJECTS IDP 2015-2016 | | | | | | | |
|-----|---|------|-------------------------|--|--|--|--|--|
| No | Project | Ward | Funding | Source | | | | |
| 1. | Capacity Development programme in Partnership with SEDA | All | R 110, 000 | Small Enterprise Development Agency | | | | |
| 2. | SMME Development and Mentoring in Partnership with Sasol | All | R 1, 600. 000. 00 | Sasol | | | | |
| 3. | Establishment of the Feedlot Plant(Business plan Development and Facilitation of access to finance) | 12 | R 40 ,000 | DTI/SEDA | | | | |
| 4. | Establishment of the Recycle Buy-back Centre | 7 | R 7, 000 000 00 | Department of Environmental Affairs | | | | |
| 5. | Govan Mbeki Industrial Park Development(Feasibility Study) | 17 | R 500, 000 | Dedet | | | | |
| 6. | Establishment of Uxolo Lwethu bakery and confectionary ext. 14 | 8 | R 500, 000 | Pan African Resources/Seda | | | | |
| 7. | Establishment of a business Hive Embalenhle(Rental Stock for SMME) | 9 | No funds required | Sasol | | | | |
| 8. | Development of the Tourism Hub(Revival of the Bethal Potato Festival) | 28 | No Budget required | GMM | | | | |
| 9. | Development municipal investment and incentives policy | All | R 500, 000 | GMM | | | | |
| 10. | Bricks and cement manufacturing from ash | 5 | Funding to be confirmed | Sasol | | | | |
| | | | | | | | | |

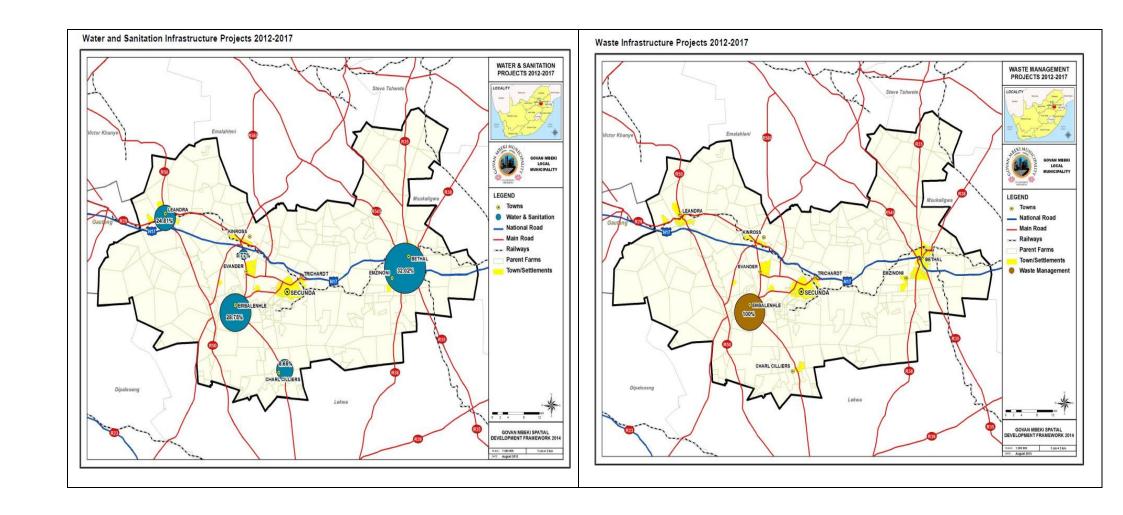
PROJECTS FROM HIGHER EDUCATION DEPARTMENT

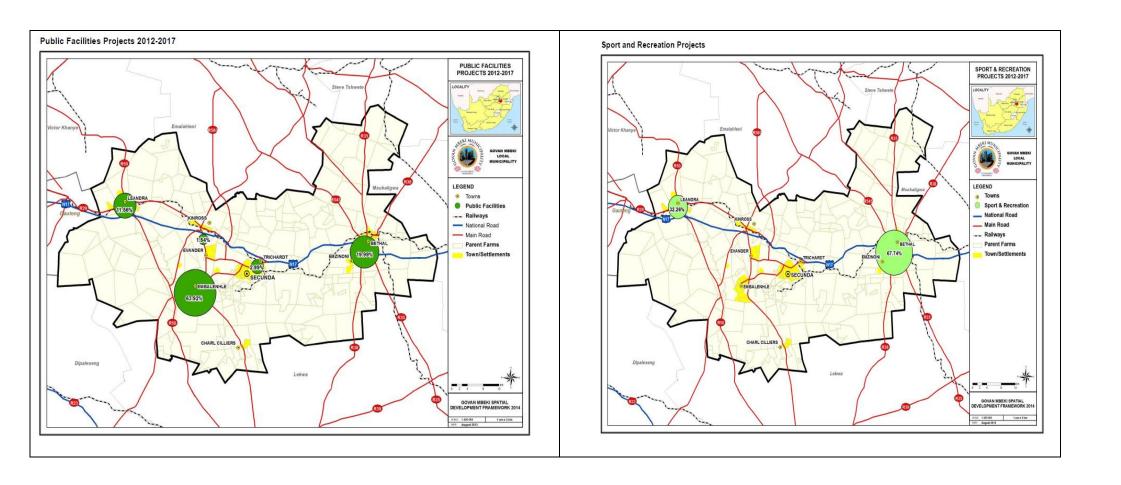
| Project Type | Budget | Ward |
|---------------------------|---------------------|------|
| Skills Development Centre | Capex not confirmed | 28 |
| | | |
| | | |

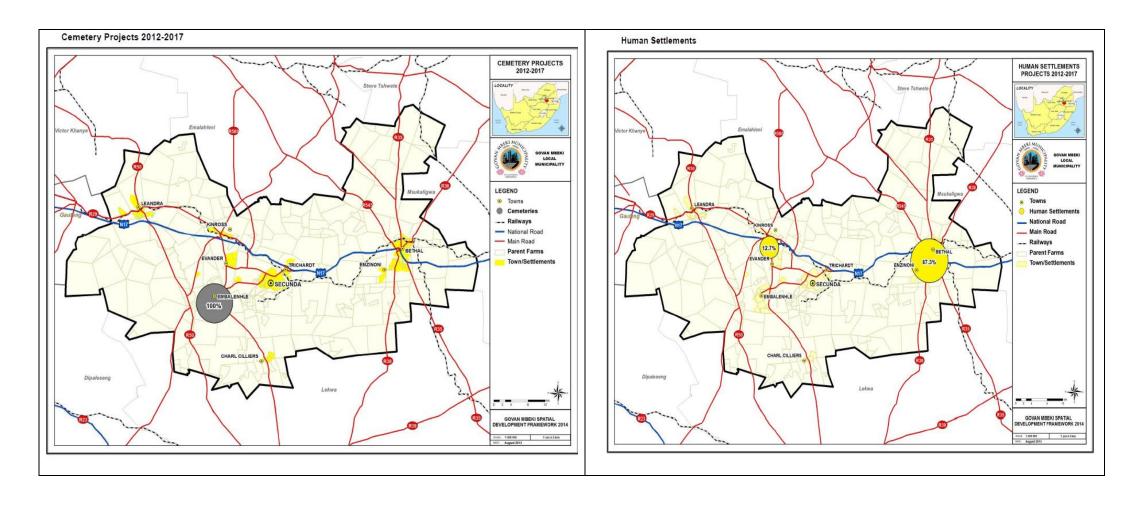
9.4 SPATIAL REFERENCING OF INTENDED PROJECTS

The intended projects as per the Govan Mbeki Integrated Development Plan 2014 – 2016 per Key Focus Area is indicated in the Tables hereunder:









CONCLUSION

The IDP is a mechanism and instrument that seeks to give meaning to developmental local government, where people themselves are active participants in the identification of needs, priorities and strategies for the reconstruction and development of communities.

During this $3^{\rm rd}$ review of the 3rd Generation IDP of the 2012/2017 IDP cycle Govan Mbeki Municipality through this review would like to inform our communities on how the municipality will utilize its resources for and manage the process of fulfilling its developmental responsibilities.

The core services that local government provides - clean drinking water, sanitation, electricity, shelter, waste removal and roads - are basic human rights, essential components of the right to dignity enshrined in our Constitution and Bill of Rights.

